

# Jagannath International Management School Kalkaji, New Delhi



# Minutes of the 40th Governing Body Meeting Held on 4<sup>th</sup> July 2020

The 40th meeting of the Governing Body of Jagannath International Management School, Kalkaji, New Delhi was held on 4<sup>th</sup> July 2020 at 1130 hours through Google Meet link.

1. The following members were present:

<u>Chairman</u> Sh. Anil K Agarwal	<u>JIMS Chairman</u> Dr. Amit Gupta
<u>Members</u>	<u>JIMS</u>
Dr. Aquil Busrai	Dr. (Cdr.) Satish Seth
Dr. Ramesh Behl	Dr. Rashmi Bhatia
Dr. Simrit Kaur	Dr. Ashok Sharma

Dr. Sanjay Sehgal Mr. Anupam Dutta

Mr. Alok Bhattacharji Mr. Subhash Bhaskar

Mr. Vijay Rai

Dr. R.K. Mittal

Dr. D.K. Banwet

Dr. Lalit B. Singhal

Dr. Poonam Verma

Mr. Kamal Singh

Mr. Vijay Singh (JIMS alumnus)

Ms. Shivani Singh (JIMS alumnus)

2. Dr. Devi Singh, Mr. Rajesh Agarwal, Mr. C.M. Krishna, Mr. Deepak Maheshwari, expressed their inability to attend the meeting due to previous engagement.

3. Dr. Amit Gupta chairman commenced the meeting with the introduction of New director Dr. Ashok Sharma to the board members. Thereafter Dr. Ashok Sharma commenced the proceedings by extending a very warm welcome to all the members present. Then Annual Quality report of activities conducted by institution was presented in the Governing Body Meeting

# 4. Minutes of the Last Meeting

The draft minutes of the last meeting were circulated amongst members for their observations. As no comments have been received, the minutes maybe

Action Taken on "New Points" discussed during the last GBM on 18th Jan 2020 is as follows:

Sr.No.	Item	Action Taken
1		
2	Foncy should be considered.	institute incentive schemes for the Faculties
		b) beopus listed fournais RS 5000/-

#### 3 Feedback:

### A. Student's Feedback

**a.** Teaching Should be revised in light of the changing corporate requirements including the contemporary skillsets

Students were encouraged to register for certification courses and also faculties were asked to conduct Group Discussions, Role play and discuss case studies in class

**b.** Depth of the course content needs to be increased for achieving the expected Course Outcomes

Faculties were instructed to address the issue of attainment of COs & POs and their expected outcomes.

**c.** Students suggested conducting more interactive sessions with the alumnus

Mentoring sessions by the alumni were conducted in all the classes where students were split into group of 15 each

## B. Teacher's Feedback

classes online little interactive.

a. Organizing activities online which make the Faculties were asked to identify the activities that they can conduct in their respective lecture classes.

**b.** need for the content of the syllabus to be made more industry oriented

Curriculum was structured and updated based on courses which will improve employability of students.

Faculties were asked to conduct guest lectures for their respective subject and the resource person from industries were to be called.

**c.** To ensure the personality development of the students through various activities

Instruction for imparting new techniques of teaching viz. through

Conducting webinars, seminars, GD session taken.

Further Personality Development sessions were conducted by the faculties.

### D. Employer's Feedback

**a.** Focus on effective implementation of personality development program

**b.** Curriculum should be more application based with focus on innovation.

Guest lectures/ talks by budding entrepreneurs will be conducted to motivate the student

To arrange training programs both by Academicians and Industry experts Mock interview sessions are arranged for genuine placements

**c.** Incorporation of more industry-oriented courses to improve the student employability and knowledge of current industrial trends

It was decided that a greater number of workshops will be organized with talks/lectures by experts in different fields for **d.** Expertise in the specific areas

the benefit of the students.

areas.

