



# Jagannath International Management School

MOR, Pocket-105, Kalkaji, New Delhi-110019

(Affiliated to Guru Gobind Singh Indraprastha University and Approved under Section 2(f) of UGC Act 1956)

Accredited by National Assessment and Accreditation Council (NAAC)



## Criteria 6.5.3

### *Quality assurance initiatives of the institution include:*

1. Regular meeting of the IQAC
2. Feedback collected, analysed and used for improvement of the institution
3. Collaborative quality initiatives with other institution(s)
4. Participation in NIRF
5. Any other quality audit recognized by state, national or international agencies (such as ISO Certification)

### **Options:**

- A. Any 4 or all of the above
- B. Any 3 of the above
- C. Any 2 of the above
- D. Any 1 of the above
- E. None of the above

Response: **Any 4 of the above**

### **Supporting Documents includes:-**

- 1) IQAC composition
- 2) IQAC MOM
- 3) IQAC mailer
- 4) Stakeholders feedback
- 5) Action Taken Report
- 6) Collaborative quality initiatives
- 7) Quality audits



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## IQAC Meeting Invite







shweta khandelwal &lt;shweta.khandelwal@jagannath.org&gt;

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## Faculty Meeting for SQAR

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**IQAC Coordinator** <iqackj.coordinator@jagannath.org>

Mon, May 6, 2024 at 9:21 AM

To: Ruchi Singhal <ruchi.singhal@jagannath.org>, "Dr. Niti Saxena" <niti.saxena@jagannath.org>, "Dr Deeksha A. Garg" <deeksha.arora@jagannath.org>, Arti Vaish <arti.vaish@jagannath.org>, "Ms. Pooja Bisht" <pooja.bisht@jagannath.org>, Kanika Parashar <kanika.parashar@jagannath.org>, Aastha Behl <aastha.behl@jagannath.org>, Surbhi Ahuja <surbhi.ahuja@jagannath.org>, Kartik Dayal <kartik.dayal@jagannath.org>, Dolly Sharma <dolly.sharma@jagannath.org>, Pallavi Ahuja <pallavi.ahuja@jagannath.org>, shweta khandelwal <shweta.khandelwal@jagannath.org>, Shivani Sharma <shivani.sharma@jagannath.org>, "Dr. Surbhi Gosain" <surbhi.gosain@jagannath.org>, Chanika Goel <chanika.goel@jagannath.org>

Cc: "Dr. Prashant Kumar" <hodbcm.kj@jagannath.org>, "Dr. Ruchi Srivastava" <hodbba.kj@jagannath.org>, Director JIMS Kalkaji <director.kj@jagannath.org>

Dear All,

Faculty members are requested to join faculty meeting at 10: 00 am in lab 4

Agenda

1. SQAR Format
2. Basic Guidelines
3. Structuring of drive with related documents
4. Filling of Datasheets corresponding to allocated metrics
5. Faculty allocation for SQAR Points

Regards



**Dr Preeti Singh,**  
**Assistant Professor & IQAC Coordinator**

**Jagannath International Management School**  
**MOR Pocket-105, Kalkaji, New Delhi-110019.**

**Contact us: 011-40619218**

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# IQAC COMPOSITION & MOM



# Jagannath International Management School

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Date: 23.08.2023

## Composition of Internal Quality Assurance Cell (IQAC) Committee

(2023-2024)

1.	<b>Chairperson: Head of the Institution</b>	
	Dr. Anuj Verma	Director
2.	<b>Senior Administrative Officers</b>	
	Prof. R K Mittal, Vice chancellor, Ch Bansilal University, Bhiwani	Member
3.	<b>Teachers to represent at all level</b>	
	Dr. Prashant Kumar, Head of Department, BBA	Member
	Mr. Kartik Dayal	Member
	Dr. Shivani Sharma	Member
	Ms. Shweta Khandelwal	Member
4.	<b>One member from Management</b>	
	Dr. (Cdr) Satish Sethi, Former Director General, JIMS	Member
5.	<b>One nominee from local society, Students and Alumni</b>	
	Mr Ashwani Agrawal, Local Society	Member
	Ms. Priyanshi Aggarwal, Student	Member
	Mr. Rohila Arora, Alumni	Member
6.	<b>One nominee from Employer, Industrialist &amp; stakeholder</b>	
	Mr. Deepak Mehra, Head T&D	Member
7.	<b>One senior teacher as Coordinator/Director of IQAC</b>	
	Dr. Preeti Singh	IQAC-Coordinator

Dr. Anuj Verma  
(Director)

Dr. Preeti Singh  
(IQAC-Coordinator)





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Date: 20.02.2024

## Revised Composition of Internal Quality Assurance Cell (IQAC) Committee


(2023-2024)

1.	<b>Chairperson: Head of the Institution</b>	
	Dr. Anuj Verma	Director
2.	<b>Senior Administrative Officers</b>	
	Prof. R K Mittal, Vice chancellor, Ch Bansilal University, Bhiwani	Member
3.	<b>Teachers to represent at all level</b>	
	Dr. Prashant Kumar, Head of Department, B.Com	Member
	Dr. Ruchi Srivastava, Head of Department, BBA	Member
	Mr. Kartik Dayal	Member
	Dr. Shivani Sharma	Member
	Ms. Shweta Khandelwal	Member
4.	<b>One member from Management</b>	
	Dr. (Cdr) Satish Sethi, Former Director General, JIMS	Member
5.	<b>One nominee from local society, Students and Alumni</b>	
	Mr Ashwani Agrawal, Local Society	Member
	Ms. Priyanshi Aggarwal, Student	Member
	Mr. Rohila Arora, Alumni	Member
6.	<b>One nominee from Employer, Industrialist &amp; stakeholder</b>	
	Mr. Deepak Mehra, Head T&D	Member
7.	<b>One senior teacher as Coordinator/Director of IQAC</b>	
	Dr. Preeti Singh	IQAC-Coordinator

Dr. Anuj Verma  
(Director)

Dr. Preeti Singh  
(IQAC-Coordinator)



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Date: 20.12.2023

**Minutes of IQAC Meeting held on 15<sup>th</sup> December 2023**

JIMS IQAC meeting was held on 15<sup>th</sup> December, 2023. The meeting was attended by the following:

S.No	JIMS KJ	External Members
1	Dr. Anuj Verma ,Director	Prof.R.K Mittal (Vice Chancellor,Ch.Bansilal University,Bhiwani)
2	Dr. Prashant Kumar ,HoD, BBA	Mr. Ashwani Agarwal ( Rep Local Society)
3	Dr .Preeti Singh IQAC Coordinator	Mr. Deepak Mehra (Head,T&D,Kenstar)
4	Mr .Kartik Dayal (Member)	Dr. (Cdr) Satish Seth (Former Director General, JIMS)
5	Ms. Shruti Gupta ( Member)	

*Shruti*  
20/12/23







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The following points were discussed in the meeting and the action taken is as follows:

Sl. No	Description/Agenda	Action/ Information	Action Taken Report
1	Post NAAC Team Visit Discussion	Feedback on various parameters was given by NAAC Peer Team. Process Changes to be made as per observation of peer team.	<ul style="list-style-type: none"><li>The observation of NAAC Peer team was shared with the faculty members.</li><li>The revision in existing system was discussed with faculty members.</li><li>Revision in documentation process for various system was suggested to existing process owners.</li><li>New Clubs/committees were formed.</li><li>Role and responsibility of new club and committee holders was discussed with faculty incharge.</li></ul>
2	Monthly Quality Assurance Report	IQAC coordinator to revise the format for monthly quality assurance report. IQAC to monitor the strength of every system processes for quality enhancement.	The revised Monthly quality assurance report for BBA and B.Com programme was shared with faculty members.
3	Industry Interaction for students	More Focus on industry interaction for students is needed and Industrial visits to be organized regularly for more exposure to students.	Industries were shortlisted by class coordinators and industrial visits were organized accordingly for different batches.
4	Teaching Pedagogy in classes	Innovation in teaching methods to be adopted by faculty members on a continuous basis like case study, role plays, videos, class quiz in every subject.	<ul style="list-style-type: none"><li>Class wise record to be maintained for teaching pedagogy and same to be reflected in MQAR.</li></ul>

*Signature*



5	Research Activities	<ul style="list-style-type: none"> <li>Faculty members need to be encouraged to get their papers published in Scopus, ABDC and WoS journals.</li> <li>Faculty members should participate in national or international conferences.</li> </ul>	<ul style="list-style-type: none"> <li>Faculty members with Scopus publication were awarded by the management of the institute.</li> <li>Faculty members were advised to have at least one research publication in a scopus or ABDC indexed journal or book per semester.</li> <li>Faculty members were advised to present their papers in one national or international conference per semester.</li> </ul>
6	Mentorship Programme	Revision in existing model of mentorship is needed.	<ul style="list-style-type: none"> <li>Mentorship coordinator circulated mentor mentee list wherein each class is been allocated with 3-4 faculty mentors. Monthly report of mentoring submitted by faculty mentors to mentorship coordinator.</li> <li>Alumni mentoring taken by the alumni. Every class has 2 alumni mentoring session in month.</li> </ul>
7	Guest lectures	Guest lectures on emerging topics from corporate world should be conducted for students.	<ul style="list-style-type: none"> <li>A list of guest speakers was drafted and the guest lectures schedule was drafted by the coordinator.</li> <li>Faculty members submitted the resource details for guest lectures.</li> </ul>
8	CSR Activities	NSS to undertake and participate in various activities and social projects for better visibility and holistic development of students.	Action plan prepared by NSS Programme officer and there was increase in number of activities and social projects undertaken by NSS
9	E-Content for students	Faculty members to enhance the quality of learning e-content delivered to the students.	Updated slides and notes were uploaded by faculty members on their ERP portal.

The meeting was attended by all the faculty members , HODs and Director. The Meeting ended with a vote of thanks to the Chair.

  
**Dr. Anuj Verma**  
Director





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Date : 14.05.2024

### Minutes of IQAC Meeting held on 6<sup>th</sup> May, 2024


JIMS IQAC meeting was held on 6<sup>th</sup> May, 2024. The meeting was attended by the following:

1	Dr. Anuj Verma ,Director	Prof.R.K Mittal (Vice Chancellor, Ch.Bansilal University,Bhiwani)
2	Dr. Prashant Kumar, HOD, B.COM Dr.Ruchi Shrivastava, HOD, BBA	Mr. Ashwani Agarwal ( Rep Local Society)
3	Dr .Preeti Singh IQAC Coordinator	Mr. Deepak Mehra (Head,T&D,Kenstar)
4	Mr .Kartik Dayal (Member)	Dr. (Cdr) Satish Seth (Former Director General, JIMS)
5	Dr.Shweta Khandelwal ( Member)	
6	Dr.Shivani Sharma (Member)	



*Dr. Anuj Verma*  
14/05/24

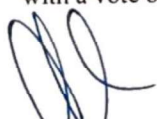


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The following points were discussed in the meeting and the action taken is as follows:

Sl. No.	Description/Agenda	Action/ Information	Action Taken Report
1	SQAR Format	To monitor the process of preparation of semester quality assurance reports according to the format of NAAC AQAR format.	<ul style="list-style-type: none"> <li>• SQAR format in detail was discussed with faculty members.</li> <li>• The criteria in SQAR allocated to faculty members.</li> <li>• The documents required in each criteria be attached in drive link by faculty members.</li> </ul>
2	Guidelines for preparation of SQAR Format	The detail guidelines for preparation of SQAR to be prepared and shared with faculty members.	<ul style="list-style-type: none"> <li>• The format was shared with faculty members.</li> </ul>
3	Structuring of drive with related documents	Documents to be kept centralized for easy handling and structured recordkeeping.	<ul style="list-style-type: none"> <li>• Faculty members were briefed , uploading documents and structuring folders as per metric number.</li> </ul>
4	Filling of Data Templates corresponding to allocated metrics.	Data templates to be structured as per the NAAC Format.	<ul style="list-style-type: none"> <li>• Instructions to fill the data templates were given to faculty members and deadlines submit were also given to faculty members.</li> </ul>
5	Faculty allocation for SQAR points	Allotment of SQAR criteria to faculty members is needed.	<ul style="list-style-type: none"> <li>• IQAC coordinator discussed the faculty allocation for various metrics.</li> </ul>
6	Deadline for Submission of SQAR	The deadline to submit the documents to be decided.	<ul style="list-style-type: none"> <li>• All the concerned metric holder to submit the document by 15.05.2024.</li> </ul>

The meeting was attended by all the faculty members , HODs and Director. The Meeting ended with a vote of thanks to the Chair.

  
**Dr. Anuj Verma**  
Director



Date: 29th July 2024

## Minutes of IQAC Meeting held on 25<sup>th</sup> July 2024

JIMS IQAC meeting was held on 25<sup>th</sup> July 2024. The meeting was attended by the following:

1	Dr. Anuj Verma ,Director	Prof.R.K Mittal (Vice Chancellor, Ch.Bansilal University,Bhiwani)
2	Dr. Prashant Kumar, HOD, B.COM Dr.Ruchi Shrivastava, HOD, BBA	Mr. Ashwani Agarwal ( Rep Local Society)
3	Dr .Preeti Singh IQAC Coordinator	Mr. Deepak Mehra (Head,T&D,Kenstar)
4	Mr .Kartik Dayal (Member)	Dr. (Cdr) Satish Seth (Former Director General, JIMS)
5	Dr.Shweta Khandelwal ( Member)	
6	Dr.Shivani Sharma (Member)	

*Prati*  
29/07/24



The following points were discussed in the meeting and the action taken is as follows:

Sl. No.	Description/Agenda	Action/Information	Action Taken Report
1	AQAR Format	The department to start preparation of AQAR for the academic year 2023-24.	1. NAAC AQAR format and data templates shared with faculty members.
2	Guidelines for preparation of AQAR Format	IQAC Coordinator to share AQAR Guidelines with faculty members.	1. Guidelines were shared with the faculty members. 2. Operating guidelines for AQAR explained by IQAC Coordinator to faculty members.
3	Submission of Data templates	NAAC AQAR Data templates to be shared by IQAC with faculty members.	1. Data templates shared with faculty members. 2. Guidelines to fill data templates discussed with faculty members. 3. Deadlines to submit the data templates given to faculty members.
4	Submission of extended profile metrics	Extended profile templates to be submitted by allocated faculty members	1. Deadlines given to faculty members to submit extended profile templates.
5	Faculty allocation for AQAR points	1. Allocation of criteria to be done by IQAC Coordinator.	1. Criteria were allocated to faculty members.
6	Deadline for Submission of AQAR	1. Submission of AQAR Documents to be finalized.	1. IQAC coordinator kept track of the progress of AQAR completion.

The meeting was attended by all the faculty members , HODs and Director. The Meeting ended with a vote of thanks to the Chair.

Dr. Anuj Verma  
Director





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Date: 21<sup>st</sup> October 2023

### Minutes of IQAC Meeting held on 13<sup>th</sup> October 2023

JIMS IQAC meeting was held on 13<sup>th</sup> October, 2023. The meeting was attended by the following:

1	Dr. Anuj Verma, Director	Prof. R.K Mittal (Vice Chancellor, Ch. Bansilal University, Bhiwani)
2	Dr. Prashant Kumar, HOD, BBA	Mr. Ashwani Agarwal (Rep Local Society)
3	Dr. Preeti Singh IQAC Coordinator	Mr. Deepak Mehra (Head, T&D, Kenstar)
4	Mr. Kartik Dayal (Member)	Dr. (Cdr) Satish Seth (Former Director General, JIMS)
5	Dr. Shweta Khandelwal (Member) Dr. Shivani Sharma (Member)	

*Pruthi*  
21/10/23






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Sl. No.	Description/Agenda	Action/ Information	Action Taken Report
1	Review of Departmental files	<ul style="list-style-type: none"><li>All the department files to reviewed, committee to be formed to review departmental files. The list of files needs to be revised.</li><li>The club committee heads to get the approval on their files from departmental file</li><li>The file need to be given number accordingly</li><li>Office to check the updation of files</li></ul>	<ul style="list-style-type: none"><li>The audit committee devised by IQAC.</li><li>The departmental files reviewed by the concerned HODs.</li><li>The club committee heads presented their files to concerned HODs for approval.</li><li>The file number revised by office. The old files were closed.</li></ul>
2	Preparation for NAAC peer team visit	<ul style="list-style-type: none"><li>IQAC to prepare checklist for NAAC Peer team work</li><li>IQAC to constitute various committees for peer team visit preparation</li></ul>	<ul style="list-style-type: none"><li>Checklist was prepared for the arrangements of NAAC Peer Team Visit</li><li>Formation of Committee for preparation of peer team visit</li><li>Following committees were formed :<ol style="list-style-type: none"><li>Overall coordination</li><li>Display Committee</li><li>BBA Department Committee</li><li>B.Com Department Committee</li><li>Cultural Committee</li><li>Hospitality</li><li>Documentation committee</li><li>Infrastructure committee</li></ol></li><li>Faculty members were assigned the committee responsibility</li></ul>

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3	<b>Preparation of Documentation Room</b>	<ul style="list-style-type: none"> <li>Documentation room to be prepared before NAAC Team visit</li> </ul>	Responsibility of documentation team was fixed and team to ensure that <ol style="list-style-type: none"> <li>Files checklist handy</li> <li>Check all the files are well placed in conference room.</li> <li>Files are in order as per the checklist</li> <li>Ensure availability of printout and availability of stationary</li> <li>Copy of IIQA, SSR, CLARIFICATION &amp; REPLY.</li> </ol>
4	<b>MOCK NAAC Audit</b>	<ul style="list-style-type: none"> <li>Mock audit will be conducted by internal departmental committee for any further refinement.</li> </ul>	<ul style="list-style-type: none"> <li>All the NAAC files and department files were Audited by internal audit team</li> </ul>

The meeting was attended by all the faculty members, HODs and Director. The Meeting ended with a vote of thanks to the Chair.

