

DVV Clarifications for 5.1.4

5.1.4 -The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and anti-ragging

S.NO	DVV FINDINGS	Enclosures	Page Number	Website Link for Supporting Document
1	Provide Proof of constitution of Internal committees / Grievances Committee formation / other committees as per UGC norms. Provide Circular/web-link/ committee report justifying the objective of Implementation of guidelines of statutory/regulatory bodies Organisation wide awareness and undertakings on policies with zero tolerance. Mechanisms for submission of online/offline students' grievances Timely redressal of the grievances through appropriate committees for 2021-22.	Constitution of committees		
		<ul style="list-style-type: none"> Grievance Redressal 	3	JIMS – Top Ranking GGSIPU Colleges NCR (jimskalkaji.com)
		<ul style="list-style-type: none"> Anti-ragging 	3	JIMS – Top Ranking GGSIPU Colleges NCR (jimskalkaji.com)
		<ul style="list-style-type: none"> Prevention of Sexual Harassment 	3	JIMS – Top Ranking GGSIPU Colleges NCR (jimskalkaji.com)
		Notices and MOMs		
		<ul style="list-style-type: none"> Grievance Redressal 	3	JIMS – Top Ranking GGSIPU Colleges NCR (jimskalkaji.com)
		<ul style="list-style-type: none"> Anti-ragging 	3	JIMS – Top Ranking GGSIPU Colleges

5.1.4 -The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging

- **Proof of constitution of internal committees:** The institution has a well-defined **Anti-ragging, Grievance Redressal and Prevention of Sexual Harassment Committee.** The Constitution of aforementioned committees is as per the UGC norms.
 - a) **Grievance Redressal Committee:** Constitution of Grievance Redressal Committee is reflected at the website at weblink: [JIMS – Top Ranking GGSIPU Colleges NCR \(jimskalkaji.com\)](http://jimskalkaji.com)
 - b) **Anti-ragging committee:** Constitution of Anti-ragging Committee is reflected at the institutional website at the weblink: [JIMS – Top Ranking GGSIPU Colleges NCR \(jimskalkaji.com\)](http://jimskalkaji.com)
 - c) **Prevention of Sexual Harassment Committee:** Constitution of Prevention of Sexual Harassment Committee is reflected at the website at weblink: [JIMS – Top Ranking GGSIPU Colleges NCR \(jimskalkaji.com\)](http://jimskalkaji.com)
- **Notices and MOMs :** The notices and MOMs for all the three committees are reflected on the institutional website at the weblink:
 - a) **Grievance Redressal Committee:** Notices and MOMs of Grievance Redressal Committee is reflected at the website at weblink: jimskalkaji.com/gr-notices-3yrs.pdf
 - b) **Anti-ragging committee:** The director of the institute has issued advisory for zero tolerance to ragging. The hoardings regarding the same have been put across the campus.

Notices and MOMs of Anti-ragging Committee is reflected at the institutional website at the weblink: jimskalkaji.com/anti-ragging-notices-reports.pdf
 - c) **Prevention of Sexual Harassment Committee:** The director of the institute has issued advisory for zero tolerance to sexual harassment. The hoardings regarding the same have been put across the campus.

Notices and MOMs of Prevention of Sexual Harassment Committee is reflected at the website at weblink: jimskalkaji.com/sexual-harassment-notices-minutes.pdf
- **Submission of Grievances:** The institute has a well-defined mechanism for the submission of grievances by students. The institute has a prescribed proforma to collect the grievances from



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the students. The students can take the form from the Grievance Redressal Committee. The weblink of the form is available at the website at the weblink : [GR form \(jimskalkaji.com\)](http://GR form (jimskalkaji.com))

To assess the effectiveness of the Grievance Redressal system of the institute, a feedback was taken from the students, copy of the google form for this survey is given on the website at the link: [Grievance Redressal \(google.com\)](http://Grievance Redressal (google.com))