## E. Alumni's Feedback:

**a.** To ensure that practical exposure is extended to the students.

> The students were made to be part of different activities conducted by the faculties in the classroom

> More electives were offered to students so that they can choose and opt for their interest

**b.** More practical subject and skills-oriented courses should be added

> More focus on practical teaching is given, which included hands on lab experiments, mini projects and case study-based learning

**c.** Introduce module based smaller assignments which keeps students engaged in course material

> Instructed to increase assignments covering all module to students

#### 4 **Brand Building of Institute**

should focus on following key areas:

a) Research

- b) MDP/Executive Education
- c) Accreditation
- d) Internationalisation

In order to develop the JIMS brand the institute The focus of our branding strategy thus has to be to showcase our very many positives better. At JIMS we have started a unique initiative through Social media promotion's.

> In this a group of students led by faculties have been continuously working on the various social media platforms, they are developing unique content, putting it on the various social media platforms. Doing SEO for our website. And enhancing visibility on the various educational websites like shiksha.com

> The end goal of achieving a strong brand value is to develop a USP in a niche area

- a) The Journal 8 M has received recognition by UGC and has been added in the approved journal list.
- b) An Advisory Board to be set up for

review of the good research paper for publication in journal.

c) Emphasis on MOU with International University.

### 5 **Development of USP**

Institute should focus on a thrust area and develop expertise in it. The expertise could be built in areas such as Finance, Marketing, Entrepreneurship, Data Analytics etc.

Further after analyzing the past placement trends it is observed that most of our students are being placed in sales and marketing jobs.

Since the corporates look forward to JIMS for providing them with Smart Graduates with excellent selling, negotiating skills we propose to build it as one of focus area.

As a part of long term strategy, focus would be on emerging areas of Business Analytics and Digital Marketing.

The focus of our marketing strategy thus has to be to showcase our very many positives better. Social media promotion is a good initiative but it is instrumental in nature. The terminal value or end goal of achieving a strong brand value is to develop a USP in a niche area.

# 6 **Centres of Excellence**

It was suggested that the institute should establish Centers of Excellence (COEs) in specialized areas such Research, as Entrepreneurship etc. Further in order to develop and strengthen these **COEs** collaboration with Industry/Research As per the suggestion we have planned to focus on the Micro and Small Enterprises, Our strength are our students so we would be deploying them along with SME's to have hands on experience regarding entrepreneurship, and giving them on

	organisations should be forged.	ground exposure through our incubator
		which over a period of time evolve as a
		center of excellence.
7	Corporate Advisory Board	
	It was suggested that instead of constituting a	We are in process to identify three expertise
	large Corporate Advisory Board it was	member in the Corporate Advisory Board a
	preferable to constitute smaller Boards with	advised to constitute small board committee.
	three/four experts each . The Boards could also	
	provide guidance on Strategic Planning and	
	development of Thrust Areas/Centres of	
	Excellence.	
8	Mentoring Programme	
		The mentoring program is put in to the plac where each student is allowed to go in the
		industry and do a mentoring project and liv
		projects, the faculty members monitor the
		progress and then along with industry mento
		and they produce project report.
	b) As regards Mentoring of students the	
	following GB members agreed to	Further will seek time from the GB member
	participate in the programme:	and seek guidance from the same.
	Dr. Aquil Busrai	
	Mr. Alok Bhattacharji	
	Mr. Anupam Dutta	
	Mr. Subhas Bhaskar	
10	International Conference	
	Members were informed that the institute was	The conference was successfully
	holding its XVth International Conference in	
	collaboration with PHDCCI and AMDISA on	
	15 <sup>th</sup> Feb 2020. Apart from the inaugural and	
	technical sessions in the morning a Research	
	desimination bessions in the morning a research	the emer duest.

