

Minutes of the 42nd Governing Body Meeting

Held on 17th July 2021

The 42nd meeting of the Governing Body of Jagannath International Management School, Kalkaji, New Delhi was held on 17th July 2021 at 1130 hours [through Google Meet link](#).

1. The following members attended the meeting:

JIMS Chairman

Dr. Amit Gupta

Members

Dr. Devi Singh
Mr. Deepak Maheshwari
Prof. D. K. Banwet
Mr. Vijay Rai
Mr. SubhashBhaskar
Dr. Ramesh Behl
Dr. Sanjay Sehgal
Dr. Poonam Verma
Dr. Aquil Busrai
Prof. A.K. Sen Gupta
Mr. Vijay Singh (JIMS alumnus)
Ms. Shivani Singh (JIMS alumnus)

JIMS

Dr. (Cdr.) Satish Seth
Dr. Ashok Sharma
Dr. Seema Agarwal
Dr. Rashmi Bhatia

2. Sh. Anil K Agarwal, Mr. Rajesh Agarwal, Dr. R. K. Mittal, Dr. Lalit B. Singhal, Mr. Alope Bhattarcharji, Mr. Anupam Dutta, Dr. Simrit Kaur expressed their inability to attend the meeting due to previous engagement.

3. Dr. Amit Gupta, Chairman, JIMS commenced the meeting by extending a very warm welcome to all members present. Thereafter Dr. Ashok Sharma commenced the proceedings. The Annual Quality report of activities conducted by institute was presented to the Governing Body members.

1. Agenda Points

Year/Meeting No./Agenda No.	Agenda Points
2021/02/01	Confirmation of minutes of the last meeting held on 30th Jan 2021.
2021/02/02	Action taken on suggestions made by members during the last meeting.
2021/02/03	Major activities conducted by the Institute during the period under review. a). Institutional Achievements b). Conferences/Seminars/workshops c). FDP,MDPs& SDP d). Guest Lectures and Industrial Visits e). Faculty/Students achievements f). Placements g) Accreditation
2021/02/04	To approve the faculty appointments against the sanctioned post.
2021/02/05	List of forthcoming events scheduled in the next six months.
2021/02/06	Approval of Budget for 2021-22.
	Open house discussion on growth and development of the institute.

Agenda point 2021/02/01: Confirmation of minutes of the last meeting held on 30th Jan 2021.

Agenda point 2021/02/02: Action taken on suggestions made by members during the last meeting.

Action Taken on “New Points” discussed during the last GBM on 30th Jan 2021 was presented:

S.No.	Item	Action/Info
S. No.	Suggestions	Action Taken Report
1	<p><u>Faculty from Top Institutes</u></p> <p>In order to excel it is important that the institute should recruit, retain and invest in high quality faculty. A special effort should be made to induct a few faculty from top institutes such as IIMs to enhance the existing pool of intellectual capital</p>	<p>Faculty from reputed institutions were invited for Guest Lectures and FDPs.</p> <p>FDP: “Leveraging Data Analysis Tools for Effective Research paper Writing”</p> <ol style="list-style-type: none"> 1. Dr Bipin Dixit, IIM, Trichy 2. Dr Abhishek Behl, OP Jindal University 3. Dr Billal Mustafa, Aligarh Muslim University 4. Dr RK Pradhan, IIT Kharagpur 5. Dr Chandrashekhar Sharma , Delhi University 6. Dr Vivek Singh Tomar, IMT, Ghaziabad
2	<p><u>Development of Brand</u></p> <p>In order to create a sustainable competitive advantage, it was suggested that the institute should build expertise in one of the specialization areas and embark on a vigorous branding campaign to propagate the message. Extensive use should be made of Social Media</p>	<p>Branding Activities have been enhanced with special focus on Business Analytics.</p> <p>Workshops were conducted at various colleges like SRM University, Modinagar.</p>

