



## Minutes of the 34th Governing Body Meeting Held on 22<sup>nd</sup> July 2017

The 34th meeting of the Governing Body of Jagannath International Management School, Kalkaji, New Delhi was held on **22nd July, 2017 at 1830 hours in "Willow"**, India Habitat Centre, New Delhi.

1. The following members were present:

| <u>Chairman</u><br>Mr. Anil K Agarwal | <u>Vice Chairman</u><br>Dr. T.N.Kapoor | <u>JIMS Chairman</u><br>Dr. Amit Gupta |
|---------------------------------------|--|--|
| <u>Members</u>                        |  | JIMS                                   |
| Mr. C.M. Krishna                      | Mr. Subhash Bhaskar                    | Dr. (Cdr.) Satish Seth                 |
| Dr. Deepak Maheshwari                 | Mr. Anupam Datta                       | Dr. J.K.Batra                          |
| Dr. R.K.Mittal                        | Prof. G.K.Agarwal                      | Dr. Preeti Singh                       |
| Mr. Vijay Rai                         | Dr. Ramesh Behl                        | Dr. Rashmi Bhatia                      |
| Mr. G.P.Rao                           | Dr. Sanjay Sehgal                      |  |
| Mr. Alok Bhattacharji                 | Dr. Poonam Verma                       |  |
|                                       |  |  |

Mr. R.K. Mehrishi

2. Dr. Mahesh Gupta, Mr. Rajesh Agarwal, Dr. Devi Singh, Prof. D. K. Banwet, Mr. Rajan Datta, Dr. Lalit B. Singhal, Mr. Kamal Singh, Dr. P.C.Jain, Dr. S.K.Chaudhuri, Mr. Kumar Abhinav (JIMS Alumus), Mr. Vijay Singh (JIMS Alumus), expressed their inability to attend the meeting due to previous engagement.

3. Prof A K Sengupta commenced the proceedings of the meeting by extending a very warm welcome to all the members present.

## 4. Confirmation of Minutes of last meeting

The draft minutes of the last meeting were circulated amongst the members for their observation. As no comments were received the minutes were taken to have been confirmed.

## 5. Action taken on "New Points" discussed during last meeting

| S.No. | Items  | Action To Be Taken  |
|-------|--|---|
| 1     | Vision Workshop  |   |
|       | Members suggested that JIMS need to carry out<br>due diligence for moving onto the next level of<br>excellence. To this end Prof. Ramesh Behl agreed<br>to develop a road map including vision statement<br>for JIMS. Mr. G.P.Rao and Mr. G.K.Agarwal<br>agreed to assist Prof. Behl.  | As requested by Prof. Behl<br>information on JIMS Vision,<br>Mission, Faculty, Students and our<br>HR Policy statement were<br>forwarded to him. A suggested<br>roadmap and Vision statement are<br>awaited from him.   |
|       | It was also suggested that the vision statement may<br>also include aspects such as social sector<br>development and international research<br>collaborations  |   |
| 2     | Research Committee   |   |
|       | <ul> <li>a) DG informed that the newly constituted JIMS<br/>Research Committee had convened its first<br/>meeting on 02 Sep 2016 during which<br/>interaction with faculty members engaged in<br/>research Paper writing had also taken place.<br/>The next meeting of the Committee would be<br/>held in Feb 2017.</li> </ul> | <ul> <li>JIMS second Research Committee<br/>meeting was held on 20<sup>th</sup> Feb 2017.</li> <li>Consequent to meeting following<br/>actions were initiated:</li> <li>a) An FDP on "Case Based<br/>Methodogloy" was organized<br/>in campus on 06 May 2017. It<br/>was conducted by DU faculty</li> </ul> |
|       | <ul> <li>b) At this juncture members suggested that JIMS<br/>faculty should diversify its research in one of<br/>the following areas.</li> </ul>   | i.e. Prof. Harshvardhan<br>Verma from FMS and Dr.<br>Ekta Duggal, from Motilal  |
|       | • Engage in Policy research with a social dimension. This could be done in collaboration with think tanks/organizations in ASEAN countries/South Africa or Public Sector organisations   | Nehru College.<br>b) As regards joint research<br>projects with<br>Governments/Public sector<br>organizations JIMS and  |