Paper Presentation competition would be held The guests of honors were Mr. Sunil Sharma, Jt. Secretary, Ministry of Health in the afternoon. and Family Welfare, Govt. of India and Mr. It was suggested by members that in future the Pankaj Dubey, Managing Director and Conference should organized be Country Head of Polaris India Pvt. Ltd. collaboration with foreign a university/organization. This would **Research Paper Presentation** significantly enhance its quality and image 33 research papers were shortlisted for and contribute to attracting more delegates. presentation Ms. Anuja Sehgal, Research Scholar, Amity University, Ms. Shruti Gupta, Research Scholar, IMI and Mr. Radheshyam Kalawat, Research Scholar, Delhi University secured first, second and third prize of Rs. 10000, Rs. 5000 and Rs. 3000. 12 Conduct of GBM Members suggested that focus of GBM should Advised is taken and is followed diligently. be more on strategic issues. Whilst the first The same structure is followed in the current half could be devoted to a presentation on the meeting. institute and its activities the second half should address issues relating to Strategy, Research. Accreditation. Internationalization etc. 13 **Constitution of Governing Body** It was suggested that with a view to promoting To initiate appropriate action as and when Gender Equity appointment of more women vacancy arises in future. members to the Governing Body may be considered. 14 **Institute Development** In order to enhance its overall image and As all suggested areas currently come under

institute's

Internal

**Quality** 

performance the institute should focus on purview

following impactful areas:

- a) Good Governance
- b) Benchmarking
- Building talent pool of faculty and industry managers
- d) Focus on implementing select SDGs
- e) Improving placements through analysis based on categorization of Companies industry-wise.
- f) Expanding scope of CSR activities such as installation of basic facilities in local villages.

Assurance Cell (IQAC), The suggestions would be discussed in IQAC's next meeting with a view to expedite goal achievement in these areas. The points have been taken into consideration and would be dealt further in detail.

# Major activities of JIMS since the last meeting on 18th Jan 2020

### **Ranking**

JIMS Kalkaji adds another feather to its cap after recently being ranked as the 27<sup>th</sup> Best B-school in India, TOI Survey, February 2020

# Conferences/ Workshops/MHRD Innovation Cell

### **Conference**

### **XV International Conference**

JIMS Kalkaji in collaboration with PHDCCI and AMDISA organized XV International Conference on 'Revisiting HR in the Digital Era, Impact of Critical Shifts in Technologies, Operations and Culture' on February 15, 2020 at PHDCCI, New Delhi. Dr. D.K. Aggarwal, President of PHDCCI, CMD, SMC Investments and Advisor was the Chief Guest. The guests of honors were Mr. Sunil Sharma, Jt. Secretary, Ministry of Health and Family Welfare, Govt. of India and Mr. Pankaj Dubey, Managing Director and Country Head of Polaris India Pvt. Ltd. Dr. (Cdr) Satish Seth, Director-General, JIMS Kalkaji gave the welcome address and and Dr. Jitender Singh, Director, PHDCCI the Vote of Thanks.

The first technical session was chaired by Mr. Viay Rai, MD of Asia Pacific and EMEA Mkts, Saviour US INC. The other panel members were Mr. Neeraj Narang, Director, HCM Strategy Oracle, Ms. Mahua Chakraborty, HR-Head and Regional HR Business Partner of India South East Asia Pacific, Maccaferri, Mr. Dipol Dhole, Group VP(HR), LT Foods Limited and Mr. Anshu Gupta, VR and Head HR of Global Operations Ericsson. In the second technical session, the speakers were Mr. Ignace Hindrick, Director of DMH Business Advisors, Ms. Brigitte Wuethrich, Director of Swiss Kalpvriksh Education Pvt. Ltd., Ms. Anju Uppal, General Manager of HR, AIMIL and Mr. Manmohan Bhutani, VP(HR) & Business Operations, American Cyber Systems.

### **Research Paper Presentation**

In the Research Paper Presentation Competition, Dr. Urvashi Sharma, Department of Commerce, Delhi School of Economics. Dr. J.K Batra, Director, Dr. Preeti Singh, and Dr. Neelam Tandon, Professor Economics and Finance comprised the Jury panel. 33 research papers were presented. Ms. Anuja Sehgal, Research Scholar, Amity University, Ms. Shruti Gupta, Research Scholar, IMI and Mr. Radheshyam Kalawat, Research Scholar, Delhi University secured first, second and third prize of Rs. 10000, Rs. 5000 and Rs. 3000.