  
**Dr. Anuj Verma**

**Director**





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## **STAKEHOLDERS FEEDBACK**

## Alumni feedback on curriculum

31 messages

BBA STAFF KALKAJI <bbastaff.kj@jagannath.org>

Tue, Mar 26, 2024 at 3:28 PM

Cc: "Dr. Prashant Kumar" <hoddbcom.kj@jagannath.org>, "Dr. Ruchi Srivastava" <hodbba.kj@jagannath.org>, "Dr. Surbhi Gosain" <surbhi.gosain@jagannath.org>, "Dr. Niti Saxena" <niti.saxena@jagannath.org>  
Bcc: Aayushi Chauhan <sonaayushi12@gmail.com>, Abhigyan Bhatt <bhatt.abhigyan@gmail.com>, abhiprivatepurpose02@gmail.com, ABHINESH SINGH <singhabhinesh1111@gmail.com>, akshitbedi04@gmail.com, Allan Raju <allanraju10@gmail.com>, Anshika Jindal <anshikajindal2002@gmail.com>, Anshumali Gupta <guptaanshu727@gmail.com>, Arjun Gupta <arjanguptarock9@gmail.com>, Vaishnavi Sharma <vaishnavisharma0325@gmail.com>, Chahat Singh <chahatsinghsira@gmail.com>, Deep Kumar <deepnagar7892709@gmail.com>, Deepak Kumar <deepak2102002@gmail.com>, deepakandshruti5@gmail.com, Harbir Bhadana <Hsbhadana@gmail.com>, diksharawat142002@gmail.com, disharajput0805@gmail.com, Dushyant Hedao <dushyanthedaoo@gmail.com>, Garima Jain <garimamahanot@gmail.com>, guninmalik18@gmail.com, kaurhasneet6@gmail.com, Ishika Sethi <ishikasethi1234@gmail.com>, Jai Dev Bharti <jaidevbharti13@gmail.com>, jatinthukral3005@gmail.com, kashisharora3011@gmail.com, Kunal Joshi <Joshikunal121@gmail.com>, Kunal Sajani <kunalsaj10@gmail.com>, 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Dear Alumni,

Greetings!

A survey is being conducted on the design of the curriculum prepared by GGSIPU for the BBA & B.COM(H) programmes.

The survey is conducted for understanding the adequacy of the course curriculum in upskilling the students to present day standards.

**You are requested to provide your valuable response. The link to the survey is as follows:**

**<https://forms.gle/W7kk1HXCEUw3MbcR8>**

## Student feedback on curriculum feedback

20 messages

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Tue, Mar 26, 2024 at 3:37 PM

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VANSHIKA3175@gmail.com, raeaan singh <raeaansingh2005@gmail.com>, Miran Ahmed <miranmercer786@gmail.com>, Yuvraj Chaudhary <chaudharyyuvraj564@gmail.com>, Vedant Rawat <rawatvedant563@gmail.com>, aroraneev4@gmail.com, suhani74@gmail.com, kshitizyadavking@gmail.com, manas@madaan.co.in, Pinkponguin@gmail.com, Manasvi Sood <manasvisood2005@gmail.com>, Aarush Parashar <aarush5387@gmail.com>, pokhriyalpriyanshu428@gmail.com, Svansh572@gmail.com, Shubham sharma <shubhamsharma000045@gmail.com>, rishirathi2005@gmail.com, ashmitaagrover@gmail.com, kananaweja@gmail.com, raghavsawhney97@gmail.com, sarthakchaturvedi77@gmail.com, arunanijhawan1984@gmail.com, Saba Rahmani <rahmanisaba99@gmail.com>, Lakshit Tyagi <tyagilakshit504@gmail.com>, palakgugnani1@gmail.com, Kritika Mahajan <mahajankritika30@gmail.com>, mahamkhann05@gmail.com, Dharmeshbidhuri@gmail.com, Shivay Pratap Singh <shivaypratap18@gmail.com>, maheshwarigopit2004@gmail.com, Vanshika Singh <vanshikasingh03490@gmail.com>, 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aayush20881@gmail.com, Ronakjain1318@gmail.com, Arnav Verma <verma.arnav001@gmail.com>, devangigandhi0@gmail.com, palakchoudhary1310@gmail.com, Aayushmaan Buckshee <aayush.buckshee@gmail.com>, saifiboy2804@gmail.com, raghavsingh200545@gmail.com, Krishtandon385@gmail.com, Ayush Tyagi <ayushtyagi0044@gmail.com>, mahakvats3@gmail.com, Vinayak Sharma <Vinayaksharma5786@gmail.com>, Riddhima Agarwal <riddhimaagarwal16@gmail.com>, shivam mavi <shivammavi8000@gmail.com>, sarthak sachdeva <sarthak.sachdeva00758@gmail.com>, Ananya Jain <jainananya371@gmail.com>, hridaykhanchandani2005@gmail.com, ritikabhardwaj0090@gmail.com, dishasehrawat75@gmail.com, itsprateek19@gmail.com, sushantraiput0008@gmail.com, Yash Bhatnagar <yashbhatnagarr7@gmail.com>, tanishadudeja0@gmail.com, Purusharth Verma <Purusharthverma225@gmail.com>, mehulbatra4@gmail.com, Vanshika kalra <vanshikakalra23007@gmail.com>, jyotirana1127@gmail.com, garvit kohli <garrykohli194@gmail.com>, aayush6687@gmail.com, Shieldalpha14@gmail.com, mishtitaneja29@gmail.com, Ghuncha Sharma <sharmaghuncha@gmail.com>, Piyush <sauce50144@gmail.com>, Guptakrrish0001@gmail.com, Nikhil Sharma <ns7148684@gmail.com>, Aryan Purwar <purwararyan30@gmail.com>, Aanya Khandelwal <aanyakhhandelwal812@gmail.com>, rohanpatra013@gmail.com, rishitjain74@gmail.com, rajputjignesh934@gmail.com, sanaarya58y@gmail.com, vineet4262@gmail.com, Ravinder Singh <ravindersingh10092005@gmail.com>, mandeepkaur04.mk@gmail.com, Kavya sharma <kavya7428047030@gmail.com>, shubhambhatia1124@gmail.com, Vinay kumar <Vinay.style06@gmail.com>, bhoomikabansal274@gmail.com, saashu22zx@gmail.com, Bhumika Bisht <bhoomikabisht0611@gmail.com>, jayesh <Jayesh05lal@gmail.com>, manav05p@gmail.com, shivamg4852@gmail.com, Aryan Gaur <aryangaur167@gmail.com>, guptatanisha350@gmail.com, Pranav Pharia <pharliapranav@gmail.com>, ayushi1007chaudhary@gmail.com, Archana B <barchana753@gmail.com>, puneetmanchanda1218@gmail.com, aishwaryagoel.delhi@gmail.com, Kartik\_sharma01@outlook.com, Jahnvi Mondreti <jahnvimondreti@gmail.com>, jhasatyam662@gmail.com, Agarwalgunal13@gmail.com, Laksh Kapoor <Lakshk811@gmail.com>, indranibaidya02@gmail.com, tarinagpaul7@gmail.com, thakurridhima31@gmail.com, Krrish Gupta <guptakrrish550@gmail.com>, Jatin Singhal <jatinsinghal088@gmail.com>, Sanya2005mann@gmail.com, dinegupt79@gmail.com, tisharanaway@gmail.com, asmanjotsingh5@gmail.com, nandinijain119@gmail.com, vidhinagpal317@gmail.com, Anushi Oli <olianushi01@gmail.com>, Fareha <farehatariq.2004@gmail.com>, Shivaaz 0103 <jainshivaaaz@gmail.com>, Manisha Chaurasia <manishachaurasia338@gmail.com>, vikneshvicky596@gmail.com, Preeti Jana <preetijana986@gmail.com>, Samarth Sharma <samarthsharmadav62@gmail.com>, 11D\_21\_Sumeet Sethi <sumeetsethi44@gmail.com>, www.meenuaggarwal@gmail.com, nikitaraana926@gmail.com, himanispagg@gmail.com, Harshit Bhatt <harshitbhatt027@gmail.com>, Akshay Kumar <Akshayyku@gmail.com>, vanyamehta@gmail.com, Ashish Pradhan <ashish4pradhan07@gmail.com>, jhanakmathur06@gmail.com, Yash Bisht <yashvardhansinghbisht49@gmail.com>, Riya Singh <singhriya150705@gmail.com>, Ashish Panwar <panwarashish.2006@gmail.com>, Ishika Batra <ishikabatra009@gmail.com>, Dimple Sejwal <dimplesejwal005@gmail.com>, akanksha090804@gmail.com, priyanshu ahuja <priyanshuahuja01@gmail.com>, kanishkajain421@gmail.com, gautamyeh923@gmail.com, prakhark24@gmail.com, Jatin Sabharwal <Sabharwaljatin260@gmail.com>, Manvixarora14@gmail.com, Kavyanshi Malhotra <kavyanshimalhotra257@gmail.com>, Ishaan Khatreja <ishaankhatreja@gmail.com>, aronkalia.16@gmail.com, Vidit Bakshi <viditbakshi@gmail.com>, Vedanth Agarwal <vedant.aggarwal001@gmail.com>, Tiwarisameer2005@gmail.com, CLUSTER <sachinrawat45500@gmail.com>, MRIDUL GARG <mridulgarg2019@gmail.com>, Lakshya Jain <Lakshya0705@gmail.com>, DEVANG GARG <devanggarg966@gmail.com>

Dear Students,

Greetings!

A survey is being conducted on the design and delivery of curriculum under the courses BBA & **B.COM(H)** programmes.

The survey is conducted to understand the adequacy of the course curriculum in upskilling the students to current industry standards.



**Kindly fill the survey shared at the link below:**

**<https://forms.gle/rJZ2NvnyGApnbe3A>**

The response of the survey will be kept confidential and only be used for institutional purposes.



Your response will be highly appreciated.

Regards,

	<p align="center"><b>Jagannath International Management School</b>  MOR, Pocket-105, Kalkaji, New Delhi-110019  (Affiliated to Guru Gobind Singh Indraprastha University and Approved under Section 2(f)  of UGC Act 1956)  Accredited by National Assessment and Accreditation Council (NAAC)</p>	
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# **Feedback Analysis Report for All Stakeholders (Assessment Year 2023-24)**

- A. Students
- B. Teachers
- C. Employers
- D. Alumni

	<p align="center"><b>Jagannath International Management School</b></p> <p align="center">MOR, Pocket-105, Kalkaji, New Delhi-110019</p> <p align="center">(Affiliated to Guru Gobind Singh Indraprastha University and Approved under Section 2(f) of UGC Act 1956)</p> <p align="center">Accredited by National Assessment and Accreditation Council (NAAC)</p>	
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# **Students Feedback** **Analysis Report** **(Assessment Year 2023-24)**

## A) Student Feedback Analysis

### Summary Table

S.No	Particulars	% Rating				
		Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
1.	Are you able to get conceptual clarity and knowledge of the topics stated in the course?	6.5%	6.5%	19.5%	41.6%	26%
2.	How would you rate the quality and content of the Curriculum for your understanding and reference?	7.8%	13%	24.7%	32.5%	22.1%
3.	How would you rate the quality of teaching learning materials and assignments given through google classroom in terms of extra learning or self learning?	6.5%	5.2%	24.7%	32.5%	31.2%
4.	Rate the depth of the syllabus in relation to the competencies expected by Industry/current global scenarios	9.1%	10.4%	26%	29.9%	24.7%
5.	Students are encouraged to use reference books, e-resources, e-journals etc. while doing research projects & Internships	6.5%	10.4%	22.1%	31.2%	29.9%
6.	Does the institute takes active interest in promoting internships, guest lecture, seminars, workshops and Industrial visit opportunities for students	10.4%	6.5%	20.8%	24.7%	37.7%





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7.	Does the institutional provisions for extension and co-curricular activities of the Institute enhances your entrepreneurial mindset?	6.5%	13%	22.1%	28.6%	29.9%
8.	Effectiveness on the usage of ICT tools such as LCD projector, Multimedia, etc. by the teachers while teaching	6.5%	9.1%	26%	20.8%	37.7%
9.	How would you consider the relevance of the course with real life situations and Life long learning?	9.1%	11.7%	27.3%	29.9%	22.1%
10.	The teaching and mentoring process in your institution facilitates you in cognitive, social and emotional growth	3.9%	6.5%	33.8%	28.6%	27.3%



# Jagannath International Management School

MOR, Pocket-105, Kalkaji, New Delhi-110019

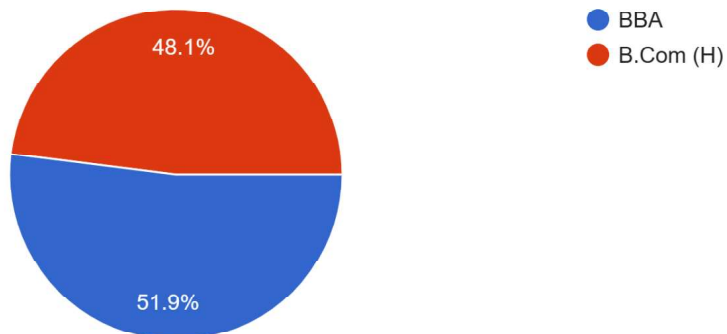
(Affiliated to Guru Gobind Singh Indraprastha University and Approved under Section 2(f) of UGC Act 1956)

Accredited by National Assessment and Accreditation Council (NAAC)



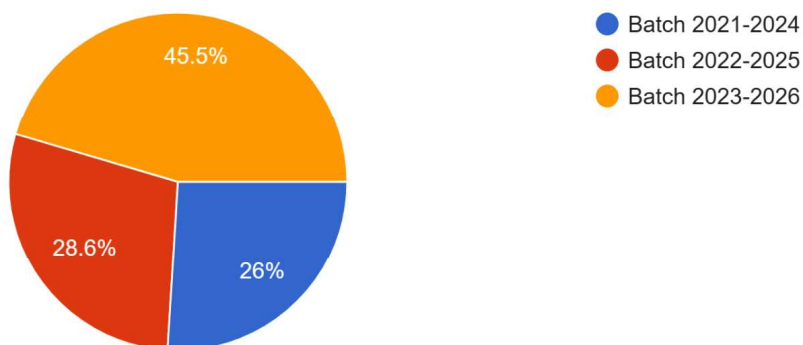
## Program Name

77 responses



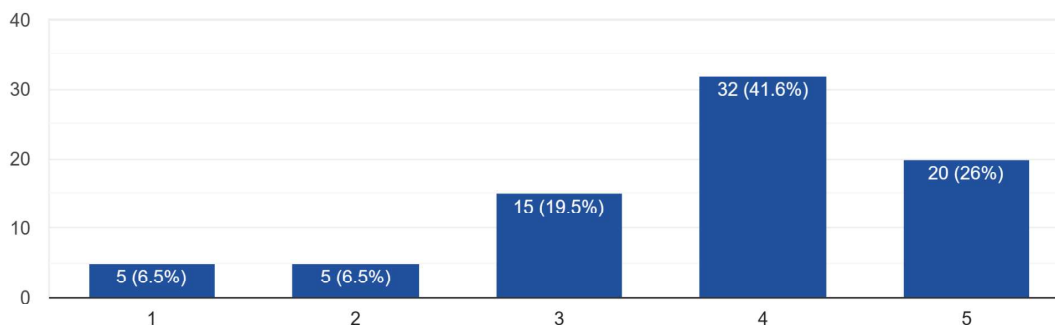
## Batch

77 responses



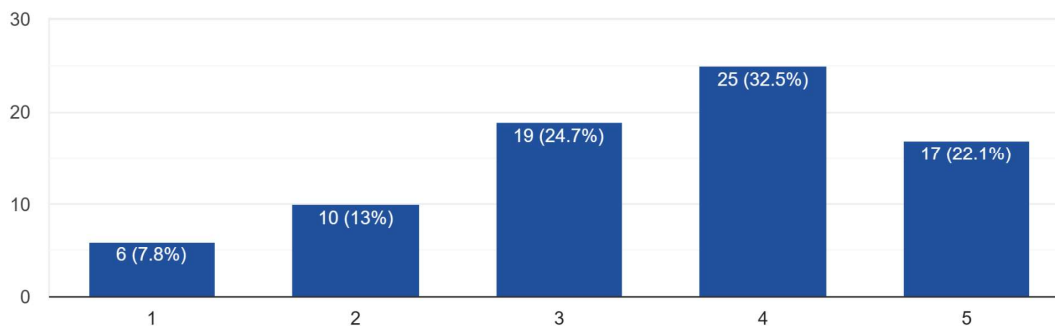
Are you able to get conceptual clarity and knowledge of the topics stated in the course?

77 responses



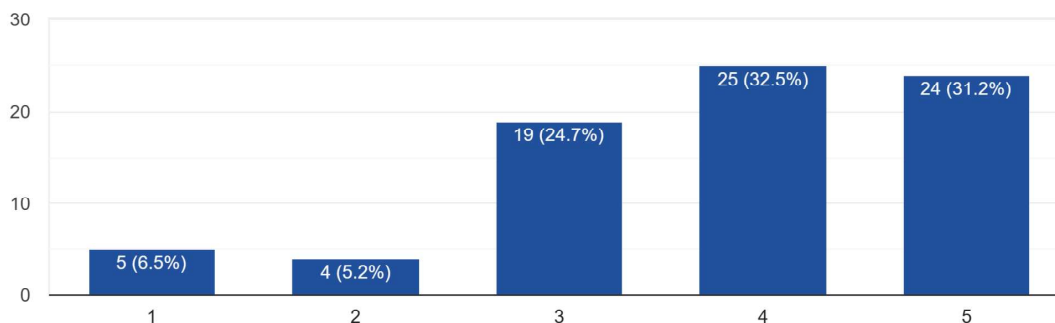
How would you rate the quality and content of Curriculum for your understanding and reference?

77 responses



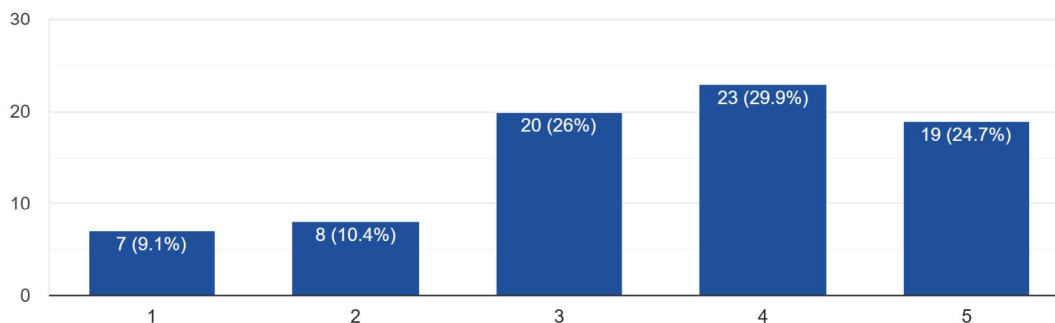
How would you rate the quality of teaching learning materials and assignments given through google classroom in terms of extra learning or self learning?