| 2 | Research with NGOs in areas of Renewable<br>energy and Biodiversity, Community,<br>Climate Change and Conservation etc.                     | PHDCCI have undertaken a<br>research project involving<br>SMEs in Delhi-NCR area. The<br>purpose of the project is to<br>assess problems faced by<br>SMEs in entering international<br>markets and suggest measures<br>on how their export capability<br>can be enhanced especially in<br>emerging markets.                              |
|---|---|--|
| 3 | Feedback:   |  |
|   | A. Student's Feedback<br>a. Curriculum enrichment   | Faculty members were instructed<br>to adopt new delivery mechanism<br>in the classroom which included<br>more interactive sessions, activities<br>involving discussions on the<br>applicability of the topics,<br>discussion over the case studies   |
|   | b. Students suggested conducting more seminars,<br>workshops to facilitate holistic learning.   | <ol> <li>Expert guest Lecture by<br/>Academic &amp; corporate experts</li> <li>/Industrial visit are being organized<br/>for getting maximum exposure for<br/>students to current Industrial<br/>Practices.</li> <li>Alumni working with different<br/>industries invited to guide students<br/>on current industry practices</li> </ol> |
|   | <ul> <li>c. Applicability/relevance of curriculum in real life situations can be increased</li> <li><u>B. Teacher's Feedback</u></li> </ul> | Teachers were instructed to relate<br>the curriculum with real life<br>situations by giving more<br>attention to practical training<br>sessions and more experiential  |
|   |   | teaching.  |
|   | a. Opportunities for conducting Research & Project  |  |
|   | b. Ample scope to adopt new techniques of teaching such as seminar, presentations, group discussions etc.                                   | More focus on practical teaching to<br>be given, which included hands on<br>lab experiments, mini projects and<br>case study-based learning<br>Instruction for imparting new   |
|   | c. Should be revised in light of the changing corporate requirements including the contemporary skillsets                                   | techniques of teaching viz. through<br>Conducting webinars, seminars,<br>GD session taken.   |

| <u>C. Employer's Feedback</u>  | Students were encouraged to register for certification courses  |
|--|---|
| a. Focus on effective implementation of personality development program  |   |
| b. Curriculum should be more application based with focus on innovation.   | Guest lectures/ talks by budding<br>entrepreneurs will be conducted to<br>motivate the student  |
| c. Incorporation of more industry-oriented courses<br>to improve the student employability and<br>knowledge of current industrial trends | To arrange training programs both<br>by Academicians and Industry<br>experts. Mock interview sessions<br>are arranged for genuine<br>placements |
| <u>D. Alumni Feedback</u>  | It was decided that a greater<br>number of workshops will be<br>organized with talks/lectures by<br>experts in different fields for the         |
| <b><u>a.</u></b> Kindly include more project works into curriculum   | benefit of the students.  |
| <b>b.</b> More practical subject and skills-oriented courses should be added   | Students are encouraged towards research-oriented learning.   |
| <b><u>c.</u></b> Introduce module based smaller assignments which keeps students engaged in course material                              | More focus on practical teaching is<br>given, which included hands on lab<br>experiments, mini projects and case<br>study-based learning        |
| <u>E. Parent's Feedback</u><br><u>a. Kindly include more project works into curriculum</u>   | Instructed to increase assignments covering all module to students  |
| <b>b.</b> More practical subject and skills-oriented courses should be added   | Students are encouraged towards research-oriented learning.   |
| <b><u>c.</u></b> Introduce a mechanism where the progress of there is discussed with them  | More focus on practical teaching is<br>given, which included hands on lab<br>experiments, mini projects and case<br>study-based learning        |
|  | Asked the class coordinators to<br>have a one-to-one conversation<br>with the parents about their wards<br>progress                             |
|  |   |