### Seminar

### NATIONAL SEMINAR ON JANUARY 17, 2020

A National Seminar titled 'Building Sustainable Future for Youth' was organized by IQAC Cell of BBA & B.Com (H) on Friday, 17<sup>th</sup> Jan 2020, in the campus Auditorium. The three technical sessions of the Seminar focused on sensitizing youth about various environmental concerns and the essential skills they would need to develop for a sustainable future for themselves.

Inaugural session of the Seminar commenced by lighting the lamp and invoking Ma Saraswati, Goddess of Knowledge, Welcome Address was given by DG-JIMS, Kalkaji, Dr. (Cdr.) Satish Seth, Address by Chief Guest Dr. Poonam Batra and then Vote of Thanks by Programme Director, BBA, Prof. (Dr.) Rashmi Bhatia.

Post Lunch, the Research Paper Competition began with enthusiastic participation of Academicians & Research Scholars from various Universities like DU, GGSIPU etc. Around 30 Papers were presented before the esteemed Jury of Panelists including Prof. (Dr.) Sanjeev Mittal, Dean, USMS, GGSIPU. The Research Paper competition ended with Awards Ceremony. Anjali Pandey, Assistant

Professor, Galgotia University was presented with the winners' trophy and a cash prize while second prize was bagged by Ms. Renu Mehta, SPM College, Delhi University.

### Marketing seminar on February 29, 2020

JIMS Kalkaji organized its Annual Marketing seminar on 'The Future of Marketing: Customer Experiences, Employee Engagement and Personalization' on February 29, 2020. Ms. Bhavna Kapur, Director, HCL presided as the Chief Guest during the inaugural session. Mr. Rahul Jain, Vice-President, Marketing and Mr. Aditya Aggarwal, Manager, Marketing, CERA Sanitaryware, Mr. Ajay Sharma, Director, Hattrick India Pvt. Ltd. and Dr. Vinod Kumar, IMI were the technical session speakers. Enriching discussion with illustrative examples kept the marketing seminar interactive and comprehensive.

### Finance Webinar\_June 13, 2020

On 13<sup>th</sup> June 2020, the Finance Club of Jagannath International Management School, Kalkaji organized a webinar on the topic "Combating Cyber Financial Crimes with AI and Behavioral Analytics". The event was coordinated by the Dr Neelam Tandon and the students of Finance club. Various registrations from different institutions and corporate sectors were seen for this event which led to the involvement of participants from diverse organizations. The webinar started at 10:30am, where all the panelist members were introduced. The speakers for the webinar were Mr. Rakshit Tandon, Founder/Director: HackerShala /CodesNag( Hackdev Technology Pvt Ltd.),Director Executive at Council of Information Security and Consultant at Internet and Mobile Association of India, Mr. Mukul Girdhar, Senior Supreme Court advocate specialized in the field of cybercrimes and Mr. Ankur Seth, Director at Data Analytics PWC Delhi. The director of Jagannath International Management School, Kalkaji, Dr Ashok Sharma welcomed the panelists and the participants and the session commenced. The session highlighted the increase in tax frauds, money laundering, supply chai analytics, ITC frauds etc.

The webinar was very informative and increased the knowledge about cybercrimes and its method of prevention, the participants from various organizations who had joined the session asked questions and their doubts were cleared by the speakers. The session ended by the vote of thanks which was given by Dr Neelam Tandon, thanking the director, faculties, finance club students of Jagannath International Management School, Kalkaji and the most important to all the participants who took out time from their schedule and joined the session.