77 responses



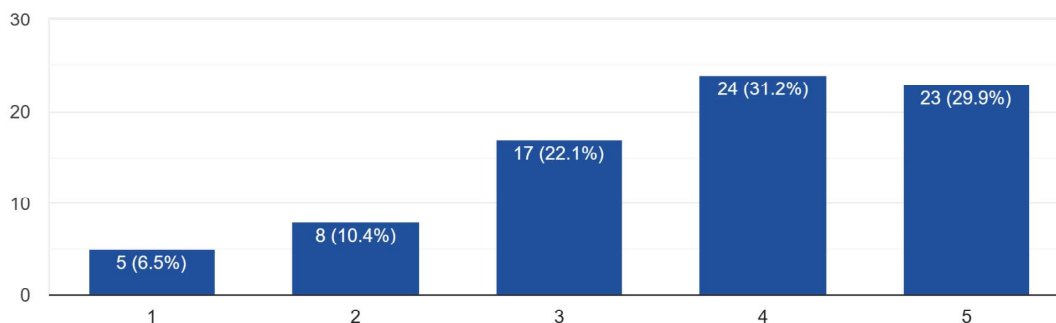
Rate the depth of the syllabus in relation to the competencies expected by Industry/current global scenarios

77 responses



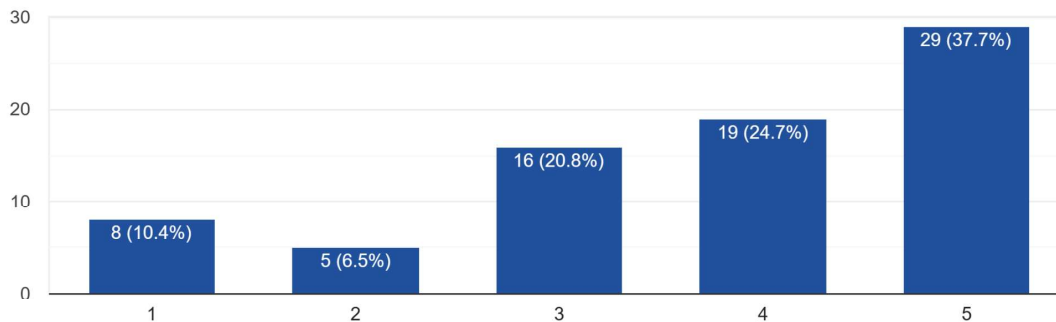
Students are encouraged to use reference books, e-resources, e-journals etc. while doing research projects & Internships.

77 responses



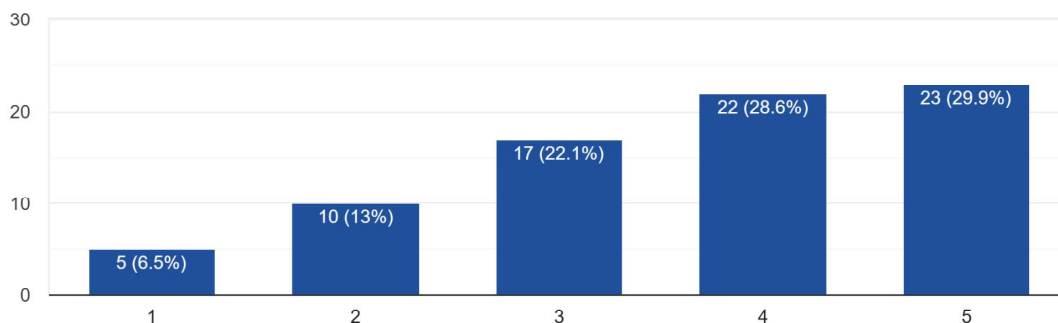
Does the institute takes active interest in promoting internships, guest lecture, seminars, workshops and Industrial visit opportunities for students.

77 responses



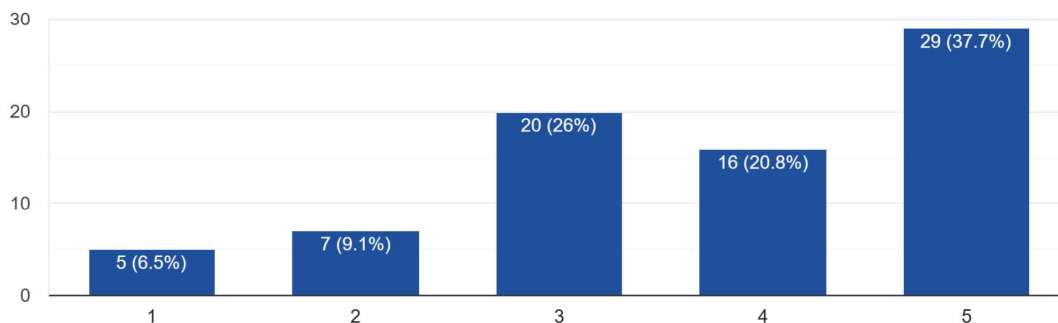
Does the institutional provisions for extension and co-curricular activities of the Institute enhances your entrepreneurial mindset?

77 responses



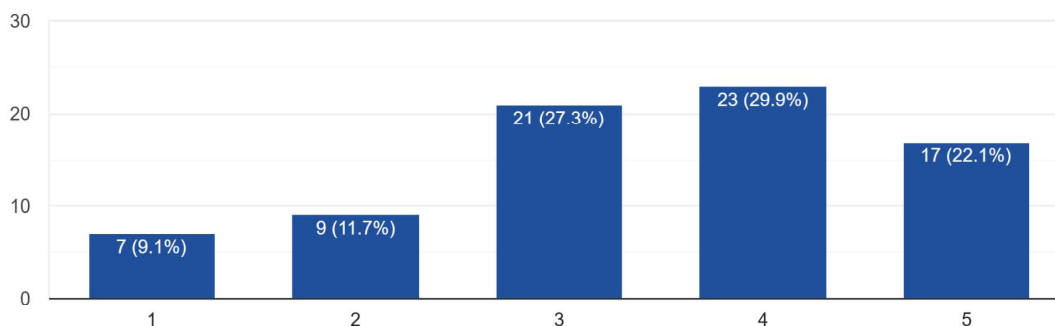
Effectiveness on the usage of ICT tools such as LCD projector, Multimedia, etc. by the teachers while teaching

77 responses



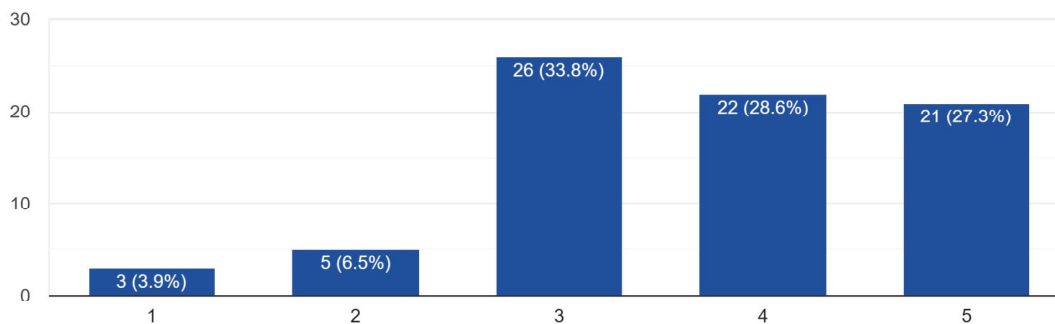
How would you consider the relevance of the course with real life situations and Life long learning?



77 responses



The teaching and mentoring process in your institution facilitates you in cognitive, social and emotional growth.

77 responses



	<p align="center"><b>Jagannath International Management School</b></p> <p align="center">MOR, Pocket-105, Kalkaji, New Delhi-110019</p> <p align="center">(Affiliated to Guru Gobind Singh Indraprastha University and Approved under Section 2(f) of UGC Act 1956)</p> <p align="center">Accredited by National Assessment and Accreditation Council (NAAC)</p>	
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# **Teachers Feedback Analysis Report (Assessment Year 2023-24)**



## B) Teacher's Feedback Analysis

**Summary Table**

S.No	Particulars	% Rating				
		Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
1.	The opinion of the faculty members are taken into account during course allotment.	0%	0%	14.9%	39.3%	46.4%
2.	The syllabus has increased your knowledge and perspective in the subject area.	0%	0%	10.7%	50%	39.3%
3.	Syllabus is suitable for both slow and advance learners	3.6%	10.7%	14.3%	53.6%	17.9%
4.	The recommended textbooks are adequate and map onto the POs, COs and PSOs of the syllabus.	3.6%	0%	21.4%	57.1%	17.9%
5.	The curriculum is balanced with regard to the theoretical and practical knowledge.	3.6%	7.1%	10.7%	60.7%	17.9%
6.	The value content in the syllabus is making the student good citizens.	0%	7.1%	21.4%	42.9%	28.6%
7.	The curriculum provides opportunity for conducting research and project related activities.	3.6%	7.1%	10.7%	53.6%	25%



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8.	The contents of the course are in conformity with the learning outcomes.	0%	3.6%	10.7%	46.4%	39.3%
9.	Syllabus is sufficient to bridge the gap between industry standards and current global scenarios.	3.6%	10.7%	42.9%	21.4%	21.4%



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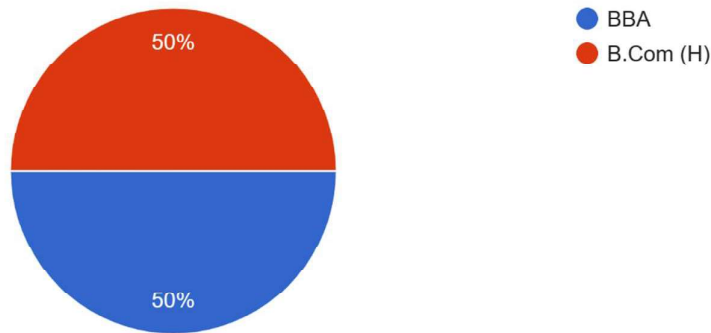
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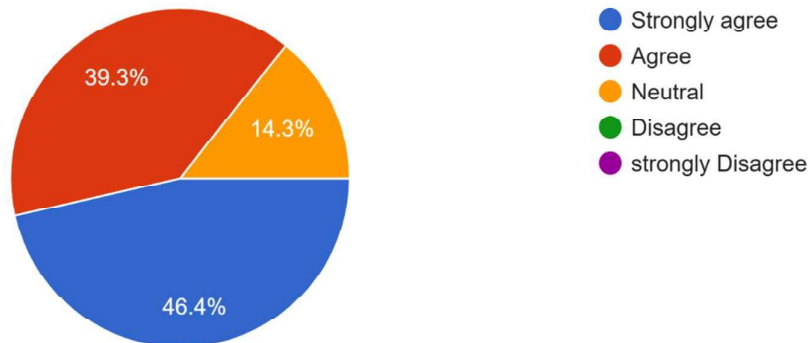
## Department

28 responses



## The opinion of the faculty members are taken into account during course allotment.

28 responses





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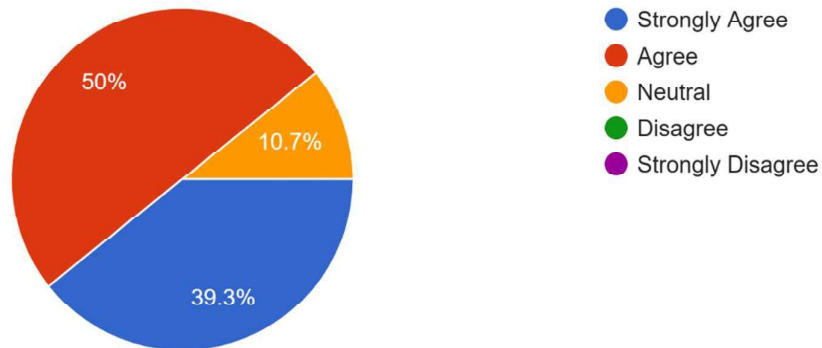
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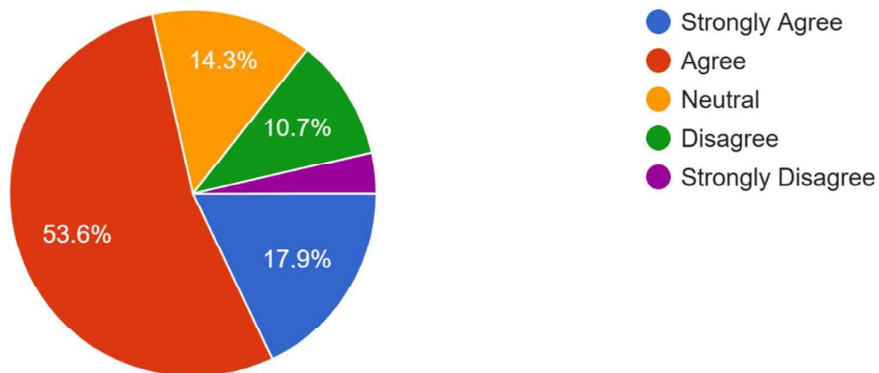
The syllabus has increased your knowledge and perspective in the subject area.

28 responses



Syllabus is suitable for both slow and advance learners

28 responses





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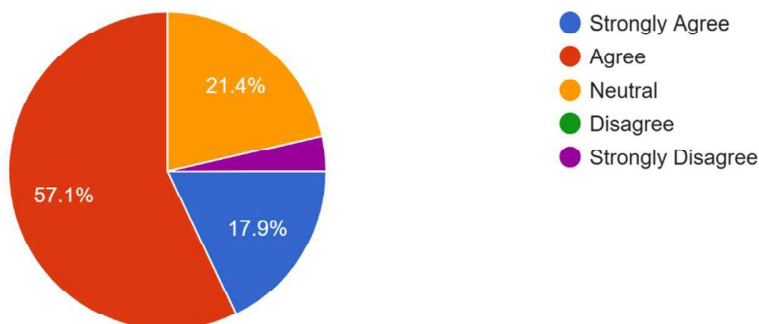
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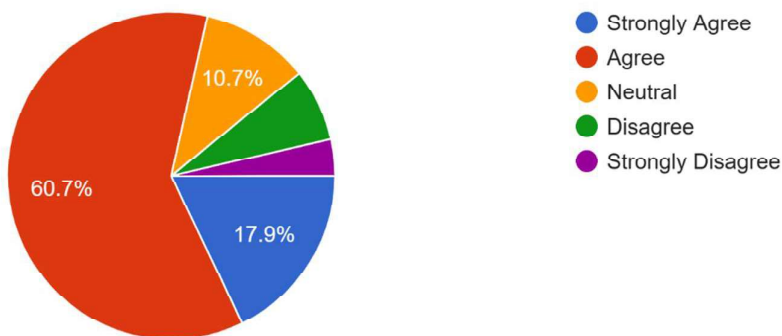
The recommended textbooks are adequate and map onto the POs and COs of the syllabus.

28 responses



The curriculum is balanced with regard to the theoretical and practical knowledge.

28 responses





# Jagannath International Management School

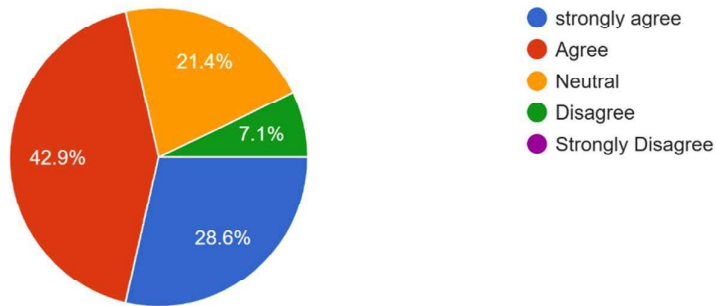
MOR, Pocket-105, Kalkaji, New Delhi-110019

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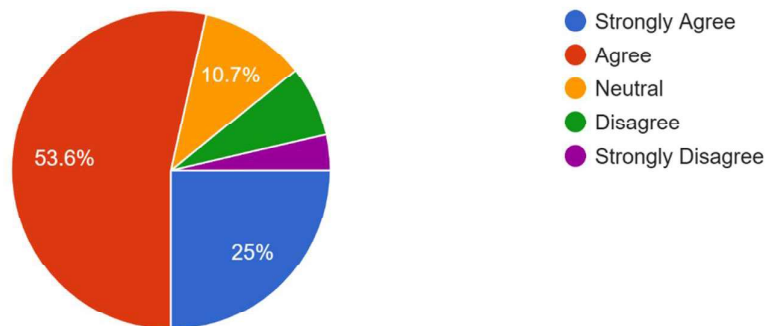
The value content in the syllabus is making the student good citizens.

28 responses



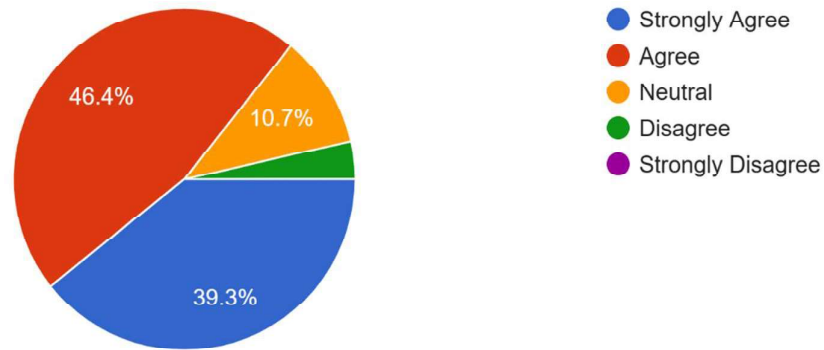
The curriculum provides opportunity for conducting research and project related activities.