	in this regard.	<p>Lal Bahadur Shastri Institute, Jaipur;</p> <p>Agarwal College, Ballabgarh,;</p> <p>Arya College, Panipat;</p> <p>Events were also prominently publicized on various social media.</p>
3	<p><u>Feedback:</u></p> <p>A. Student's Feedback</p> <p>a. Curriculum enrichment</p> <p>b. Inter institute Competition</p> <p>c. Depth of the course content needs to be increased for achieving the expected Course Outcome</p> <p>d. Students suggested conducting more seminars, workshops to facilitate holistic learning.</p> <p>e. Applicability/relevance of curriculum in real life situations can be increased</p>	<p>Faculty members were instructed to analyze changes in syllabus in 2021 & drafting of syllabus was done. Accordingly instructed to submit books purchase requirement to librarian.</p> <p>Skill development exercises are held under mentoring & Professional development courses where competency-based curriculum implementation has been done. Various clubs and committees have been formed for students grooming.</p> <p>Faculties were instructed to address the issue of attainment of COs & POs and their expected outcomes.</p> <p>1. Expert guest Lecture by Academic & corporate experts /Industrial visit are being organized for getting maximum exposure for students to current Industrial Practices.</p> <p>2. Alumni working with different industries invited to guide students on current industry practices</p> <p>Teachers were instructed to relate the curriculum with real life situations by</p>

	<p>f. For web browsing, emails social media etc. Students demanded enough bandwidth or Mbps</p> <p>B. Teacher's Feedback</p> <p>a. syllabus should be revised and more practical</p> <p>b. Should introduce optional specialized field subjects in all semesters.</p> <p>c. Opportunities for conducting Research & Project</p> <p>d. need for the content of the syllabus to be made more industry oriented</p> <p>e. Ample scope to adopt new techniques of teaching such as seminar, presentations, group discussions etc.</p> <p>f. Should be revised in light of the changing corporate requirements including the contemporary skillsets</p> <p>C. Employer Feedback</p> <p>a. Curriculum should be more focused towards practical industry exposure</p> <p>b. Focus on effective implementation of personality development program</p> <p>c. Curriculum should be more application based</p>	<p>giving more attention to practical training sessions and more experiential teaching. The broadband speeds were increased by 100 Mbps providing high speed broadband & internet connectivity to the students</p> <p>Instruction for revision of syllabus and more practical approach to be adopted</p> <p>More Electives paper to be introduced in the curriculum</p> <p>More focus on practical teaching to be given, which included hands on lab experiments, mini projects and case study-based learning</p> <p>Curriculum was structured and updated based on courses which will improve employability of students</p> <p>Instruction for imparting new techniques of teaching viz. through Conducting webinars, seminars, GD session taken.</p> <p>Students were encouraged to register for certification courses</p> <p>Depending on the feasibility and time constraints, more technical/industrial visits will be conducted for at least 2 days for students to get a deeper understanding of the work and improving the skill set.</p> <p>Guest lectures/ talks by budding entrepreneurs will be conducted to motivate the student</p>
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	<p>with focus on innovation.</p> <p>d. Incorporation of more industry-oriented courses to improve the student employability and knowledge of current industrial trends</p> <p>e. Expertise in the specific areas</p> <p>D. Alumni Feedback</p> <p>a. Kindly include more project works into curriculum</p> <p>b. More practical subject and skills-oriented courses should be added</p> <p>c. The curriculum should be more practical. The current business environment demands highly practical and trained personnel thus curriculum should revolve around that.</p> <p>d. more focus on classes which increase real time financial literacy and also more practical classes for personality development</p> <p>e. Introduce module based smaller assignments which keeps students engaged in course material</p>	<p>To arrange training programs both by Academicians and Industry experts Mock interview sessions are arranged for genuine placements</p> <p>It was decided that a greater number of workshops will be organized with talks/lectures by experts in different fields for the benefit of the students.</p> <p>More electives were offered to students so that they can choose and opt for their interest areas.</p> <p>Students are encouraged towards research-oriented learning.</p> <p>More focus on practical teaching is given, which included hands on lab experiments, mini projects and case study-based learning</p> <p>Industry visits and more practical based projects and applications are incorporated in the curriculum which will improve employability of students</p> <p>In new drafted policy more Finance related courses is being incorporated</p> <p>Instructed to increase assignments covering all module to students</p>
4	<p><u>New Education Policy 2020</u></p> <p>Institute should examine NEP 20, identify and align its key aspects with its own focus areas. Thereafter an Action Plan should be prepared for implementation. All Faculty should be fully</p>	<p>Two Seminars on NEP were conducted on 10th April and 24th May 2021.</p> <p>In house Awareness and</p>