# WORKSHOP

Title of Workshop/Seminar	Name of the Dept.	Date(s)
Workshops		_
Workshop -Digital detox	BBA and B.Com (H)	31.01.2020
Pre budget panel discussion 2020	BBA and B.Com (H)	25.01.2020
Workshop on Inter Campus Training of maintenance of Institutional data	BBA and B.Com (H)	04.01.2020
Seminars		
Finance webinar- 2020 "Combating cyber financial crime with AI and behavioral analytics"	BBA and B.Com (H)	13.06.2020
National Marketing Seminar on "The Future of Marketing: Emerging Trends in Customer Experience, Employee Engagement and Personalization"	BBA and B.Com (H)	29.02.2020
National Seminar on "Building Sustainable Future for Youth	BBA and B.Com (H)	17.01.2020
JIMS FIEO Seminar on Role of exports in achieving five trillion dollar economy by 2025	BBA and B.Com (H)	16.11.2019
National Seminar on "Design Thinking, Innovation and Entrepreneurship"	BBA and B.Com (H)	07.11.2019
Seminar: "Business Sustainability in the Digital Era: Harnessing the Power of Millennials"	BBA and B.Com (H)	07.09.2019

# **FDP**

Year	Title of the professional development programme organised for teaching staff
2020	Faculty Development Program on "Leveraging E-Tools for online evaluation of students"
2020	E-Faculty Development Program on "Training for Google Class Room"
2020	FDP on Best Practices for Securing Zoom Online Classes for Teachers in Covid - 19
	Landscape
2020	FDP on Training for ICT tools useful in conducting online examination on 2nd May 2020
2020	Faculty Development Program on "Guidelines for Auditing Management Systems

# **Guest Lectures**

S.	Doto	Person	Designati	Company/	Mobile	Emoil	Topics	Category of
No.	Date	Name	on	Organizati	Mobile	Ellian	Topics	Guest

				on				Lecture
1.	8/06/202 0		MD, DM(Cario loy), Fortis Hospital, Jaipur	Fortis Hospital			Healthcare advancement in covid-19	Healthcare counselling
2.	18/06/20 20	Ms.Bhu mika Chawla	Student Counsellor	Founder at Pco FlyHigh	8447195 257	misschawl a96@gma il.com	Mental Health and being emotionally intelligent	Healthcare counselling
3	May 5	Mr.Shaur ya Bishnoi	Journalist				Impact of covid-19 on Indian Ecomomy	webinar
4	May 13	IIViathiir	Chief Clinical Psycholog ist	Ram Manohar Lohia Hospital			Understandi ng Anxiety: What it is, What to do	Webinar
5	May 20	Ms.Shub hra Gupta	Senior manager	HDFC Bank			Strategic career Planning in the wake of Covid 19	
6		Ms.Nihar ika Wadhaw an	Founder	The Bond	9784065 532	niharikaw adhawan @gmail.c om		
7		Ms.Oshi n Juan	Personal Banksr/Pr ocess advisor for digital services	Barclays Bank				
8		Mr.Dhee raj Pal Singh Bhullar	Product Specialist	Oppo Mobiles India Pvt.Ltd	9999024 218	dheerajbh ullar@gm ail.com		Alumni Webinar series
9	May 28th	hi Chabbar	Marketing Consultant /Meditatio n teacher				Minfulness	Alumni Webinar
10	May 29	Dr.Rupin der Sekhon	Senior consultant and Chief Gynae Oncology	Rajiv Gandhi Cancer Institute			Preventing Cancer: How I can do it	Webinar

11	$\Delta nru$	Dr.Sheet al Jain	Luxe Analytics		An Introduction to luxury marketing" by school of Analysis	Webinar
12	April 24	Mr. Nitin Sethi	School of Analysis		Data Visualiation using Tableau	Webinar

### **Educational Visits**

- Yakult on 22<sup>nd</sup> Jan 2020
- NSEZ, NOIDA on 21st Jan 2020
- Thomson Press on 6<sup>th</sup> Mar 2020
- Celebi Delhi Cargo, IGI Airport

### Alumni meet

"PINING FOR THE PAST" JIMS Kalkaji organized Online Alumni Meet 2020 for all its Alumni batches from 27th June, 2020 till July, 2020 on each Saturday. Alumni interaction was very fruitful as they shared their most memorable moments of college days, failure stories and learnings derived from it and old memories with their batch mates and Faculty members.