28 responses



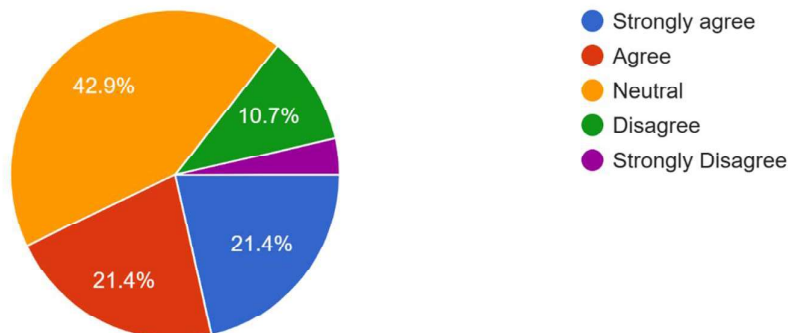
The contents of the course are in conformity with the learning outcomes.

28 responses



Syllabus is sufficient to bridge the gap between industry standards and current global scenarios .

28 responses





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## **Any other suggestions for further improvement of institutional policies or curriculum?** 7 responses

The syllabus needs to be more practical and in accordance with the requirements of the job market.

More scope for hands on training with recent industry specific softwares

No



No

None

more topic related to recent market requirements

Involve students in faculty research paper specially collection of primary data.



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# **Employers Feedback Analysis Report (Assessment Year 2023-24)**

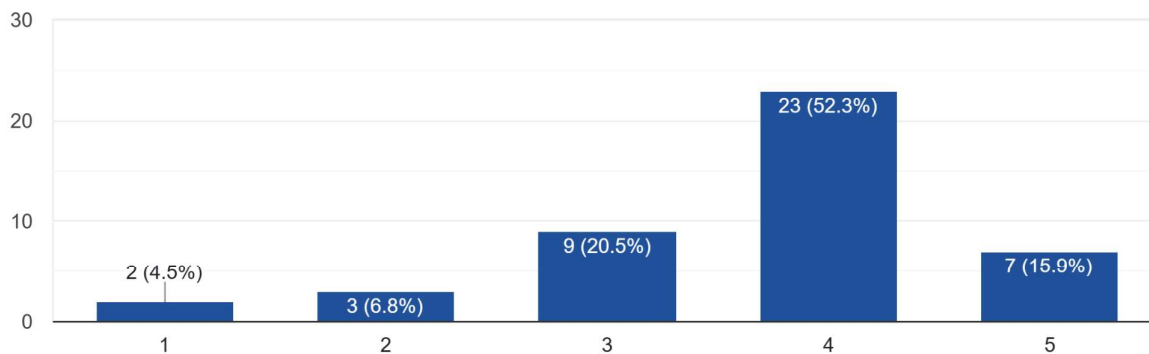
## C) Employer's Feedback Analysis

**Summary Table**

S.No	Particulars	% Rating				
		Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
1.	Course curriculum is sufficient for meeting the industry requirements	4.5%	6.8%	20.5%	52.3%	15.9%
2.	Curriculum enables a student to learn soft skills and effective communication	2.3%	4.5%	9.1%	50%	34.1%
3.	Course curriculum is effective in promoting entrepreneurial skills	2.3%	20.5%	29.5%	31.8%	15.9%
4.	Course curriculum is effective in developing professional ethics	2.3%	4.5%	11.4%	47.7%	34.1%
5.	Curriculum is effective in developing analytical and problem-solving skills	6.8%	6.8%	15.9%	43.2%	27.3%
6.	Curriculum reflects current trends and practices in the respective disciplines	2.3%	11.4%	31.8%	31.8%	22.7%
7.	Curriculum facilitates an overall holistic development of the student.	2.3%	4.5%	22.7%	47.7%	22.7%

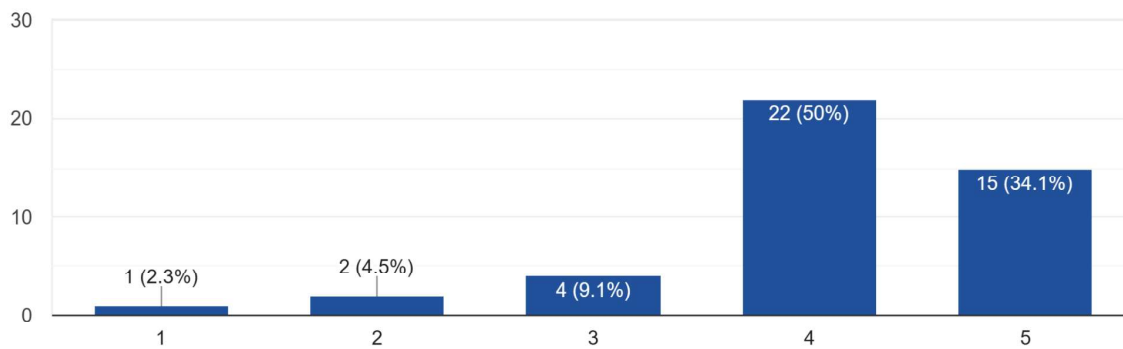
Course curriculum is sufficient for meeting the industry requirements

44 responses



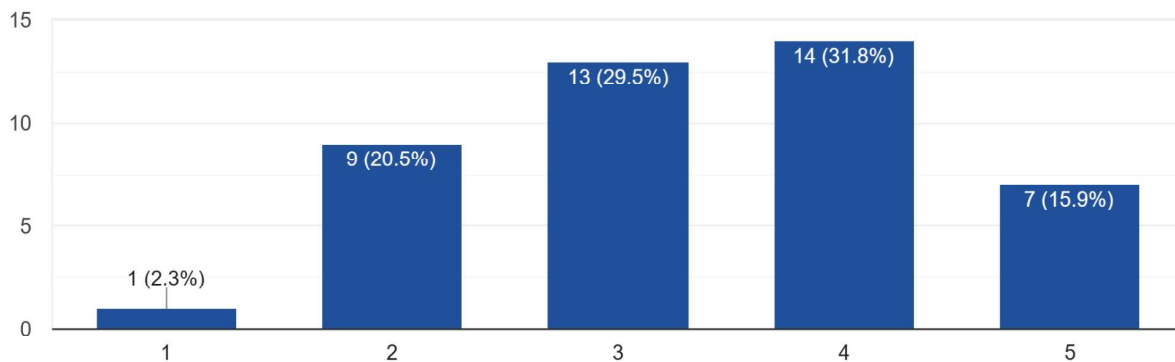
Curriculum enables a student to learn soft skills and effective communication.

44 responses



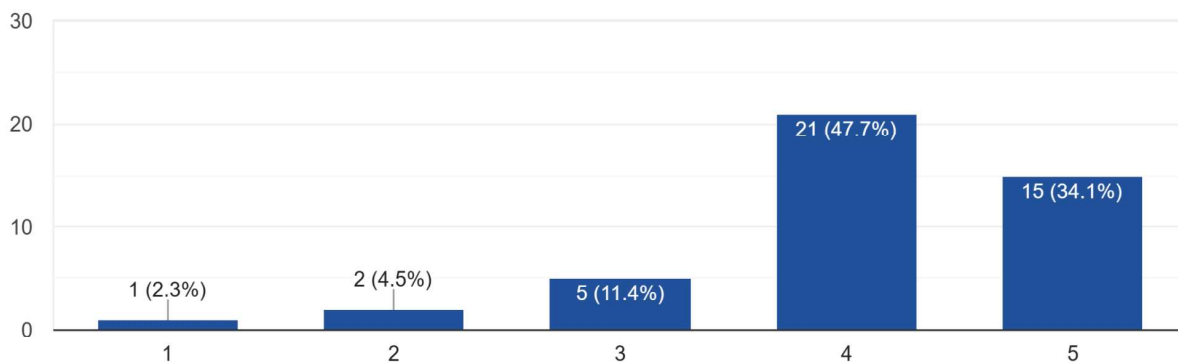
Course curriculum is effective in promoting entrepreneurial skills.

44 responses



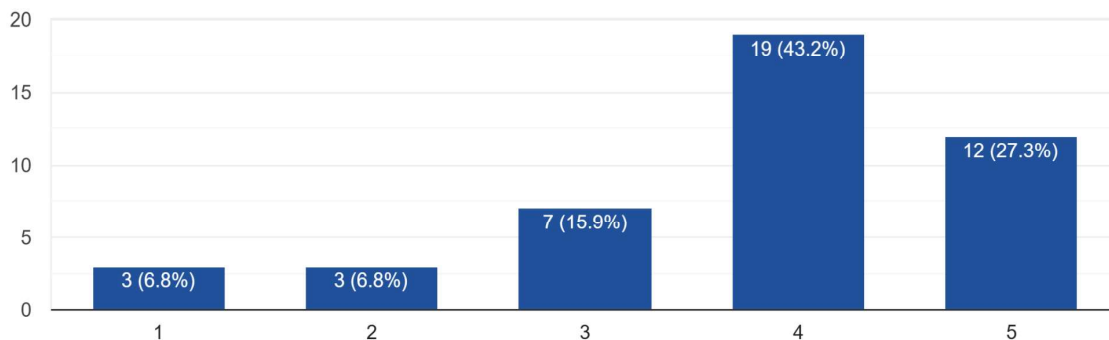
Course curriculum is effective in developing professional ethics.

44 responses



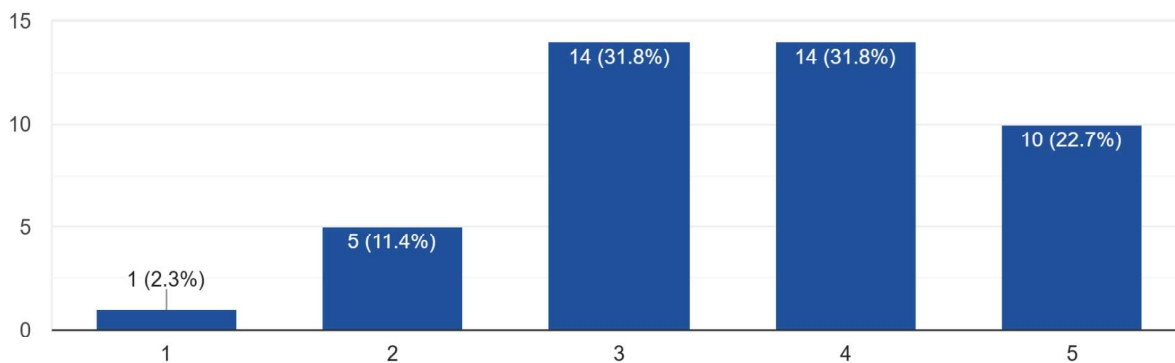
Curriculum is effective in developing analytical and problem-solving skills.

44 responses



Curriculum reflects current trends and practices in the respective disciplines.

44 responses





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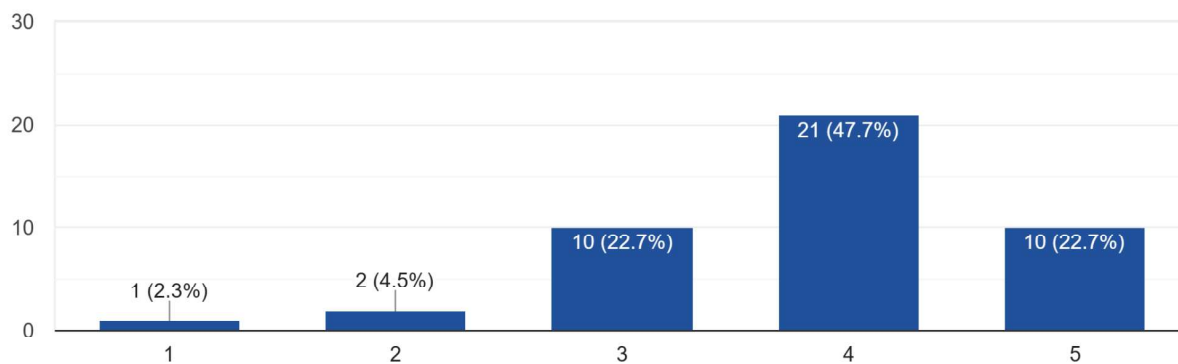
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Curriculum facilitates an overall holistic development of the student.

44 responses





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# **Alumni Feedback Analysis Report (Assessment Year 2023-24)**

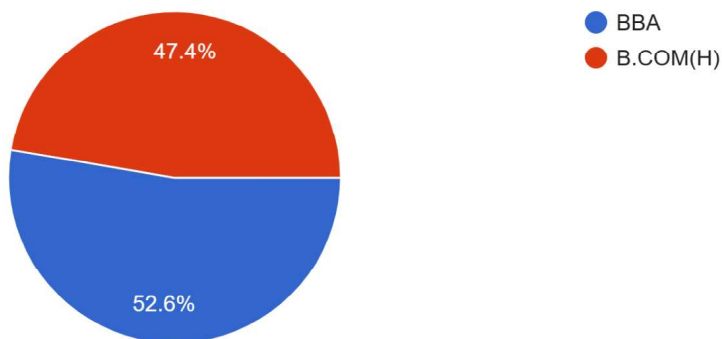
## D) Alumni's Feedback Analysis

### Summary Table

S.No	Particulars	% Rating				
		Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
1.	Curriculum offered under the course is adequate	5.3%	10.5%	31.6%	39.5%	13.2%
2.	The syllabus is sufficient to cover the gap between theoretical and industrial knowledge	7.9%	28.9%	28.9%	28.9%	5.3%
3.	The course curriculum fulfills your expectations	7.9%	13.2%	31.6%	42.1%	5.3%
4.	The course motivates you to pursue post-graduation / research in the particular topic	7.9%	5.3%	23.7%	53.6%	10.5%
5.	Programme has helped you in developing your personality.	2.6%	5.3%	13.2%	57.9%	21.1%
6.	Events/activities organized by the college contributed for your overall development	5.3%	21.1%	5.3%	47.4%	21.1%
7.	Reading material regarding curriculum is easily available	5.4%	5.4%	8.1%	54.1%	27%
8.	Curriculum gave you the necessary knowledge with respect to future career opportunities	13.2%	13.2%	15.8%	42.1%	15.8%

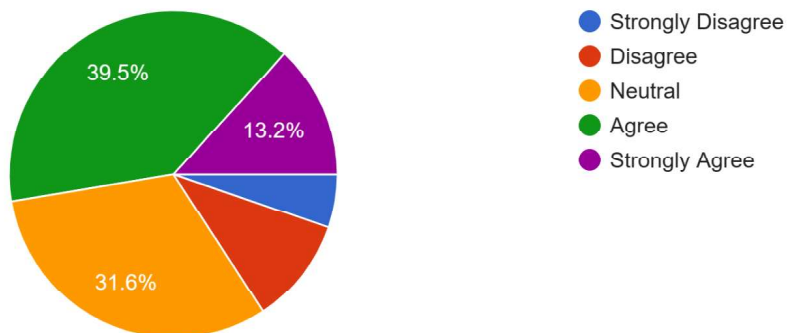
## Programme

38 responses



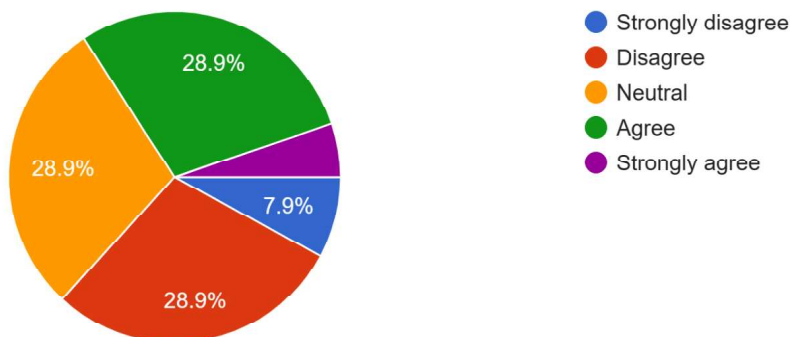
## Curriculum offered under the course is adequate.

38 responses



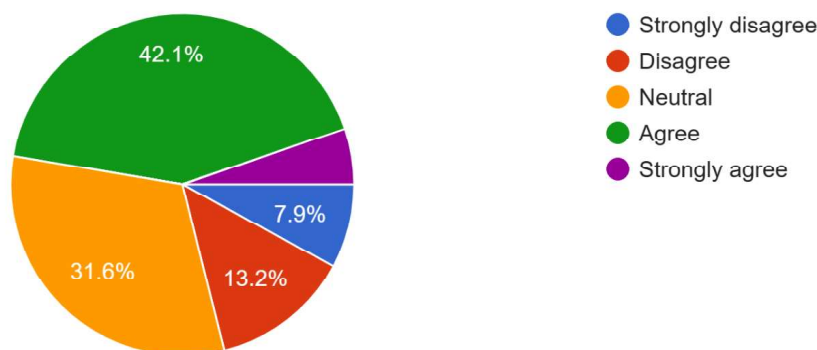
The syllabus is sufficient to cover the gap between theoretical and industrial knowledge.

38 responses



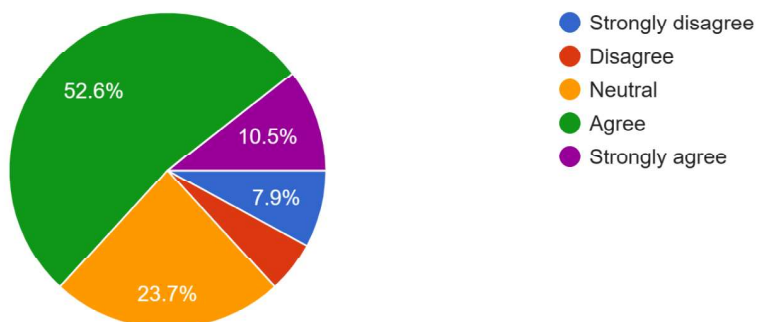
The course curriculum fulfills your expectations.