	<p>prepared to implement the plan before issuing any notifications.</p>	<p>Brainstorming sessions were also conducted to make the faculty members aware about the key aspects of NEP 2020.</p> <p>A Committee comprising of senior faculty members has also recommended an action plan which is being considered for implementation during the new academic session.</p>
5	<p><u>Faculty Research</u></p> <p>Research should constitute a focus area for all faculty members. To this end online journals should be read extensively. Acquisition of Prowess database also to be considered.</p>	<p>In order to facilitate research Capitaline, J-Gate and National Digital Library databases were subscribed to.</p> <p>Demonstration on Prowess database was also organized with a view to introduce this database.</p> <p>FDP on Research Methodology was also conducted for faculty members.</p>
6	<p><u>Students Counselling</u></p> <p>It was suggested that the institute should arrange Counseling Services for students. Such Counseling should be both Professional and Personal in nature</p>	<p>Session was conducted by Psychologist, Ms. Bhumika Chawla in May, 2021</p>
7	<p><u>Mentoring</u></p> <p>It was stated that mentoring of students by industry managers would help them in their SIP</p>	<p>The institute is conducting mentoring sessions regularly each week and</p>

	and final placements. Mr. Anupan Datta offered to mentor a group of students	students are benefiting immensely from these sessions. The mentors comprise of internal faculty and industry managers
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Agenda Point: 2021/02/03 Major Activities of JIMS since the last Meeting held on 30th January, 2021

Point 3.

A. (i) Ranking

- 7th Rank of top BBA college in North India & 12th Rank of top BBA college in India by All India BBA College survey 2021, GHRDC in May, 2021
- 23rd Best BBA Colleges in India and 63rd Best B.Com(H) Colleges in India by Best B-schools Ranking 2021, MDRA in June, 2021

(ii) MOUs

- **NSE Academy** -An MoU was signed with NSE academy

Point 3.B Conference/Seminar/Workshops

(i) XVIth International Conference

Theme: "Business Sustainability in the Post- Pandemic Era: Resetting Strategies in Domains of People, Technology and Environment "in collaboration with the PHDCCI and AMDISA on 23rd and 24th April, 2021.

List of speakers is given below

1. Mr. Ron Mc Luckie, Chairman & CEO, WIAL, USA.
2. Mr. Ignace Hindtrick, Director, Business Development, DMH Business Advisors Pvt Ltd.

3. Prof. Malcolm Kirkup, Pro Vice-Chancellor & Head of College, Westminster School of Business, University of Westminster, London, UK.
4. Mr. Peter Rimmele, Resident Representative to India. Konrad Adenauer Stiftung (KAS), Germany.
5. Dr. Fady Fadel, Dean & CAO, American Business School, Paris, France.
6. Dr. Samantha Rathanayake, Management Consultant, Postgraduate Institute of Management, University of Sri Jayawardenepura, Sri Lanka.
7. Ms. Brigitte Wuethrich, Director, Swiss Kalpvriksh Education Pvt. Ltd.
8. Dr. Spinder Dhaliwal, Director, Entrepreneurship Programmes, University of Westminster London, UK.
9. Dr. Wolfgang Veit, Professor, Schmalenbach School of Business and Economics, Cologne University of Applied Sciences, Germany.
10. Mr. Glenn Ruud, Director, Global Learning & Development, Wilhelmsen Ship Service AS, Norway.
11. Dr. Marja-Liisa Tenhunen. Professor, Shanghai University, China, Professor Tony Zheng. Director, External Affairs & International Education, Zhejiang Technical Institute of Economics, China.
12. Dr. Hidekazu Sone, Associate Professor, Shizuoka University of Art & Culture, Tokyo, Japan
13. Prof. Tony Zheng, Director, External Affairs & International Education Zhejiang Technical Institute of Economics, China.

(ii) Seminar on National Education Policy 2020

Theme -Paradigm Shift towards Collaborative & Innovative Learning” on April 10, 2021.

List of speakers is given below

- 1 Prof. Anil Sahasrabudhe, Chairman of All India Council for Technical Education,
- 2 Prof. Manoj Pant - Director, IIFT,
- 3 Dr. Devi Singh - Former Director, IIM Lucknow,
- 4 Prof. S. Chatterji, NITTTR, Chandigarh,
- 5 Dr. Rakesh Singh, Professor, BHU and
- 6 Prof. Dr. Sharmila J. Dua - Former Dean, NIFT Delhi

Point 3.C FDP, MDP and SDP

(i) **FDP on 16PF**

Overt behavior is a reflection of interactions among a wide range of underlying factors, including the bodily state of the individual and the effects of that person's past personal experiences. To have an in-depth understanding of Personality so as to understand why we behave, the way we behave.