### **Students Activities and Achievements**

### "Remembering iconic revolutionary freedom fighter"

Subhas Chandra Bose's 122nd birth anniversary was observed throughout the country on Thursday, Jan 23, 2020. The day is celebrated to commemorate his unmatched love and patriotism for the country. To commemorate the day, a documentary was shown in all the BBA & B.Com (H) classes on Netaji's life and achievements.

### Republic Day celebrations—25th January 2020

JIMS Kalkaji, celebrated our 71st Republic Day on January 25, 2020, with unprecedented patriotic fervor. The event was organized by the JIMS- NSS (National Service Scheme) members. The event started with a swearing-in ceremony of the Preamble by all present in the auditorium.

### Post Budget Panel Discussion on February 6, 2020

JIMS Kalkaji organized Post Budget Panel Discussion on February 6, 2020. Eminent delegates that comprised panel included Dr. S. P Sharma, Chief Economist PHDCCI, Mr. Yogesh Gauba, President, Ansal Properties & Infrastructure Ltd., Mr. Harkesh Tara, Vice Chairman, Institute of Cost Accountants of India, (Northern India Regional Council) and Mr. Lohit Pratap Vatsa, Chartered Accountants, Vatsa & Company addressed various aspects of taxation from impact on agriculture to personal income.

### Markathon on February 28, 2020

The Marketing Festival of JIMS, Kalkaji – Markathon, 2020 was held on February 28, 2020. Teams from colleges such as LSR, Delhi School of Economics, Sri Aurobindo College, ANDC College etc. participated with great enthusiasm in the event. Contests such as Ad-Mad, Ad-Guru, Kabadi Bazaar, Case Study, Marketing Plan Competition etc. were part of the event and saw tough competition between the teams exhibiting creativity and innovation skills. The Director General Prof.(Cdr.) Satish Seth delivered the closing address and awarded prizes to the winners

### **Visit OLD AGE HOME**

With an objective to sensitize students to the predicaments and problems of aged people and to make them aware of the joy of serving and being with the aged, CSR Club organized a visit to Old Age Home – Guru Vishram Sewa Ashram located in Aaali Gaon, Near Mohan Estate Metro Station, Badarpur, New Delhi.

A brief programme was put together by the students to uplift the mood of the elderly. This involved singing songs, dancing and playing the guitar for them. The students heard their stories, spent time with them, and received worldly wisdom.

### **Students' Achievements**

## **Inter-Campus Debate Competition on February 4, 2020**

Durdana Naseer and Riya Pathania from B.Com (H) won first position in the inter-campus debate competition. The battle of words was fought on the most contemporary topic: 'Political victories, today, are based more on rhetoric than sincerity'. Dr Anju Shukla, Faculty, JIMS Kalkaji accompanied them.

### **Quality Initiative**

GB noted that ISO 9001 is being maintained and internal and external audit conducted. FDP on the internal audit was conducted by the IQAC coordinator. The system has served well during the lockdown. The body advised to implement the system and IQAC to take unique quality initiatives, like holding more FDPs and guest lectures.

### **Initiatives during lockdown**

- Online classes have been held for first-year and second-year students of BBA & B.Com (H).
   Syllabus completed.
- Mentorship project presentations organized and viva vice held online.
- Faculty and Students have attended a number of workshops, guest lectures & seminars conducted online.