38 responses



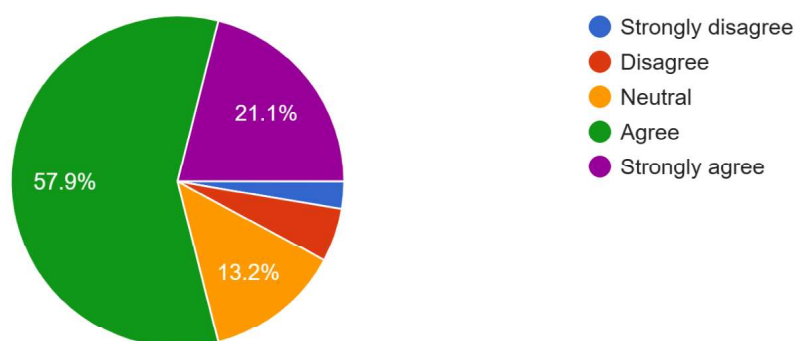
The course motivates you to pursue post-graduation / research in the particular topic.

38 responses



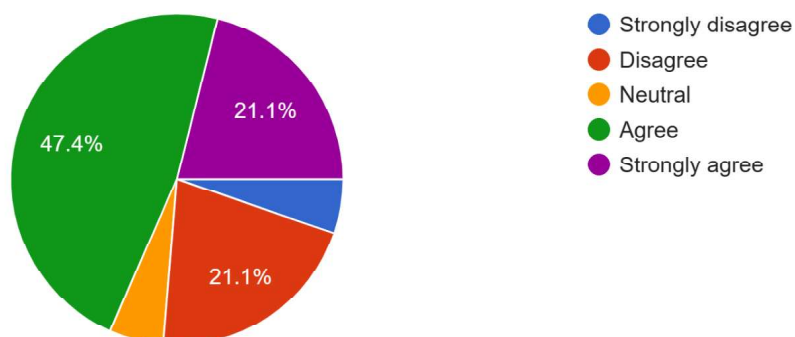
Programme has helped you in developing your personality.

38 responses



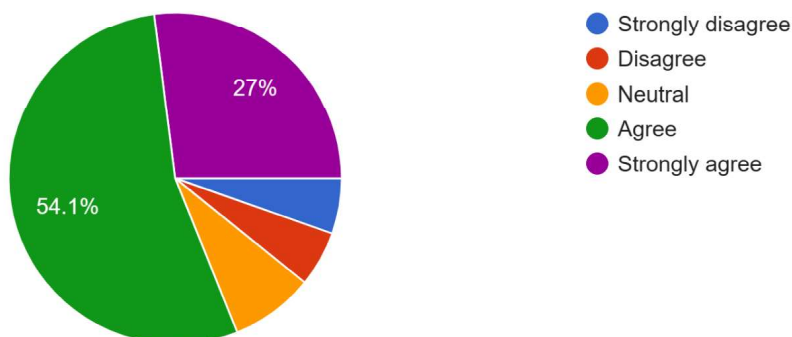
Events/activities organized by the college contributed for your overall development

38 responses



Reading material regarding curriculum is easily available

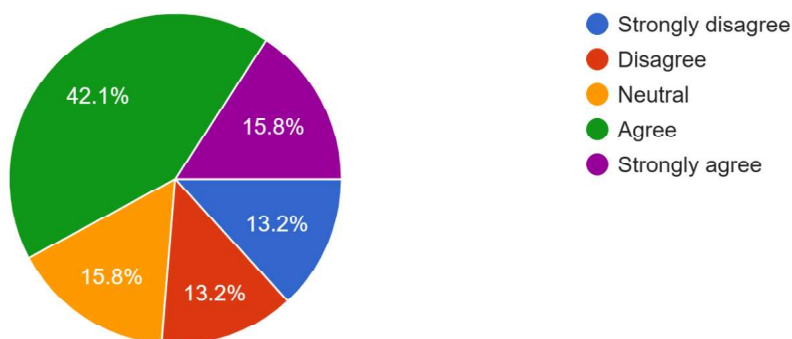
37 responses





Curriculum gave you the necessary knowledge with respect to future career opportunities.

38 responses





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# **Action Taken Report for All Stakeholders (Assessment Year 2023-24)**

- A. Students
- B. Teachers
- C. Employers
- D. Alumni

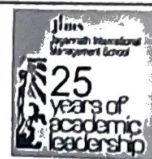


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# **Action Taken Report on Student Feedback (Assessment Year 2023-24)**

Action taken report on the students' feedback: Actions taken to address the student's feedback involves addressing content delivery, curriculum implementation

S.N o	Feedback	Action Taken	Relevant Solutions
1.	Imbibe more practical knowledge as per Industry/current industrial requirements	1. Faculty has been advised to use real-life case examples highlighting current industrial practices by creating a balance between theory and practical application of knowledge 2. Industrial visits have been planned to provide industry exposure	1. Case-Studies 2. Industrial Visits
2.	More outreach to relevant exposure from industries	Guest lectures and seminars are planned to be conducted with industry experts and young entrepreneurs as speakers allowing students interaction under the aegis of various clubs and societies like JIMS Talks, CII Yuva and other managerial clubs.	1. Guest lectures 2. Seminars and Expert Lectures
3.	Extending co-curricular activities for enhancing managerial and entrepreneurial mindset	1. Several events were conducted under aegis of various managerial clubs and society of the institute to facilitate holistic learning 2. Alumni working with different industries invited to guide students on current industry practices	1. Events promoting holistic learning 2. Interactive sessions with Alumni



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4.	Quality and delivery of curriculum for understanding and reference	1. Faculty have been using multimedia tools like presentations and audio-visual learning methods 2. Additional notes to be provided to students	1. Class Presentations 2. Google Classrooms
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Dr. Anuj Verma

Director



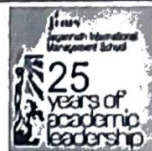


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# Action Taken Report on Teachers Feedback (Academic Year 2023-24)



Date: 16 Jan 2024

Action taken report on the teacher's feedback: Actions taken to address the teacher's feedback involves addressing the issues related to curriculum implementation and research opportunities.

S.No	Feedback	Action Taken Report	Relevant documents
1.	Internships should be for more duration	Students are required to do an internship for a period ranging from 6 weeks to 8 weeks	List of students undertaking SIP
2.	The curriculum should be made more industry oriented and less theoretical	MOOC and Value Added Courses are being planned which are relevant to current industrial requirements	1. MOOC Courses 2. Value Added Courses
3.	Opportunities for conducting Research & Project	1. Faculty has been motivated to attend FDPs, workshops and seminars to enhance research skills. 2. Research publications	1. List of FDPs, seminar and Workshops attended by faculties 2. List of papers published
4.	More practical components should be there for technical subjects like Accounts and Financial Management.	Lab Classes and Guest lectures are being conducted to impart practical knowledge of the technical subjects	1. Syllabus for BCOM 211 and BCOM 302 2. List of guest lecture

Dr. Anuj Verma

Director





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# Action Taken Report on Employers Feedback (Assessment Year 2023-24)

Date: 10 Jan 2024

Action taken report on the employer's feedback: Actions taken to address the employer's feedback involves addressing the issues related to curriculum, practical training and industry experiences.

S.No	Feedback	Action Taken Report	Relevant Solution
1.	Students should learn current market trends and industry specific skills.	Guest lectures and alumni sessions are being planned to make students aware of current market trends.	1. Guest Lecture 2. Alumni Sessions
2.	Expertise in specific areas should be built.	1. Students are offered a variety of elective subjects pertaining to specialized schemes such as marketing, finance and HR. 2. Extra courses are being planned to offer advanced specialization among the different streams.	1. Elective courses introduced in curriculum 2. MOOC & VAC Courses offered
3.	More focus on overall personality development.	Several skill-based courses are included in the curriculum to develop the overall personality of the student.	1. Soft Skill grooming sessions 2. Personality development sessions
4.	Incorporation of more industry-specific courses for better knowledge and skill development.	Number of workshops/seminars will be planned with different experts in different fields for the benefit of the students.	Speaker sessions with experts and industry professionals

  
  
**Dr. Anuj Verma**  
 Director



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# **Action Taken Report on Alumni Feedback (Assessment Year 2023-24)**



Date: 16 Jan 2024

Action taken report on the alumni's feedback: Actions taken to address the alumni's feedback involves addressing the issues related to curriculum, teaching methodologies and industry experiences.

S.No	Feedback	Action Taken Report	Relevant Solutions
1.	Adopting modern teaching practices to promote interactive learning environment	Faculties have adopted blended learning teaching pedagogies such as peer-learning, case study methods, visual learning etc. 2. Faculties have been using open-source LMS - Google Classroom	1. Class presentations 2. List of interactive and peer-teaching methods in class.
2.	Higher emphasis on personality development.	1. Mock interviews and Group discussions are conducted for students in NUES courses on Group discussion & Interview (GD&I) to enhance the personality of a student. 2. Group discussions, class presentations and extempore are being conducted in class to make students more confident.	1. Lectures for GD&I 2. Q/P Session
3.	Need of technical courses in the labs so that the students are job ready out of the college	Courses with an outcome to train students on research as well as accounting software are included in the curriculum (BBA 111; BBA 112; BCOM 113; BCOM 213; BCOM 312)	Students are being given hands-on training for different softwares such as SPSS, Advance Excel, Tally, financial modelling, coding



4.	Syllabus should involve students in co-curricular and practical activities as well which will definitely improve their personalities as social interaction is necessary in the real world	Students associated with various managerial clubs and societies are encouraged to assume the role of coordinators to plan and organise the events providing them with an opportunity to practise their management and networking skills in real time.	List of student coordinators working under different clubs and societies
5.	Enhancing the curriculum with a stronger focus on practical knowledge, studio-based learning, research, and exploration can significantly enrich students' learning experience and ignite their interest.	Students are required to conduct three projects across the 3 years of curriculum - Minor Project, Summer internship project and Major research Project.	1. Minor project 2. Minor Project 2 3. SIP 4. Major Project
6.	Counselling sessions for students focussing on career guidance	Mentoring sessions by faculty and alumni have been organised	1. Faculty Mentoring 2. Alumni Mentoring 3. Career Counselling sessions



Dr. Anuj Verma

Director



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# **Letter of correspondence** **to the University** **(Assessment Year 2023-24)**





JAGANNATH  
INTERNATIONAL  
MANAGEMENT  
SCHOOL



April 22, 2024

Ref. No: JIMS/KJ/Acad/2024/385

Director (Development)  
Guru Gobind Singh Indraprastha University  
Sector 16-C, Dwarka  
New Delhi-110078

**Subject:** Submission of Analysis on Stakeholder's feedback

Dear Sir/Madam,



I hereby submit the feedback on curriculum and its transaction received from various stakeholders viz., the teachers, employers, Alumni and students, of all the programmes (BBA & B.COM(H)) offered by various departments of our college for the academic year 2023-2024.

Please take this into consideration while reviewing/revising the existing curriculum and syllabus.

Kindly acknowledge its receipt and oblige.

Thanking you

Yours sincerely



Prof. (Dr.) Anuj Verma  
Director

Encl: As above

Received  
15/4/24  
10/5/24

# **COLLABORATIVE QUALITY INITIATIVES**

Year	Conferences, Seminars, Workshops on quality conducted	Academic Administrative Audit (AAA) and initiation of follow up action	ISO Certification. and nature and validity period	.	Collaborative quality initiatives with other institution(s) (Provide name of the institution and activity)	Orientation programme on quality issues for teachers and students organised by the institution, Date (From-To) (DD-MM-YYYY)
24th april, 2024	Workshop conducted on " how to publish in high impact journals "for quality enhancement of faculty members in research domain	Internal audit conducted from 12th feb to 16th feb before JAAC -Joint assessment committee visit on 21st feb.2024	ISO 9000:2015; Date of certification:10.12.21 ; Date of validity: 09.12.24		Skill Oriented Programs in collaboration with NSE Academy Limited	Orientation programme for BBA & B.com students held on 20.09.2023
15th jan - 19th jan,2024	FDP on Innovative teaching & research pedagogies"to enhance teaching and research skills of faculty members	Internal audit conducted from 15th may to 25th may,2024 for the purpose of SQAR			exchange programs in collaboration with Acharya Narendra Dev College	Seminar on " Modern Tools For Teaching & Learning Process on 16th march ,2024
16th & 17th feb	International conference on Transformation 2024: Integration of people,technology and the environment to build sustainable business organizations.	Internal audit conducted from 3rd oct to 6th oct for NAAC documentation.			Training programs in collaboration with Technology Arts Sciences TH Koln	
		Internal audit conducted from 16th oct to 19th oct before NAAC committee visit on 23rd & 24th oct,2023.			Training programs in collaboration with Primax Foundation	

14th ,oct 2023	National HR Seminar on “AI in HR: Integration of People and Technology to Create Business Value” " on 14th oct,2023				Exchange programs in collaboration with Acharya Narendra Dev College	
Dec 2024	academic audit				Personality development programmes in collaboration with hri Ram College of Commerce, University of Delhi	
21ST FEB,2024	JAC				Faculty Exchange Programs in collaboration with FOM Hochschule, Germany	
3rd FEB,2024	SFRC				Management Development Programs in collaboration with Indo Latin America Chamber of Commerce	
23rd & 24th oct,2024	NAAC				International conference on Transformation 2024: Integration of people,technology and the environment to build sustainable business organizations in collaboration with Phd chamber of commerce	

## QUALITY COLLABORATIONS

<b>Sl. No.</b>	<b>Title of the collaborative activity</b>	<b>Name of the collaborating agency with contact details</b>	<b>Name of the participant</b>
1	Students exchange Programme	The American Business School	Jagannath International Management School
2	Management Development Programs	Indo Latin America Chamber of Commerce	Jagannath International Management School
3	Faculty Exchange Programs	FOM Hochschule, Germany	Jagannath International Management School
4	Personality Development Programs	Shri Ram College of Commerce, University of Delhi	Jagannath International Management School
5	Exchange Programs	Acharya Narendra Dev College	Jagannath International Management School
6	Training Programs	Primax Foundation	Jagannath International Management School
7	exchange Programme	Technology Arts Sciences TH Koln	Jagannath International Management School
8	Training Programs	BO International, Delhi	Jagannath International Management School
9	Skill Oriented Programs	NSE Academy Limited	Jagannath International Management School

# MEMORANDUM OF UNDERSTANDING

Between



## PRIMAX FOUNDATION

(Registered Under the Karnataka Societies Act 1960 & IT Act 12A, 80G)  
Bengaluru, Karnataka, India



And

JAGANNATH INTERNATIONAL MANAGEMENT SCHOOL KALKAJI, NEW DELHI

This Memorandum of Understanding (MoU) is made on the 18<sup>th</sup> of February -2022 at Bangalore.

Between

JAGANNATH INTERNATIONAL MANAGEMENT SCHOOL KALKAJI, NEW DELHI

And

Primax Foundation(PF), Registered Under the Karnataka Societies Act 1960 & IT Act 12A, 80G) No.B 10, First Main Road, Devarajurs Layout, Viswa Vidyalaya PO, Nagdevanahalli, Bengaluru – 56, Karnataka.India.

### 1. Parties to the MoU

This Memorandum of Agreement is drawn up and agreed upon between Jagannath International Management School Kalkaji, New Delhi, India and Primax Foundation(PF), Registered Under the Karnataka Societies Act 1960 & IT Act 12A, 80G) No.B 10, First Main Road, Devarajurs Layout, Viswa Vidyalaya PO, Nagdevanahalli, Bengaluru – 56, Karnataka. India.

### 2. Jagannath International Management School, Kalkaji

Jagannath International Management School, Kalkaji, New Delhi, the flagship institute of the JIMS Group, was founded in 1997 with a clear vision and purpose of grooming world class business leaders to meet the challenges of a rapidly changing business environment. The institute is ably governed by its young and dynamic Chairman, Dr. Amit Gupta who through his visionary leadership has catapulted it to the top league of B-Schools. JIMS Delhi greatest strengths lie in its superior attributes which include expert faculty with relevant industry experience; prestigious international



Advisory Board comprising eminent academicians from top foreign and Indian universities; prolific institute-industry interface which enhances knowledge and awareness of students on the best corporate practices; foreign university collaborations and an enviable track record of quality placements. Its national accreditation, with NAAC and ISO certification ensure that the academic systems and procedures conform to the highest national and international quality standards. The institute has been honoured with top awards and rankings. These include A+++ Category in Business India Survey, 27th Best Pvt B.School in India as per Times of India Survey, Top B-School of Super Excellence in GHRDC-CSR Survey and Best Management College in Delhi award for Placements by Higher Education.

### **3. Primax Foundation, Bengaluru, Karnataka.**

PrimaxFoundation<sup>R</sup> was established in 2015 and it was registered under the Karnataka Societies Reg. Act 1960 (Reg. No JNR-211-2015-16 & IT Exemption - 12 A & 80 G) Primax Foundation is established with towering ideals of imparting quality and non-profitable services to the society through Journals, Seminars, Workshops, Educational Training & Skill Development, Study Circles, Counseling & Rehabilitation, Initiating Research Activities etc., for total personality development in the society. Primax Foundation is an upcoming Training and Development Center at Bangalore offering a variety of need based training programs, through on and off campus modes. The primary aim is to ensure employability for the students and molding them to suitably fit into all aspects of corporate requirements. In addition, its intention is to upgrade the quality of research work among the faculty members involved in Science & Humanities, Commerce, Management Education and the allied fields to ensure that all the research work undertaken, is gainfully employed by the industry, society and corporate world. Its operational objective is to disseminate, strengthen and enhance knowledge, across all sections of the society.

#### **4.Objective:**

The goal of this cooperation is to foster collaboration, provide opportunity for global experience, and to facilitate advancement of knowledge on the basis of reciprocity, best efforts, mutual benefit, and frequent interaction. **Jagannath International Management School** and **Primax Foundation** agree to explore the possibility of engaging in the following modes of collaboration.



- a. Exchange of information on research, teaching (providing support for Guest lecture, Resource Person, Corporate Personnel from India and Outside India), learning materials and other literature relevant to their educational and research programme;
- b. Joint organization of Seminar, Conference (National & International Level), Workshop, Faculty Development Programme, Management Development Programme, Case Study Presentation, short-term continuing education programs on topics of mutual interest, while extending invitations to each other's faculty to participate therein;
- c. Joint proposal and engagement in research or training programs sponsored by funding agencies, while extending invitation to each other's faculty to participate therein.
- d. To assist **Jagannath International Management School** in the organization of the National level & International level seminars, conferences; publication of Conference proceeding and Article publication with ISSN (UGC listed Journals, Scopus, ISI Journal, Thomson Reuters etc.)
- e. To assist **Jagannath International Management School** in the conduct of National and International Level Education Tour and Industrial Visits.
- f. To organize a Training and Development programme (such as Personality Development, Communication, Skill Development & Placement Training Programme and finally to conduct a pool campus interview (Direct Recruitment).
- g. To organize an **Add-on Program** to **Jagannath International Management School** students such as Advance Excel, Tally ERP, SPSS & Any skill development program.
- h. To arrange an education tour in India & Foreign Countries.