| 4 | <b>Students Learning and Development</b>  |  |
|---|---|--|
|   | <ul> <li>a) Members appreciated the diverse activities such as Conferences, Seminars, Workshops, Guest Lectures etc being organized by the Institute. However it was suggested that all activities organized should be student and not faculty driven. This would enable the students to derive greater value through honing of their technical and conceptual skills. As regards the overall learning benefit accruing to students this could be assessed through brief Activity Reports which the students could be asked to submit post each activity.</li> <li>b) In this regard Mr. Deepak Maheshwari agreed to send a sample report for reference purpose.</li> </ul> | Action on members' suggestion<br>was initiated. Director has been<br>submitting regular reports on the<br>diverse skills which students tend<br>to acquire as a result of planning,<br>organizing and executing various<br>co-curricular and extra-curricular<br>activities such conferences,<br>seminars, workshops, inter-college<br>cultural and quiz competitions etc. |
| 5 | Capacity Building<br>Members suggested that in addition to enhancing<br>research capability in diverse areas JIMS faculty<br>should design and conduct short Management<br>training programmes for MSMEs, Government<br>Organisations and State institutes, conducting<br>"Public Administration" Courses. The possibility of<br>NIESBUD conducting courses for and in<br>collaboration with NASSCOM and NSDC could<br>also be explored.  | The institute recently conducted a<br>one day training progamme for 20<br>executives of Lava International,<br>an SME. The programme was<br>conducted on the topic "Managing<br>People Successfully". Lecture<br>sessions along with case study and<br>role play on inter-personal,<br>leadership and team skills were<br>conducted as a part of the<br>programme.         |
| 6 | Innovative Courses  |  |
|   | Members suggested that the institute should engage<br>in creating value by introducing new, trend-setting   | The institute has introduced the following value added courses for   |

|   | courses which have a significant impact.  | BBA & B.Com (H) students during<br>the Academic Session 2017-18: |
|---|---|--|
|   |   | a. Courses such as Advanced<br>Excel, Digital Marketing &        |
|   |   | Data Analytics were  |
|   |   | introduced.  |
|   |   |  |
| 7 | <b>Report to Governing Body</b>   |  |
|   |   |  |
|   | Members remarked that in view of the voluminous   |  |
|   | content of the activities conducted by the Institute  |  |
|   | during the intervening six months period the  |  |
|   | activities report presented to the Governing Body   |  |
|   | should either be presented in bullet form or a power  |  |
| - | point presentation given in lieu.   |  |
| 8 | Embracing Technology  |  |
|   | It was suggested that IIMS should know shreast  | In addition to the existing                                      |
|   | It was suggested that JIMS should keep abreast<br>with the rapid developments taking place in | In addition to the existing communications and Commerce          |
|   | technology, especially cloud technology. He also  | Labs two new labs i.e., Technology                               |
|   | suggested that consideration be given to  | and HR Labs have been introduced                                 |
|   | establishing different innovation labs in areas of  | in the new academic session.                                     |
|   | digital technology, commerce technology,  |  |
|   | corporate culture change technology etc.  |  |
| 9 | International Collaboration Plans   |  |
|   |   |  |
|   | Members appreciated the visits of foreign   | Dr. Jose Lam from Newfoundland                                   |
|   | Professors from Universities/colleges in UK,  | University, Canada has recently                                  |
|   | Holland and Canada on research teaching and   | joined JIMS for the odd semester                                 |
|   | training assignments. They also recommended   | during which he will associate as                                |
|   | more collaborations should be entered into through  | follows:   |
|   | conclusion of MOUs to enhance the volume of   | a) Participate in the JIMS-                                      |
|   | exchange at faculty and students level.   | PHDCCI research project  |
|   |   | titled; "SMEs in India:  |
|   |   | Enablers and Drivers For   |
|   |   | International Markets".  |
|   |   | b) The possibility of concluding                                 |

|    |   | on MOU with Newfoundland            |
|----|---|-------------------------------------|
|    |   | University in areas of academic     |
|    |   | courses and student/faculty         |
|    |   | exchange programme is also          |
|    |   | being explored.                     |
|    |   |                                     |
|    |   |                                     |
| 10 | <u>Students Clubs</u>                                   |                                     |
|    |   |                                     |
|    | Members were informed of the various activity           | More emphasis is being given to     |
|    | clubs such a marketing, HR, Finance,                    | students' Clubs activities in this  |
|    | Entrepreneurship etc. in which students organised       | academic session. Student           |
|    | a host of activities. It was suggested that brief       | members' of each of the four clubs, |
|    | report on students' club activities be reflected in the | Market, Finance, HR and             |
|    | report presented to members at the time of the          | Entrepreneurship, will organise at  |
|    | GBM   | least one seminar, workshop and     |
|    |   | special lecture during the          |
|    |   | academic session.                   |

Dr. Amit Gupta Chairman