### **List of Faculty Appointed**

S.No.	Name	Designation	Qualification	Specializatio
				n
1	Dr. Ashok Sharma	Director	Ph.D, MSC (Computer Science), M.Phil, PGDBM, MA	Marketing
2	Ms. Sunita Rani	Assistant Professor	Ph.D pursuing, M.Tech, MCA	IT
3	Ms. Bhawna Thakran	Assistant Professor	M Phil (Pursuing), BCom(H), UGC NET	Finance

### **Proposed Budget for approval**

# **Expenditure Budget 2020-21**

S. No	Particular Particular	Amount in INR
1	Infrastructure	17500000.00
2	Library	2500000.00

3	Computer	1500000.00
4	Teaching and non-teaching staff salary	41500000.00
5	Faculty Development/Research	1000000.00
6	Training and Travel	1500000.00
7	Placement	1250000.00
8	Entrepreneurship (E-Cell)	400000.00
9	Co-Curricular	1000000.00
10	Extra Curricular	1200000.00
11	Alumni	500000.00
12	Miscellaneous	30000000.00
13	Other (Student foreign Educational Trip)	7500000.00
	Total Expenditure	107350000.00
	Income 2020-2021	
S. No	Particular	Amount in INR
1	Fees Income	107500000.00
2	Consultancy	1000000.00
3	EDP	150000.00
4	Others	750000.00
	Total Income	109400000.00
5	Surplus	2050000.00

Sr.No.	Item	Action/Info
1	The board suggested that the institution focus has to be made more clear since they observed that we are doing too many activities which might not yield better results.	The suggestion is well received and suitable action would be taken in this area.
	The focus has to be on  Teaching Research	
	Center of excellence in specialised area's may be developed to have Training / MDP (Separate company as a profit center )	
2	The board advised emphasizing on the Supply chain and Logistics since it is the new emerging area with career opportunity.	The operations department to develop the area and find ways to expose students to this sector
3	The board appreciated the strategy to focus on the MSME sector to give our students exposure to entrepreneurship. They further suggested visiting the Ministry of MSME website to find the government scheme and share it with the students.	The Incubator is advised to take a lead in this area and inform the students in this area.
4	<ul> <li>Research and publication</li> <li>The quality of publication has to be increased</li> <li>The incentive scheme for publication to be made more attractive.</li> </ul>	The research committee is asked to work on it and present the report in next meeting.
5	Webinar - Effectiveness of Webinar to be checked and report from the student may be sought so that they are attentive in it a certificate of participation may be given to the students.	The suggestion is being well received and suitable instructions are being issued so

	The webinar to be kept short and frequency has to be low so that webinar fatigue does not catch up.	that it can be taken care of.
6	The Placement - is at the core of every institution so in the COVID times the status of joining of the student to be followed.  The sectors like Health care, E-retail, logistics, IT telecom, food processing to be focused	The Placement Cell is being told to emphasize on the suggestions and submit the action plan on it.
7	Mentoring- The board members suggested that the students may be allotted to them so that they can be mentored.	The action would be initiated and students would be allotted before the session starts.
	Student skill development needs to be monitored to ensure all round development.	
8	Seminar & MDP are an important aspect of building institute reputation, The board members shown interest to extend help in going about doing Seminar and MDP .	The Action will be initiated and advisory board for conference
	Dr Aquil Busari & Dr Vijay Rai showed they would like to be part of the HR Seminar Scheduled in the month of September.	will be constituted as suggested by the Board
	MDP planned should be short term maybe half day and online for next few months.	
9	In order to develop the students skills institute should organize Industrial visit and educational tours to SEZs and technology parks.	The suggestions of the board are taken and action would be initiated for it.

10	Teaching has to be online in next semester so preparation for that has to be done so digital competitiveness is the key thing we need to emphasize on it and supplement on e-resources, e-content and development of online teaching quality. MOOC Courses to be identified and deployed	The faculties are being issued instructions for the same. FDP would also be organized to give them requisite skills.
11	The Health of student also need to be emphasized and if required psychological counselling sessions should be scheduled for them	The Sessions as suggested would be organized.

Dr. Amit Gupta Chairman