## 5. Finance Provision

The terms of any financial arrangement will be subject to separate agreements made on a case-by case basis; such further agreements will include the names of those persons responsible for managing the implementation etc., of collaborative activity.

## 6. Activity in Detail

**Primax Foundation (PF)**, Registered Under the Karnataka Societies Act 1960 & IT Act 12A, 80G) No. B 10, First Main Road, Devarajur Layout, Viswa Vidyalaya PO, Nagdevanahalli, Bengaluru – 56, Karnataka. India and **Jagannath International Management School**, the parties to this memorandum, wishing to enhance relations between the two Academic Research Institutions and to develop Academic and Research activities interchange in the areas of Education, Research and

Technology transfer, and other activities, agree to collaborate towards the internationalization tie-up (to help International University tie-up, to conduct a Workshop, Seminar, FDP, MDP, in National and International Level with ISSN and ISBN Publications). The establishment of formal relationship and linkage in their area of interest.

**Jagannath International Management School** and **Primax Foundation** recognize their strengths in Research and education in the discipline of Arts and Science, Education and Social science, and their mutual interest in engaging themselves in academic cooperation. Therefore, **JIMS** and **Primax Foundation** agree to establish a programme for academic operation in areas of mutual interest, and in accordance with term and conditions set forth in this Memorandum of Understanding (MoU).

#### **7. Co-ordination**

The following arrangement is suggested for the co-ordination of collaboration; each of the institution (**Jagannath International Management School** and **Primax Foundation**) shall appoint one member of its teaching faculty/ research faculty to coordinate the programme on its behalf. A coordination committee, consisting of (a) Principal/IQAC/AAA Coordinator, **Jagannath International Management School** or his /her nominee b) President/Secretary of **Primax Foundation** or his /her nominee c) Programme coordinator from both institutions will periodically review and identify way to strengthen cooperation between the two institutions.

#### **8. Valid Duration**

Initially, this MOU shall be effective from the date of signing by authorized authorities of both parties and is valid for a period of **three years**.

#### **9. Renewal**

The MOU shall be renewed by authorized representative of both parties, under mutually agreed revised terms and condition through a renewal application.

#### **10. Amendments**

Any of the clauses/ articles contains here in this MOU shall be amended with mutuallywritten and specific consent of both the parties.

#### **11. Termination**

This MOU shall be terminated by either party by giving three month notice to the other. The amendment, termination and expiration of this MOU will not affect the terms of activities ongoing at



the time of notification of amendment, termination, and expiration unless otherwise agreed upon between the parties.

## 12. Contact Persons

The Principal/IQAC/AAA Coordinator **Jagannath International Management School** and President/Vice President/ Secretary, **Primax Foundation** shall be the contact persons who will be coordinating the implementation of this MOU during its validity.

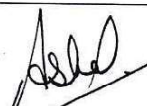
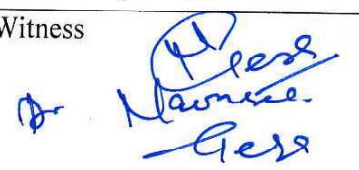
## 14. Agreement subject to legal regulations

This MOU shall effect subject to compliance with all legal statutes and Regulations and Rules applicable to the activities envisaged under the MOU.

## 15. Arbitration clause

Therefore, there be a dispute relating to any aspect of academic cooperation, Principal of **Jagannath International Management School** and President and Secretary of **Primax Foundation** will jointly resolve the dispute in a spirit of independence, mutual respect and shared responsibility.

The Parties to this Memorandum of Understanding hereby confirm their agreement to its terms by the following signatures:

For Jagannath International Management School, New Delhi	For Primax Foundation Bengaluru, Karnataka. India.
 <b>Dr. Ashok Sharma</b> Director, <b>Jagannath International Management School, New Delhi</b> 	<b>Prof. T. Rajeswari</b> President, Primax Foundation. Bengaluru, Karnataka.
Contact Details: 9810168546 Website: <a href="http://www.jagannath.org">www.jagannath.org</a> Email: <a href="mailto:director.kj@jagannath.org">director.kj@jagannath.org</a>	Contact Details: 8971725451 Website: <a href="http://www.primaxfoundaiton.com">www.primaxfoundaiton.com</a> Email: <a href="mailto:primaxfoundation2015@gmail.com">primaxfoundation2015@gmail.com</a>
Date: 4 <sup>th</sup> April 2022	Date:
Witness 	Witness <b>Dr. K. V. Ramanathan</b> Vice- President, Primax Foundation.



## **Memorandum of Understanding**

This Memorandum of Understanding (hereinafter referred to as "MOU") is made and entered into in New Delhi on the 4<sup>th</sup> Jan 2021.

JAGANNATH INTERNATIONAL MANAGEMENT SCHOOL, New Delhi (hereinafter referred to as JIMS) represented by Dr. Ashok Sharma, Director. JIMS and BO International, Delhi (hereinafter referred to as BO represented by Mohd. Aamir, Had Human Resource.

Hereto agree as follows

### **1. SCOPE**

- a) Jointly design and conduct Seminars, Conferences, Workshops and Management Development Programme in common areas/themes such as Entrepreneurship, CSR, Sustainability Development, Data Analytics, Business Communication, Leadership and Team Building, Innovation and Creativity etc.
- b) Jointly plan and execute new initiatives with regard to providing training and business consultancy services to BO.

### **2. RESPONSIBILITIES**

To be mutually decided for each event

### **3. VENUE**

The programmes will be held either in JIMS Campus or outside venues as mutually decided.

### **4. TERM**

The MOU will be initially valid for a period of three year and may be renewed for a further period as mutually agreed by both parties.

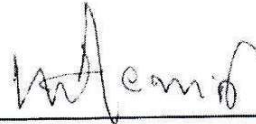
For and on behalf of the  
JIMS, New Delhi



Dr. Ashok Sharma  
Director

\_\_\_\_\_  
Date

For and on behalf of the  
BO INTERNATIONAL, Delhi



Mohd Aamir  
Head Human Resource

\_\_\_\_\_  
Date

04/01/2021

## **Memorandum of Understanding**

### **Agreement on Academic and Research Collaboration**

between

**FOM Hochschule für  
Oekonomie & Management gemeinnützige Gesellschaft mbH  
(Leimkugelstr. 6, 45141 Essen, Germany)**

and

**Jagannath International Management School  
(MOR Pocket 105, Kalkaji, New Delhi, Delhi 110019, India)**

(hereinafter referred to as the Parties)

#### **§ 1**

The Parties intend to launch a cooperation and scientific contacts between **Jagannath International Management School** and FOM Hochschule für Oekonomie & Management (hereinafter referred to as "Cooperation").

#### **§ 2**

In order to establish the Cooperation, the Parties intend to discuss possible cooperation-models, for example

- Academic and Research collaboration in the areas of mutual interest



Both Institutions seek to facilitate research collaboration between their faculty through sharing of research ideas, data, and academic resources that could lead to joint publications. Such opportunities may include joint research conferences and visitations at each other's Institution. If applicable, Faculty from both Institutions will collaborate in the supervision of exchange students and in joint research in disciplines of mutual interest.

- Exchange of students and faculty (individual mobility)

Both Parties seek to develop programs whereby their students have the opportunity to study at the other party's university with mutual recognition of the credit hours arising therefrom.

Both Parties try to develop opportunities for faculty to teach courses or conduct seminars at each other's location. Visiting faculty will be provided - where appropriate and possible - with opportunities to observe and share teaching methods and curricula. Faculty members shall remain on the payroll of their home universities while teaching or researching at the host Institutions.

It is distinctively understood that this arrangement between the two Parties should be restricted to academic and cultural exchanges between students, faculty, staff and should not be construed or read to be intended for offering any academic awards including Degree/Diploma.

- Cooperative seminars, workshops and other academic meetings

Both Universities will try to enhance the collaboration of co-operative seminars, workshops and other academic meetings if specific grants are available.

- Exchange of academic information, scholarly information, materials and publications
- Common study programmes

Further cooperation-models can be discussed in mutual consent.

### § 3

The Parties intend to negotiate individual Cooperation Agreements as soon as one or several cooperation model(s) are established. The Cooperation Agreement shall regulate all relevant rights and obligations of the Parties such as, but not limited to, the development and implementation of the cooperation model(s), the related acquisition of the students, financial conditions etc..

### § 4

This Memorandum of Understanding does not establish any obligation for the Parties to sign a Cooperation Agreement or to carry out the Cooperation.

### § 5

The Parties shall treat this Memorandum of Understanding and the related negotiations strictly confidential.



§ 6

Each Party bears its own costs related to this Memorandum of Understanding and the Cooperation Agreement including, but not limited to, expenses for travelling, lawyers, investigations, translations, consulting, planning, etc..

§ 7

In order to ensure an efficient cooperation, the Parties designate the following contact persons to discuss any questions concerning cooperation issues:

- FOM: Prof. Dr. Dr. habil. Clemens C. Jäger, Dean and Head of the International Office
- Jagannath International Management School: Dr. (Cdr.) Satish Seth, Director General

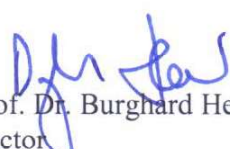
§ 8

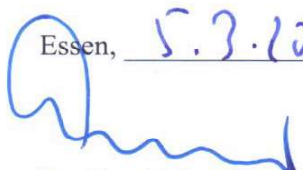
This MOU will come into force upon affixing of the signatures of the representatives of the Parties and will remain in effect for five years. This MOU may be renewed upon its expiry, with the agreement of both partner Institutions.

If either partner Institution wishes to terminate the MOU before the five years period, it must notify the other Institution not less than six months prior to the expiry of the MOU.

This agreement or its renewal and the actions taken under it may be reviewed at any time. Modifications may be made by mutual agreement. Any amendment, modification or extension to the agreement has to be done in writing and signed by both Parties representatives.


On behalf of  
FOM Hochschule für Oekonomie &  
Management gemeinnützige  
Gesellschaft mbH

  
Prof. Dr. Burghard Hermeier  
Rector


  
Dr. Harald Beschorner  
Chancellor

Essen, 05.03.2019

Jagannath International Management  
School

  
Dr. (Cdr.) Satish Seth  
Director General

New Delhi, 05 April 2019

  
Dr. Amit Gupta  
Chairman

New Delhi, 5 April 2019

**Memorandum of Understanding**  
**for**  
**Training, Consulting and Academic Cooperation**  
**Between**  
**Shri Ram College of Commerce, University of Delhi**  
**And**  
**Jagannath International Management Institute, Kalkaji, Delhi**

This MoU is entered into on this 11<sup>th</sup> day of June 2022 by and between Shri Ram College of Commerce, University of Delhi having expertise in the areas of commerce, economics and management education and training, established in 1926 and part of University of Delhi, India hereinafter referred to as SRCC, of the FIRST PART, and Jagannath International Management School, Kalkaji, New Delhi, hereinafter referred to as JIMS, Kalkaji of the Second Part, for the purpose of training, consultancy and academic cooperation to be provided by SRCC to JIMS, Kalkaji.

The aforesaid institutions are hereinafter referred to individually as institute and collectively as institutes.

SRCC and JIMS, KALKAJI agree to establish a programme for training, consultancy and academic cooperation in defined areas and in accordance with terms and conditions set forth in this memorandum of understanding (MoU).

**A. OBJECTIVES OF THE MOU**

The objective of this MOU is to provide training, consultancy and academic advice for enhancing the quality of education at JIMS, KALKAJI.

**B. AREAS OF TRAINING, CONSULTANCY AND ACADEMIC COOPERATION**

A Quality Improvement Initiative shall be undertaken by academic experts of SRCC to improve quality of teaching, management and administration at JIMS, KALKAJI through academic interaction, special lectures and faculty and student development initiatives in the following defined areas:

**a. Academic Audit and Faculty Related Support**

1. Systems, processes and best practices of SRCC in terms of development and delivery of teaching content (such as teaching material and case studies) to enhance teaching pedagogy across subject domains.
2. Conducting Training in Subject Specific Curriculum topics in the domain of Management, Commerce and Economics.

**b. Student Related Support**

1. Personality development programs for students with emphasis on developing the following skill sets:
  - i. Learning and ana-morphosis
  - ii. Communication skills (written and verbal)
  - iii. Leadership
  - iv. Teamwork
  - v. Creative Problem solving
  - vi. Analytical and Reasoning skills



For Jagannath International Management School

Authorised Signatory



- vii. Resume Building
  - viii. Handling group discussions and personal interviews
  - ix. Dress Code
2. Conducting Subject Specific Curriculum Lectures in the domain of Management, Commerce and Economics.
  3. Training in the Management of Placement Cell Activities and consulting in the conduct of Extra-Curricular and Co-curricular activities.

#### C. PROPOSED MODE OF COLLABORATION

- a. The duration of the MOU shall be a period of two years from the date of signing of this agreement.
- b. At least one training program shall be conducted during each year, preferably in the months of June and December each year. **It can be increased with mutual consent, if felt desirable on the need of agenda planned for the year.**
- c. Academic Audit and Faculty Related Support and Student Related Support mentioned in Clause B above shall be done by SRCC experts.
- d. SRCC will assist in curriculum review of the Programmes run by JIMS.
- e. Each training program may be spread over a period of 3-5 days as per mutual understanding.
- f. Each training day will be for a period of 6 hours (four sessions of one and a half hours each) conducted by SRCC expert/s.
- g. SRCC faculty may be invited for special lectures in their areas of expertise and also assist and mentor in the delivery of Courses of different Programs at JIMS, Kalkaji.
- h. JIMS Kalkaji, shall pay a consolidated sum of Rs. One Lakh only (excluding GST) for each program listed in Sub Clauses c.d. e of this Clause.
- i. All expenses pertaining to travelling and hospitality of the SRCC experts and JIMS, KALKAJI participants shall be borne by JIMS, KALKAJI. JIMS, KALKAJI shall provide the physical infrastructure for conducting such programs.

#### D. CO-ORDINATION

Each institution shall appoint one member of its teaching/training faculty to coordinate the programme on its behalf. Further, a coordination committee, consisting of (a) Principal, SRCC or his/her nominee, (b) Director, JIMS, KALKAJI, or his/her nominee, (c) SRCC Programme coordinator and (d) JIMS, KALKAJI Programme Coordinator, will periodically review and identify ways to strengthen cooperation between the two institutions.

#### E. INTELLECTUAL PROPERTY

SRCC and JIMS, KALKAJI agree to respect each other's rights to intellectual property.

#### F. CONFIDENTIAL INFORMATION

SRCC and JIMS, KALKAJI shall not release any official confidential information during the training, consultancy and academic cooperation activity.

#### G. TENURE AND TERMINATION

This MoU will take effect from the date it is signed by representatives of the two institutions. It will remain valid for two years, and may be continued thereafter after suitable review and agreement.

Either institution may terminate the MOU by giving written notice to the other institution four months in advance. Once terminated, neither SRCC nor JIMS, KALKAJI will be responsible for any losses, financial or otherwise, which the other institutions may suffer. However, SRCC and JIMS, KALKAJI will ensure that all activities in progress are allowed to complete successfully.



For Jagadish International Management School

#### H. AMENDMENTS/MODIFICATIONS

This MoU may be amended or modified by a written agreement signed by the designated representatives of both institutes.

#### I. ADHERENCE TO LAWS

Participating faculties, staff and students involved in any activity/activities under this Memorandum must adhere to the law of the country, India and rules and regulations of the institutions.




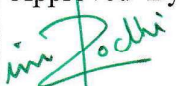

#### J. LEGAL EFFECT

Nothing in this Memorandum shall be construed as creating any legal relationship between the institutes. This Memorandum is a statement of intent to provide genuine and beneficial training, consultancy and academic guidance.

#### K. ARBITRATION CLAUSE

Should there be a dispute relating to any aspect of training, consultancy and academic cooperation, Principal SRCC and Principal, JIMS, KALKAJI will jointly resolve the dispute in a spirit of mutual respect and shared responsibility.

IN WITNESS WHEREOF, each of the undersigned parties represents and warrants that it has the full authority to sign and enter into this MOU on behalf of the institution that each purports to represent.

Signed on behalf of JIMS	Signed on behalf of SRCC
 Dr. Amit Gupta Chairman  For Jagannath International Management School  Authorised Signatory	Recommended By  Prof. C. S. Sharma Coordinator IQAC  Approved By  Prof. Simrit Kaur Principal 





## EXCHANGE AGREEMENT

THIS EXCHANGE AGREEMENT (“**AGREEMENT**”) is made as of 26<sup>th</sup> Sep 2019, by and between:

- 1- **Jagannath International Management School, MOR Pocket 105, Kalkaji, New Delhi – 110 019** (hereinafter referred to as “**JIMS**”)
- 2- **INSTITUT DE GESTION SOCIAL (IGS)**,  
A French nonprofit association ruled by the law of July, 1<sup>st</sup> 1901  
Having its registered office 1, Rue Jacques Bingen 75017 PARIS  
SIREN: 312 495 096  
Acting on behalf of the **AMERICAN BUSINESS SCHOOL OF PARIS**, an American school located at 12 Rue Alexandre Parodi, 75010 Paris, France, represented for the purposes of this AGREEMENT by its CEO, Pascale Rusand its Dean, Fady Fadel (hereinafter referred to as “**ABSPARIS**”).

**WHEREAS**, JIMS prides itself in its location in India’s Capital city, its commitment to quality education, ethical governance and creation of a diverse and multi-cultural campus and **WHEREAS**, ABS, Paris and JIMS would like to establish an exchange program for their students in Business Administration;

**WHEREAS**, ABSPARIS prides itself in its location in the nation’s capital, its cosmopolitan population, its bilingualism and, above all, its strong commitment to create a vigorous and dynamic environment within and among its faculties and disciplines; and **WHEREAS**, JIMS and ABSPARIS would like to establish an exchange program for their students in Business Administration;

**NOW, THEREFORE**, in consideration of the above recitals and other good and valuable consideration, JIMS and ABSPARIS agree as follows:

### Provision One: Above Recital

The above-stated recitals form an integral part of this AGREEMENT.