Dr. Anju Shukla conducted an FDP on Personality Assessment with the help of an online 16Personality test on March 1, 2021 for all the Faculty members. This will play an important role in Mentorship, which helps the mentees to develop inside out.

This personality test of 16 PF on four broad dimensions that helps a person to analyze their psyche and internal world. Self awareness and clarity are most essential for decision on right career path.

(ii) **Staff Development Program**

Theme: 'Emotions- The lens to the world' on March 13, 2021

The one-day training was conducted to provide employees a broad knowledge of self-advancement in terms of emotions which would lead the employees to understand interpersonal relationships at the workplace too. The following two activities were performed:

1. **Chit picking** – every employee had to enact on the emotions and others to recognize the emotion.
2. **Expressing thoughts**- The trainer asked all the employees to draw emotions on a sheet a paper.

Point 3.D Guest Lectures(January – June 2021)

Sr. No.	Person Name	Designation	Company/Organization	Topics
1	MR. RAJAT VASHISHTA	FOUNDER	RESUMOD	RESUME BUILDING WEBINAR

2	MS. CHHAVI PRABHAKAR	CEO	GLOBAL INDIAN SOLUTION	THE ENTREPRENEURIAL JOURNEY
3	DR. CHANDRANI GANGULI	GENERAL MANAGER	ACE INTEGRATED PVT. LTD.	PARADIGM SHIFT IN INDUSTRIES
4	ANIRUDH REGIDI	JOURNALIST	SELF EMPLOYED (FREE LANCER)	ADVACNCEMENTS AND FUTURE TRENDS IN TECHNOLOGY
5	MS. GARIMA AGGARWAL	HR MANAGER	STANVAC - SUPERON GROUP	PSYCHOMETRIC TESTING FOR INTERVIEWS
6	MS. SHUCHI GOEL	CHIEF PSYCHOLOGIST	ONE KEY CARE VENTURE PVT. LTD.	MENTAL AND PHYSICAL WELLBEING
7	DR. GOPIKA KUMAR	ASSISTANT PROFESSOR	JIMS KALKAJI	B SCHOOL SELECTION - POINTS TO KEEP IN MIND
8	MS. SONIA BAKSHI	ENTREPRENEUR	DTF STUDIOS	INTERNATIONAL WOMEN'S DAY
9	MR. DHEERAJ PAL SINGH BHULLAR	CHANEL SALES SNR. SPECIALIST	OPPO MOBILES PVT. LTD.	SCOPE OF TELECOMMUNICATION INDUSTRY FOR MANAGEMENT STUDENTS
10	MR. DHEERAJ JAIN	CO-FOUNDER	REGRADUATE	IMPORTANCE OF NETWORKING IN THE CORPORATE WORLD

Point 3.E Faculty/Students' Achievements

Faculty Achievements- Dr. Ashok Sharma, Director, JIMS Kalkaji

PUBLISHED PATENT

"A SYSTEM AND METHOD FOR STRATEGIC CONSULTING GROUP (SCG) MATRIX"

Faculty Achievements- Dr. Tanvi Gupta

Book published titled, 'A Textbook on Digital Marketing' by Puffins Publishers

Students' Achievements

- **Data Science Club-Blog Writing Competition**

Theme: "Business Analytics" on March 25, 2021

Topics highlighted covered facets on cloud computing, business intelligence, big data, analytical tools for strategic, tactical and operational decisions and functionalities in efficient and real time manner. Third position was secured by Amisha Khandelwal, B.Com (H).

CSR Activities

Martyr Day of Bhagat Singh

The NSS and Rotaract committee of JIMS Kalkaji honored the Martyr Day of Bhagat Singh on 23rd March 2021 by organizing a Documentary show on the life of the legend in various classes across the BBA/B.Com department. The students were made aware of the contributions and sacrifices our freedom fighters made for the betterment of our country.

World Water Conservation Day

On 22nd March 2021 in the wake of World Water Conservation Day, The NSS and Rotaract of JIMS, Kalkaji presented a small play to educate the children of Sewa Bharti Karyalaya about the importance and various uses of water and how to conserve water. After performing the skit, the students had an interactive session with the children in which they shared various methods and tips and tricks for conserve water in their homes.

No Smoking Day

To spread awareness of ill effects of smoking on the health and to the environment, NSS and Rotaract committee of JIMS Kalkaji organized a rally on the occasion of “No Smoking Day” on 10th March 2021. Many students of the BBA/B.Com department actively participated in the rally. The rally mainly focused on spreading the hazardous effects of smoking to health, environment and the society. The students took out posters, banners and sung attractive slogans to attract the attentions of the people and create awareness for the same.

International Women’s Day

on 8th march 2021, On the occasion of International Women’s Day, a webinar was organised by JIMS KALKAJI for the students of BBA/B.Com. Ms. Sonia Bakshi, an entrepreneur, was invited to give the students a guest lecture in order to encourage and empower the women of our college by sharing her journey of creating her own gym brand “DTF Fitness Studios”. She also elucidated about the problems of physical and mental stress faced by the young generation and shared tips and exercises to combat the same.

World Wildlife Day

On 3rd March 2021 JIMS Kalkaji celebrated the rich diversity of Flora and Fauna that is possessed by our country on the occasion of World Wildlife Day. The NSS & Rotaract committee of JIMS Kalkaji organized an online photography competition among the students of BBA/B.Com. The competition received an active response and the students shared love for wildlife photography with all. Also, a poster on world wildlife was shared on various handles to create awareness for the same.

Zero Discrimination Day

On 28th February 2021, in the wake of National Science Day, JIMS Kalkaji shared a poster on all its social media platforms to create awareness and honor the contribution Science has made to the human life.

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Donation Drive

On the occasions of Lohri and Makar Sankranti on 14th January 2021 the faculty, staff and students of JIMS, Kalkaji had gathered non- perishable food items in order to donate to the less fortunate as a small attempt to showcase the old saying "Sharing is Caring". A group of students along with the staff had gone near the temples of Kalkaji to donate the items collected by the College. The students learned about the importance of helping others. It helped the students to connect with the ones who are less privileged than themselves and sense the happiness experienced by the people on receiving the food.

Agenda Point 2021/02/4: Faculty Appointments

S.No.	Name	Designation	Date of joining	Education qualification	Subjects
1	Ms. Vidya Dayinee Sharan	Assistant Professor	17.05.2021	Ph.D (pursuing) MBA, B.Tech	HRM, OB, IT

Agenda Point 2021/02/5: Forthcoming Events(July to Dec. 2021)

S.No.	Event	Date
1	Workshop "Campus to Corporate"	23rd & 24th July 2021
2	Orientation session on Entrepreneurship	9 th -10 th Aug 2021
3	Fresher's Party	October 2021
4	Workshop on 'Ideation' and 'Back of the Envelope'	26th Aug 2021
5	Innovator's Life & Crossroad Motivational Speak	27th Aug 2021
6	Teacher's Day Celebration	4th Sep 2021
7	Hindi Diwas	14th Sep 2021
8	World Ozone Day	15th Sep 2021
9	Lecture on Gandhian Ideologies and Painting Competition on National symbols	1st Oct 2021
10	Business Plan Competition to invite Innovative Business Models from Students	13 – 14 Oct 2021
11	Intra-Campus Sports Day Competition	18-20 Oct 2021
12	National Education Day	10th Nov 2021

Agenda Point 2021/02/6: Approval of Budget for 2021-22

Brief of Budget: 2021-22

1.SALARY

To Faculty Charges Teaching Staff	61,000,000
To Salary & Allowances (Non teaching Staff)	25,000,000
To Performance Incentive Account	2,500,000
To Guest Lectures / Visiting Faculty Remuneration	1,500,000
Total	90,000,000

2.Library

To Books & Study Materials (Purchase of New Books & Ref books, Subs. News Papers on line books, Book bank etc.)	1,500,000
Total	1,500,000

3.Conveyance & travelling Expenses

To Travelling & Conveyance Expenses (Academic & administrative visits)	750,000
Total	750,000

4. Placement & Corporate Expenses

To Placement & Corporate Expenses (Corporate Gifts to companies & Hotel Expenses Etc.for Placement Team)	1,450,000
Total	1,450,000

5.Entrepreneurship(E-Cell)