### Provision Two: Term

This AGREEMENT is valid for five years as of its Effective Date; it commences on October 1<sup>st</sup> 2019 and expires on September 30<sup>th</sup> 2024.

### Provision Three: General Terms of Student Exchange



The following general terms shall govern the student exchange program between JIMS and ABSPARIS:

1. Each institution is responsible to verify that the students it recommends to the exchange program are in good standing and have the necessary skills and abilities to do well in the exchange experience. To enroll, students must contact the official exchange program advisors at each institution and follow the established application guidelines, policies, and procedures required of all participants. The home institution will verify that the student selected meets the criteria for study abroad students of the partner institution. Students will complete all application procedures at the study abroad institution.
2. Full tuition and fees are collected by and paid by the student to the home institution. The home institution transfers the fees directly to study abroad institution.
3. The transfer of the fees should be done to study abroad institution before the arrival of the students to study abroad institution. Half of the fees should be paid before receiving the visa documents and the remaining fees after receiving the visa.
4. The Exchange program includes the semesters abroad, the summer Academy as well as the short term program. Durations will be notified as per the respective academic calendar.
5. All housing costs, book purchases, food and other expenses will be paid out of pocket by students in the country where they study. The study abroad institution will provide assistance to find space and appropriate accommodation and put the residency in direct contact with home institution to finalize the booking's procedure, at least 2 months in advance.
6. Students participating in this program will remain registered at their own institution during their period of attendance in the study abroad program. During this time students will also have all the rights and privileges of regular students at their home institution and will be subject to the home institution's regulations and policies. Students will also have the rights and privileges of regular students at the host institution and will be subject to the regulations and policies of said host institution. Should there be a conflict between the rights and privileges of the two institutions, the rights and privileges of the host institution will prevail.
7. Each institution will ensure that adequate arrangements are made for the reception and orientation of exchange students. Foreign student registration process and programme itinerary in host institution will be intimated before the students proceed





8. Students will be registered in their courses prior to departure. Any subsequent curricular change must be approved in writing or by email by the official exchange program advisor at the home institution.
9. Both partners will send official transcripts for each student participating in this program. An official copy will be sent from the host institution to the home institution. Each partner will accept the credits of students earned at the other institution during their study abroad programs provided a passing grade is achieved. Grades at the host institution will be translated to their equivalents by the home institution.
10. Both parties will be responsible for actively promoting the exchange program and recruiting students to participate.
11. Exchange students coming for one semester shall be responsible for contracting for their own health insurance in their home country for the duration of the study abroad period.
12. In order to promote the International students body on its campus, JIMS will offer an Exchange program to two ABSParis students who apply to spend one semester abroad in New Delhi (Fall or Spring). JIMS is offering the fees. Accommodation as well as the life costs are on the student's expenses.
13. On the other hand, The American Business School of Paris is willing to offer one Exchange semester (Fall or Spring) towards two students from JIMS free of fees. Housing and life costs are on the students' expenses.
14. For January or Summer 2020, the ABSParis offers a 3 week summer session towards 30 students from JIMS, combining both lectures, seminars and corporate visits for a total of 36 hours, the equivalent of 3 academic credit hours. The session starts either by July 1<sup>st</sup> or 8<sup>th</sup>. The topic is on Fashion/Luxury Marketing Brand. The fees are 1000 euros per student to be paid before the beginning of the session as noticed in article 3 of the current provision.
15. The ABSParis will offer the housing to a Faculty member from JIMS who may accompany the students. The Faculty member agrees:
  - To prepare a 2-hour lecture (topic to be determined)
  - To be responsible for the attendance of all participants to all activities
  - To ensure homework is taken seriously and completed on time
  - To make sure that all the students behave responsibly in their lodgings





#### Provision Four: Confidentiality

Each party acknowledges that it may come into possession of confidential information of the other party. Accordingly, each party agrees that it will only use such confidential information for the purposes contemplated in this AGREEMENT and that it will not, without the prior, written consent of the other party, disclose to any third party such confidential information.

For the purposes of this AGREEMENT, “confidential information” shall not include information that is or becomes part of the public domain through no act of the receiving party, that was in the receiving party’s possession before receipt from the disclosing party, that was rightfully received by the receiving party from a third party without a duty of confidentiality, or information that is required to be disclosed under any applicable law or by order of a court.

#### Provision Five: Professionalism

JIMS and ABSPARIS shall, at all times during this AGREEMENT, execute this AGREEMENT within the highest standards of their profession. JIMS and ABSPARIS shall, at all times during this AGREEMENT, comply with their corresponding applicable laws, regulations, rules and policies.

#### Provision Six: Indemnity

To the fullest extent permitted by law, each party shall defend, indemnify, and hold harmless the other, its governance board, agents, officers, officials, employees, and volunteers from and against all claims, damages, losses, and expenses (including but not limited to attorney fees and court costs) arising from the acts, errors, mistakes, omissions, work or service of its agents, employees, or any tier of its subcontractors in the performance of this AGREEMENT.

#### Provision Seven: No Partnership or Agency

The parties have entered into this AGREEMENT as principals and are not acting as agent for any third party in relation to this AGREEMENT. Nothing in this AGREEMENT shall be deemed to constitute a partnership or agency relationship between the parties or any other person. Save as expressly provided in this AGREEMENT, the execution, completion and implementation of this AGREEMENT shall not confer on either party or any other person any power to bind or impose any obligations on any party.

#### Provision Eight: Non-Exclusivity

It is understood by each of the two parties that exclusivity vis-à-vis the other party is neither to be assumed, nor expected.

#### Provision Nine: Amendment

The parties may change this AGREEMENT only through a written amendment signed by both parties.

#### Provision Ten: Termination

Each party may terminate this AGREEMENT for convenience by giving the other party six months’ written notice of termination. Any students already enrolled in the student exchange



program will not be affected by this termination and will be allowed to continue the courses they are already enrolled in at the host university.

Provision Eleven: Notices

All notices or official communications which may be required under this Agreement shall be given as follows:

Notice to ABSPARIS

Copy to

Fady Fadel, Ph.D.

Dean of The American Business School of Paris

12, rue Alexandre Parodi

75010 Paris

France

Copy to

Pascale Rus, CEO

1, rue Jacques Bingen

75017 Paris

France

Notice to JIMS

Copy to

Satish Seth, Ph.D

Director General, JIMS

MOR, Pocket 105, Kalkaji

New Delhi – 110 019

India

Copy to

Amit Gupta, Ph.D

Chairman, JIMS

MOR, Pocket 105, Kalkaji

New Delhi – 110 019

India

Provision Twelve: Severability

If any provision of this AGREEMENT is held to be illegal, invalid, or unenforceable, that provision will be fully severable, and this AGREEMENT will be construed and enforced as if the illegal, invalid, or unenforceable provision has never been a part of this AGREEMENT; the remaining provisions of this AGREEMENT will remain in full force and effect. In the





place of the illegal, invalid, or unenforceable provision, a legal, valid, and enforceable provision, that is similar to the illegal, invalid, or unenforceable provision as possible, will be automatically added to this AGREEMENT.

Provision Thirteen: Disputes and Jurisdiction

Both parties agree to try to solve all possible disputes arising under this AGREEMENT amicably and in a spirit of friendship. However, in the instance where no resolution occurs, the dispute shall be referred to the head of the respective institution for a final resolution, failing which the party agree to "Stand still" till the agreement is dissolved at mutually agreed date so as not to terminate any ongoing student exchange or dual degree programs.

Provision Fourteen: Intention of Parties

The parties intend with this AGREEMENT to express their complete and final agreement.

**WITNESS THEREOF**, the Parties have caused this AGREEMENT to be executed in two copies, in English, with each of the copies being equally authentic, signed by their duly authorized representatives.

For and on behalf of  
**JIMS**

Date: 01 Oct 2019

**Satish Seth, Ph.D**  
**Director General**

**Amit Gupta, Ph.D**  
**Chairman**

For and on behalf of  
**American Business School of Paris –**

**IGS ABC PARIS**  
**Ecole d'Organisation Paris**  
The American Business School of Paris  
Etablissement d'enseignement supérieur privé  
Dont l'organisme gestionnaire est l'Association Sociale (IGS)  
Siege Social : 1 Rue Jacques Bingen - 75017 PARIS  
Centre d'enseignement : 12 rue Alexandre Parodi - 75010 Paris  
Tél. : 01 80 97 65 52  
Association Régie par la loi du 1er juillet 1901  
SIREN 312 495 096 - Code APE 8559 A

Date: 01 Oct 2019

**Fady Fadel, Ph.D.**  
**Dean of The American Business School**  
**of Paris**

**Pascale Rus**  
**CEO**



## Memorandum of Understanding

This Memorandum of Understanding (hereinafter referred to as "MOU") is made and entered into in New Delhi on the 9/01/2021.

JAGANNATH INTERNATIONAL MANAGEMENT SCHOOL, New Delhi (hereinafter referred to as JIMS) represented by Dr. Ashok Sharma, Director. JIMS and Indo Latin American Chamber of Commerce (hereinafter referred to as ILACC represented by Mr. Raj Kumar Sharma (Founder President & CEO).

### Hereto agree as follows:-

#### 1. SCOPE

- a) Tie-up with Universities in Latin America.
- b) Student Exchange with foreign universities for our Post Graduate & Under Graduate Programs.
  - i) UN mandated university for peace , Costa Rica ( [upeace.org](http://upeace.org)) Certificate Programme – online and offline.
  - ii) Joint Curriculum Development (Panama University , UN mandated university for peace , Costa Rica)
- c) Faculty Exchange Programs and Faculty training in educational Pedagogy
- d) Joint Research & Training Programs for professionals.
- e) Jointly design and conduct Seminars, Conferences, Workshops, Exhibition or fair and Management Development Programme in common areas/themes.
- f) Jointly plan and execute new initiatives with regard to providing training and business consultancy services to ILACC.

g) Export-Import training facility by ILACC to JIMS students in the field of International Trade.

h) Offering professional services to your students in the field of Export-Import Documentation /Custom Formalities/Logistics/Insurance with INCO TERMS etc. /Clarifications as a visiting Faculty Member for JIMS.

i) Attestation of commercial / educational / personal documents followed by MEA verification or apostile and legalization from any Embassy in India.

j) Jointly explore possibility of getting research based projects funded by Indian Government / Foreign Governments and Universities. The revenues would be jointly shared between the executing partners.

## 2. RESPONSIBILITIES

To be mutually decided for each event.

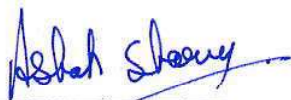
## 3. VENUE

The programs will be held either in JIMS Campus or outside venues as mutually decided.

## 4. TERM

The MOU will be initially valid for a period of 03 (Three) years and may be renewed for a further period as mutually agreed by both parties.

For and on behalf of the  
JIMS, New Delhi



Dr. Ashok Sharma  
Director

For and on behalf of the ILACC

Raj Kumar Sharma



President

Mr. Raj Kumar Sharma  
Founder President & CEO

27/1/2021  
Date

27-01-2021  
Date





## **Cooperative Agreement**

**between**

**Technische Hochschule Köln (TH Köln)  
Faculty of Business, Economics and Law  
Cologne, Germany**

**and**

**JIMS Jagannath International Management School, New Delhi, India**

**on**

**Academic and Research Collaboration**

### **Preamble**

In recognition of the mutual benefits deriving from scholarly interaction, TH Köln – University of Applied Sciences and JIMS Jagannath International Management School, New Delhi, India agree to establish this agreement which provides for collaboration on academic and research related activities.

**§1 - Scope of the Cooperation**

**§ 2 - Area of the Cooperation**

**§ 3 - Student Exchange**

**§ 4 - Academic Staff Exchange**

**§ 5 - Administration**

**§ 6 - Financial Obligations**

**§ 7 - Duration and Termination of the Agreement**

## **§ 1 – Scope of the Cooperation**

The purpose of this agreement is to establish academic and scholarly cooperative projects that are of mutual interest to colleges, institutions and department of each university. These projects may be continued and renewed by mutual consent

## **§ 2 – Area of the Cooperation**

The implementation of the collaboration mentioned in article 1 will be by:

1. Collaborative research activities (including exchange of faculty members and research students).
2. Participation in seminars and academic meeting
3. Exchange of academic materials and other information
4. Reciprocal exchange of students and staff
5. Both parties agree that all specific arrangements are to be negotiated and are dependent on the availability of funds. The universities will adhere to the principle of reciprocity, and expenses incurred will be borne by the home university.

## **§ 3 – Student Exchange**

The exchange of students will take place according to the following procedures:

### *A. Principles*

1. Student exchange will be based upon the principle of five places for one semester or 2 to 3 places for two semesters available each year.
2. The exchange may take place if one of the universities has a confirmed candidate; this does not entail any obligation of the receiving institution to send their own candidate.
3. It is the intention that the agreement be kept in balance and therefore does not allow for the accrual of more than two semester-long or one year-long place by either party. The absence of exchange during any one academic year is possible and does not nullify the agreement.
4. Exchange students enrol as „non-degree“-students and are exempt from application and tuition fees. They may, however, have to pay other incurring fees.
5. If there are more students interested in participating in the exchange program than places available in any given year, students can apply to be enrolled as „ non-degree“ study abroad students and pay the standard fee set for all study abroad students.
6. Each participant in the exchange will enjoy the same rights and privileges as students of the host institution and will be expected to abide to the rules and regulations of the host university.



### *B. Selection*

1. The exchange program is open to undergraduate and graduate students who have completed at least one year of study and are in good academic standing at the home institution.
2. Participating students will be selected by the home institution on the basis of academic merit and suitability to undertake a period of study abroad. They are subject to acceptance by the receiving institution undertaking a special admission procedure for exchange students.
3. If the receiving institution rejects any proposed candidate, the sending institution may nominate additional candidates for consideration.

### *C. Students' Obligations*

1. Exchange students pay tuition and any other study related costs at their home institution.
2. Exchange students are responsible for their own international transportation.
3. Exchange students are responsible for their own financial support which includes their accommodation and living expenses. The host institution bears no responsibility for providing funds to an exchange student for any purpose.
4. Exchange students are responsible for contracting their own medical insurance in accordance with the policy of the host institution. Each student is responsible for purchasing adequate health insurance valid in the host country. Government regulations for health insurance in the host country have to be followed under the terms of this agreement.
5. While exchange students will be responsible for securing their own accommodation, each institution will assist exchange students to locate appropriate accommodation.
6. Exchange students will abide by the laws of the host country.

### *D. Host Institution Obligations*

1. Each institution will provide exchange students with an identifiable contact who will be responsible for assisting students with enrolment, housing, and other issues.
2. Each institution will assist its participants in obtaining the appropriate visa for the period of the exchange. Notwithstanding, each participant shall be ultimately responsible for obtaining his/her visa, passport or other necessary documents and paying for them. The institutions shall not be liable to each other or to any participant for the failure of the participant to obtain the necessary documents.

## **§ 4 – Academic Staff Exchange**

Funding of academic staff visits will be based on the following general principles:

1. Faculty exchanges may be arranged at the host institution for the full academic year or for a single semester. In special circumstances, exchanges of a shorter duration may be arranged.
2. Travel costs of persons participating in this exchange program, or those invited by the partner university, will be covered by the home institution, unless otherwise agreed.



3. The costs for materials which relate to the program of persons named under clause 4.1 will be covered by the host university.
4. The host university will assist visiting staff in finding appropriate accommodation.
5. Other regulations concerning academic staff exchange may be agreed upon by mutual consent.

#### **§ 5 – Administration**

Both institutions will identify staff to coordinate specific activities or programs.

#### **§ 6 – Financial Obligation**

This agreement does not involve any financial obligation for any party, other than that identified in article 4. Both parties will seek suitable national and international funding sources for the support of this agreement.

#### **§ 7 – Duration and Termination of the Agreement**

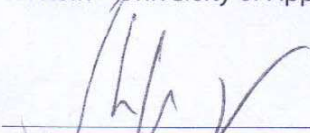
This agreement is one for cooperation and discussion between the institutions in the pursuit of the objectives expressed in the preamble. Nothing in this agreement shall be deemed to constitute a partnership, joint venture or other legal relationship between the parties.

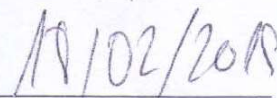
This agreement will be effective from the date of signing for an initial period of five years and may be subject to revision or modification by mutual agreement. The agreement will be reviewed by both parties at the end of the fifth year, with a view to either renewal of the contract or termination.

The agreement may be terminated by either party by that party providing six month written notice of termination to the other party.


The undersigned, by their signatures, approve the preceding agreement.


TH Köln – University of Applied Sciences

  
Prof. Dr. Stefan Herzig, President

  
Cologne

JIMS Jagannath International Management School

  
Dr. (Cdr) Satish Seth, Director General

  
Kalkaji, New Delhi



## AGREEMENT

This Agreement is made on 24<sup>th</sup> day of February, 2021 ("Effective Date") at Mumbai by and

BETWEEN

**Jagannath International Management School** (hereinafter referred to as "Collaborator/JIMS"), a private college affiliated with Guru Gobind Singh Indraprastha University (GGSIPU) and having its campus at MOR Pocket 105, Kalkaji, New Delhi-110019 represented through Dr. Ashok Sharma, Director, who is duly authorized to sign and execute this Agreement on behalf of the party of the **First Part**;

AND

**NSE Academy Limited** (hereinafter referred to as "NSE Academy/NAL"), a company incorporated under the Companies Act, 2013 and having its registered office at Exchange Plaza, Bandra-Kurla Complex, Bandra (East), Mumbai 400051; represented through Mr. Abhilash Misra, Chief Executive Officer who is duly authorized to sign and execute this Agreement on behalf of NAL, the party of the **Second Part**.

The expression party of the First Part and the party of the Second Part shall unless the context otherwise requires be deemed to mean and include their representatives, successors and assigns.

Collaborator and NAL shall hereinafter be jointly referred to as the "**Parties**".