To Entrepreneurship(E-Cell) (Budget for E cell Unit Research& Seminars)	350,000
Total	350,000
6. Co-curricular Activities	1,591,000
7. Extra Curricular& Student activity Expenses	1,834,000
8. Alumni Expenses	250,000
Total	3,675,000
9. Infrastructure	
To Repair &Maintenance& Renovation of Building & Others	7,500,000
To Service Charges-(Outsourcing Staff Housekeeping, Security Guards,Peons etc.)	5,000,000
To Electricity & Water Expenses	3,000,000
To Generator Expenses	250,000
To Insurance Expenses	150,000
To Housekeeping Material Expenses	500,000
To Rates & Tax paid to MCD & DDA Etc.	1,600,000
Total	18,000,000
10.Student Foreign Trip (Others)	
To Foreign Educational Trip Expenses (Provision for PGDM IB Students Singapore Educational Training)	5,000,000
Total	5,000,000
11.Miscellaneous	
To Bank Charges	25,000
To Fees & Subscription, Affiliation fees,Expenses	2,000,000

To Postage & Courier Expenses	300,000
To Photostat Expenses	250,000
To Printing & Stationery Expenses	2,000,000
To Telephone , Mobile Expenses	500,000
To Professional Expenses	1,000,000
To Depreciation Expenses	7,500,000
Total	13,575,000

12. Advertising Expenses **15,000,000**

13. IT Expenses

To Computer Purchase	1,100,000
To Internet Expenses	400,000
To Software Expenses	500,000
Total	2,000,000

14. Faculty/Development /Research

To Faculty Development Expenses	1,000,000
Total	1,000,000

**Grand
Total Of
Budget 152,300,000**

TOTAL REVENUE EXPECTED YEAR 2021-22 RS 150,000,000/=

New Points Discussed During GBM

S. no	Description	Action to be taken/ Responsibility
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1	<p><u>Proposed Budget 2021-22</u></p> <p>Details of proposed budget for 2021-22 to be forwarded to members for their suggestions/approval.</p>	Director to forward required details to members for their consideration/ approval by 24th July 2021.
2	<p><u>Entrepreneurship</u></p> <p>Entrepreneurship Awareness Camp for faculty and students to be organised.</p>	Director to associate Institute's Incubator and Innovation Cell and organise the Awareness Camp during Sep 2021
3	<p><u>Engagement with Board Members.</u></p> <p>It was suggested that the institute should seek greater participation of Board members in the execution of its various activities such as Conferences, Seminars, Faculty and Student Development Programmes, Mentoring etc. Such participation is to be voluntary and isto be sought from members who have expressed prior willingness to do so.</p>	Advisor to liaise with Board members in this regard on as required basis.
4	<p><u>Short Term Training Programs</u></p> <p>JIMS should plan online short term training programs/ courses as well as one day MDPs in different areas such as Soft Skills, Logistics, HR, Finance etc.</p>	Director to explore feasibility of organising suitable programs as suggested. At least two events to be held during the new academic session.
5	<p><u>Personality Development</u></p> <p>As a part of the Personality Development program it was suggested that exclusive training sessions on Presentations Skills should be conducted to enable students to effectively present themselves before prospective employers/recruiters.</p>	Director to initiate action and schedule training sessions/workshops. Details to be submitted by 31 Aug 2021
6	<p><u>Digital Transformation</u></p> <p>Industry is increasingly embracing new Digital business models with a view to improving</p>	Advisor to explore and organise an online Conference/ Seminar on the topic in Oct 2021 in partnership with

	operational efficiency, creating new customer segments and diversifying into new businesses. JIMS may organise an online Seminar on this topic to enhance awareness of students on how Industry 4.0 and digital products and services are rapidly transforming the business landscape	national organisation such ASSOCHAM, CII etc.
7	<u>Research Fund</u> It was suggested to earmark a research fund for faculty members who are interested in undertaking research projects on contemporary issues/ problems being faced in the economic and business sectors	Director to examine and allocate an appropriate amount in the proposed budget for 2021-22 for undertaking research work.
8	<u>New Education Policy (NEP) 2020</u> The NEP 2020 Action Plan formulated by the institute for implementation during the new academic session should have flexibility to include aspects pertaining to blended learning, multi-disciplinary research etc.	Director to note for inclusion in the Institute's Action Plan as and when new instructions on policy aspects are promulgated by the Government.
9	<u>Strategic Plan (2017-22)</u> Institute's current Strategic Plan will be due for review in 2022. The revised plan to include transformational shifts to be achieved in areas of Branding, Curriculum, Research, Consultancy/Executive Development, Placements etc.	Advisor and Director to jointly review Plan and submit recommendations on achievement of various KSFs in the subsequent five-year period. Recommendations to be submitted by 30 Oct 2021



Dr. Amit Gupta
Chairman