## WHEREAS,

1. The Collaborator **Jagannath International Management School (JIMS)** was established in 1997 by Jagannath Gupta Memorial Education Society. JIMS is a private college affiliated with Guru Gobind Singh Indraprastha University (GGSIPU), it is established with the intention to provide an education, which shall prepare Specialist Managers in this new age B school.
2. NAL is a wholly owned subsidiary of National Stock Exchange of India Limited ("NSE"). NAL carries out a number of educational initiatives such as certification programs, investor seminars, secondary and senior secondary school level courses, development of educational materials on financial markets etc. It promotes financial literacy and skill oriented financial markets courses and has also introduced an online examinations system for testing and certification called NSE Academy's Certification in Financial Markets ("NCFM"). NAL has also launched various other courses and programs such as NSE Academy's Certified Capital Market Professional ("NCCMP") and Management Development Program ("MDP") with the intent to empower and develop the skill sets that may enhance the ability of the younger generation further and also to be competitive in the international financial sector.

*Abhilash Misra*



*Dr. Ashok Sharma*



Dr. Desai Merchants Co., Ltd. Ltd.  
THE NATIONAL STOCK EXCHANGE OF INDIA LIMITED  
STOCK EXCHANGE BUILDING, 154/154-A, BANDRA, MUMBAI  
DR. ABHILASH MISRA, CHIEF EXECUTIVE OFFICER  
MUMBAI - 400 027  
125753  
FEB 22 2021  
12:33

3. The Parties have appreciated each other's objectives in promoting excellence, inter alia, in education as common areas of interest and are desirous of entering into an Agreement for NCFM examination.

**NOW THIS AGREEMENT WITNESSETH AS FOLLOWS:**

Based on the terms and conditions as may be mutually agreed upon between the Parties from time to time, both the Parties agree as follows:

**1. Definitions:**

The following expressions shall have the following meanings:

"Candidate(s)/candidate(s)/Student(s)/student(s)" shall mean any person who has registered himself/herself as a participant for the Program(s) and must be a student of the Collaborator.

"Program/program(s)/Course(s)/course(s)" shall mean the Program(s) as given in clause 3.1 below including NCFM (as specified under Annexure 1 and Annexure 4 of this Agreement) or other program(s) as may be jointly offered by Parties.

"Program Fees" shall mean the fees paid by each Candidate for the Program(s) jointly offered by Parties and as specified in the SOW of each Program.

"Faculty" shall mean the faculty member, either full time, part time, visiting or guest faculty engaged either by Collaborator or NAL as may be agreed by the Parties and specified in the SOW of each Program.

"Confidential Information" includes-

- a) any of a party's proprietary technology and / or software in all versions and forms of expression, whether or not the same has been patented or the copyright thereto registered, is the subject of a pending patent or registration application, or forms the basis for a patentable invention;
- b) any manuals, notes, documentation, technical information, drawings, diagrams, specifications, or formulas which are not intended for distribution to or use by end-users or know-how related to any of the foregoing;
- c) any information regarding current or proposed Program, Program outline, study material, Candidates details, faculties details, business methods, financial data or marketing data which are not intended for distribution;
- d) any other written information that is clearly marked or designated as confidential or proprietary by such party.

"Discrepancy" includes but is not limited to false information, contradictory information, partial disclosure.

"Faculty/Trainers" shall include but is not limited to University's present teachers, past teachers, visiting faculty, professionals from out of the University and faculty from out of the University.





## 2. SCOPE

- 2.1. Subject to the terms and conditions of this Agreement, the Parties agree to work together to jointly implement and conduct the Programs from time to time, for the students of the Collaborator upon payment of such fees by the Candidates, as may be specified by NSE Academy for the Program.
- 2.2. The Parties shall finalise the structure, terms, contents, conditions and any other relevant particulars of any Program through a written SOW in the format prescribed in Annexure 1 herein ("**SOW**"). All SOW's entered into between the Parties for any Program shall not be binding and valid unless it is in writing and signed by both the Parties. Parties shall not be entitled to carry out any Program in the absence of any such written and signed SOW. The Parties shall not refuse to enter any SOW without any valid reason. There shall be no cap on the number of SOW's that can be issued by the Parties. The SOW shall contain particulars such as course structure, pedagogy, eligibility, Course Fees and any other particular as may be required for carrying out the Program. All SOWs shall be drafted so as to be consistent with this Agreement. In the event of a conflict between the terms of the Agreement and any SOW, the terms of the SOW shall prevail.
- 2.3. The Code of conduct of the Invigilator are provided in Annexure 2 of this Agreement.

## 3. JOINT OBLIGATIONS OF PARTIES:

3.1 Parties, in joint co-operation, shall launch the following Programs:

- 3.1.1 NCFM, an online certification examination open to all the students of the Collaborator
- 3.1.2 Any other program as the Parties may agree to jointly offer in the future through a written addendum signed by both the Parties.

3.2 Unless otherwise stated in an SOW, Collaborator shall be responsible for enrollment, admission, collection of Program Fees from the Candidates and maintaining records of the Candidates under the Program.

3.3 Unless otherwise stated in an SOW, Collaborator shall submit complete details to NAL about the Candidates enrolling for the Program, including but not limited to name, address, phone numbers, email address, qualifications, work experience, class schedule and so on within a fortnight from the date of closure of admissions. All Applications must be dispensed and all Admissions must be closed before the commencement of the Program. NAL reserves the right to raise any objection or seek clarification in case of any discrepancy/uncertainty/doubts with respect to the details submitted by Collaborator for which the Collaborator must cooperate and appropriate satisfactory reasons with details. In case discrepancy is proved

*Handwritten signature*

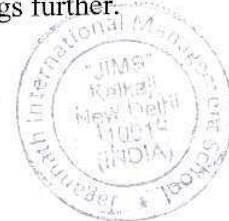


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after discussion between parties, the respective Candidate's admissions shall be liable to be dismissed.

- 3.4 For the theoretical part of the Program, NAL shall provide the study material in such form as agreed mutually between NAL and Collaborator. The study material may be upgraded by NAL from time to time and Collaborator would implement the upgraded study material from the time agreed upon by the Parties.
- 3.5 The details of collaborative terms which are either not specifically given in the SOW or as a part of this Agreement, shall be mutually settled between the Parties in writing. Similarly, Parties may launch other collaborative programs as per this agreement or modified terms, in writing, to make the Program successful and economically viable.
- 3.6 Parties shall conduct examination and evaluation of respective papers, wherever required. Collaborator will consolidate and prepare the result after transferring the credit of marks / grades awarded by NAL wherever required, and more specifically in the manner specified in each SOW.
- 3.7 Dr. Ashok Sharma from the Collaborator and Mr. Abhishek Dave, [adave@nse.co.in](mailto:adave@nse.co.in) from NAL will be the Program Co-ordinator and single point of contact and co-ordination between Collaborator and NAL, until notified otherwise by each Party.
- 3.8 In order to successfully launch and execute the Programs, Parties will resolve any issues arising on daily basis by negotiations and reducing it to writing and signed by the Parties for issues not specifically listed as a part of the Agreement.
- 3.9 Collaborator hereby acknowledges that NAL has in the past and will continue in the future, to put in various efforts in the development of the capital markets in India and in spreading awareness and knowledge of investing in capital market, for which it has incurred significant costs over a period of time. In an effort to further enhance the visibility of investing in capital markets in India and in an attempt to make the younger generation of Indians aware of the advantages and merits in investing in the Indian capital markets, NSE has formed its subsidiary NAL to carry out this initiative and NAL has decided to enter into the transaction contemplated under this Agreement. In view of this and the mutual benefits which the Parties will derive by being associated with each other in this endeavour, Collaborator, voluntarily agrees to acknowledge that this engagement with NAL is on an exclusive basis from the date of this Agreement and that the Collaborator will neither associate itself nor undertake, directly or indirectly any work of any nature that is in direct or indirect competition with or is detrimental to the Program or interests of NSE/NAL during the validity of this Agreement, without NAL's prior written consent. However, nothing in this Agreement shall prevent NAL from undertaking similar initiatives with third Parties not privy to the Agreement but in dealings further.





#### 4. CONSIDERATION AND PROGRAM FEES:

- 4.1. All Candidates enrolled for any Program which is offered pursuant to this Agreement, shall be responsible and liable for paying the prescribed Program Fees for the Program.
- 4.2. Unless otherwise stated in an SOW, Collaborator shall collect the Program Fees (as applicable from time to time) inclusive of taxes from each Candidate enrolled for the Program and shall disburse/pay the entire Program Fee to NSE Academy within 15 working days upon receipt of the invoice raised by NSE Academy in accordance with the terms of this Agreement. as may be applicable from all Candidates from time to time.
- 4.3. The payment of the Program Fees to NSE Academy collected by the Collaborator from the Candidates shall be in accordance with the terms as provided in Annexure 1 of this Agreement. .

#### 5. CONFIDENTIALITY

Both the Parties agree to maintain confidentiality of this Agreement and all Confidential Information (written or oral) shared with each other or which comes to their knowledge under or as a result of this Agreement and shall not divulge such information to any third party under any circumstances whatsoever, (except to their own employees who are associated to the program), without prior written consent of the other party. The confidentiality obligation under this clause shall not apply to information that:

- is available in public domain; or becomes so at a future date (otherwise than as a result of a breach of this clause); or
- which is trivial or obvious, or
- which the receiving party already had in its possession before the Effective Date; or
- which the receiving party acquires from a third party and is entitled to disclose it; or
- which was independently developed by or on behalf of the receiving party without use of, reference to or reliance on any confidential information of the other party; or
- is disclosed pursuant to any requirement of law.

#### 6. INTELLECTUAL PROPERTY RIGHTS

- 6.1 Neither party during the course of performance of this Agreement neither desire nor intend to transfer any intellectual property rights whatsoever with respect to any information exchanged during the tenure of this Agreement.





- 6.2 The Parties acknowledge that they will not acquire any right, title, or interest in either party's trademarks, trade names, service marks, copyrights, patents, ideas, concepts, designs, specifications, models, processes, software systems, technologies, inventions, utility models, course content, domain names, rights in goodwill, rights in designs and other pre-existing intellectual property owned or developed by either Party.
- 6.3 NSE Academy is the sole and exclusive owner of any/all intellectual property right emanating from or in relation to NCFM.
- 6.3 This clause 6 shall survive the termination or expiry of the Agreement.

## 7 NO LIABILITY OR AUTHORITY

- 7.1 Nothing in this Agreement shall give either Party, any rights to use any trade names or trademarks or any service marks (or the goodwill associated therewith) which are used by the other, save as may be authorized by the latter in writing.
- 7.2 Neither Party shall be liable to the other for special, indirect or consequential losses or damages incurred or suffered by the other party arising as a result of or arising out of this Agreement whether in contract, tort or otherwise, even if the other has been advised of the possibility of such loss or damages.

## 8. INDEMNITY

8.1 Each party will indemnify the other party and hold harmless from and against any direct and actual losses, reasonable costs including without limitation to the reasonable fees, costs of investigation, expenses, claims, damages, penalties and liabilities arising out of any claims, actions or proceedings (collectively, "Losses") which may be incurred, made against or suffered by other party, its directors, officers, agents or employees arising directly out of or in connection with or as a consequence of (i) the non-performance of the obligations of the other party as detailed herein, (ii) any material breach of any representations, warranties, covenants, NSE Academy's intellectual property rights, or undertakings, express or implied, of the other party in this Agreement.

8.2 Except in cases of gross negligence, willful misconduct, default and/or fraud the total liability of NSE Academy under this Agreement, in all cases shall be limited to the amount of Program Fees received by NSE Academy under this Agreement on an annual basis.



## 9. REPRESENTATIONS AND WARRANTIES

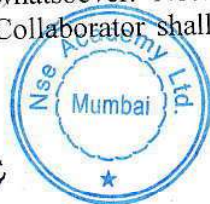
- 9.1 Each Party represents and warrants to the other that:
- 9.1.1 It has the full power and absolute authority to enter into, execute and deliver this Agreement and to perform its obligations and the transactions contemplated hereby and, it is duly incorporated and validly registered under the laws of the jurisdiction of its incorporation or organisation.
- 9.1.2 The execution and delivery of this Agreement and the performance by it of the transactions contemplated hereby have been duly authorised by all necessary corporate or other internal action of such Party.
- 9.1.3 The execution, delivery and performance of this Agreement does not constitute a breach of any agreement, arrangement or understanding, oral or written, entered into by it with any third party;
- 9.1.4 The execution, delivery and performance by it of this Agreement does not violate any statute, law, regulation, rule, order, decree, injunction or other restriction of any governmental entity, court or tribunal to which it is subject;
- 9.2 Each Party warrants to the other that the representations and warranties in Clause 9 hereof are true and accurate in all respects and do not contain any untrue statement of any fact or omit to state any necessary or material fact.
- 9.3 Notwithstanding anything to the contrary contained in this Agreement, each Party hereby acknowledges and confirms that the performance by the other Party of its obligations under and in accordance with this Agreement is interlinked with the due performance of its own duties, obligations and responsibilities under and in accordance with this Agreement.

## 10. ASSIGNMENT

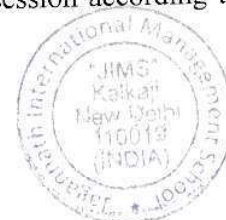
The Collaborator shall not assign or otherwise transfer the rights and obligations contemplated under this Agreement without the prior written consent of NSE Academy.

## 11. TERM AND TERMINATION

- 11.1 This Agreement shall remain in force for an initial period of three years from the date of signing unless its validity is renewed in writing for a further period mutually agreed by the Parties.
- 11.2 This Agreement may be terminated (i) by mutual consent of the Parties; or (ii) immediately by a written notice by the non-defaulting party in the event the other party commits a material breach of the Agreement and is unable to rectify it within 15 (fifteen) days after receiving a written notice; (iii) immediately if it ceases to be a university.
- 11.3 This Agreement may be terminated at any time by either party with one month written notice to the other without assigning any reason whatsoever. Notwithstanding, the termination of this Agreement the Collaborator shall complete the running academic session according to



*[Handwritten signature]*





this Agreement and the certificate of completion shall be awarded to the students accordingly.

11.4 Notwithstanding any termination or expiration of this Agreement, the rights and obligations under clauses 'Confidentiality', 'Intellectual Property Rights', 'Indemnity' and 'Representations and Warranties' shall survive and continue and shall bind the parties and their legal representatives, successors and assigns.

11.5 Any termination under the above clauses shall not affect the rights and obligations of the Parties and the Parties shall be entitled to exercise their rights and be obliged to fulfill their obligations under this Agreement which had arisen prior to such termination.

**12. GOVERNING LAW**

This Agreement shall be governed by and construed and interpreted in accordance with the laws of India and shall be subject to the exclusive jurisdiction of the Courts of Mumbai.

**13. NO PARTNERSHIP OR AGENCY**

This Agreement is on a Principal to Principal basis and neither Party shall describe itself as an agent, partner, joint-venture partner, employee, or representative of the other Party, or pledge the credit of the other Party in any way or make any representations or give any warranties to any third party which may require the other Party to undertake or be liable for, whether directly or indirectly, any obligation and/or responsibility to any third party or enter into contracts on behalf of the other Party.

**14. DISPUTE RESOLUTION**

All disputes, differences or questions arising out of this Agreement including the interpretation of the terms herein or in regard to the obligations, failure or breach of any terms thereof by either of the party under this Agreement or of any matter whatsoever arising under this Agreement which have not been mutually settled shall be referred to arbitration under the provisions of the Arbitration and Conciliation Act, 1996. The place of arbitration shall be Mumbai.

The courts of Mumbai, India shall have the sole and exclusive jurisdiction on any/all disputes arising from or in relation to this Agreement.

The provisions of this clause shall survive the termination of this Agreement.

**15. CONSTRUCTION**

The entire understanding between parties with respect to the subject matter herein is contained in this Agreement and any other representation made prior to or during the operation of this Agreement is expressly excluded.



**16. HEADINGS**

The headings in this Agreement are inserted for ease of reference only and shall not affect the interpretation of the Agreement.

**17. ALTERATION**

Any alteration, modification or addition to this Agreement or waiver of any of the terms hereof shall be valid if made by mutual consent of both the Parties in writing and duly signed.

**18. COUNTERPARTS**

This Agreement may be executed by both Parties hereto in two counterparts, each of which when executed shall be deemed to be an original, but both of which taken together shall constitute one and the same Agreement.

**19. WAIVER**

Either Party may (i) extend the time for performance of any of the duties, obligations or responsibilities of the other Party (ii) waive any duties, obligations or responsibilities of the other Party contained herein. Any such extension or waiver shall be valid only if set forth in an instrument in writing duly signed by the Party to be bound thereby. Any waiver of any term or condition shall not be construed as a waiver of any subsequent breach or a subsequent waiver of the same term or condition, or a waiver of any other term or condition, of this Agreement. The failure of a Party to assert any of its rights hereunder shall not constitute a waiver of any such rights.

**20. SEVERABILITY**

If any provision of this Agreement shall be found by any court or government or administrative body of competent jurisdiction to be invalid or unenforceable, the invalidity or un-enforceability of such provision shall not affect the other provisions of this Agreement and all provisions not affected by such invalidity or un-enforceability shall remain in full force and effect.

**21. NOTICE**

21.1 All notices, approvals, instructions, demand and other communication given or made under this Agreement shall be in writing and may be given by electronic mail, facsimile, by personal delivery or by sending the same by pre-paid registered mail addressed to the relevant Party at its postal address, email address or fax number set out below (or such other address or fax number as the addressee has by 5 (five) Business Days' prior written notice specified to the other Parties).



*Handwritten signature*



21.2 Addresses for service of notice or communication:

**If to NSE Academy Limited:**

To the attention of: **Mr. Abhilash Misra**  
Designation: Chief Executive Officer  
Email: [abhilashm@nse.co.in](mailto:abhilashm@nse.co.in)  
Address: Exchange Plaza, Bandra-Kurla Complex, Bandra (East), Mumbai 400051

**If to Jagannath International Management School:**

To the attention of: **Dr. Ashok Sharma**  
Designation: Director  
E-mail: [director.kj@jagannath.org](mailto:director.kj@jagannath.org)  
Address: MOR Pocket 105, Kalkaji, New Delhi-110019

21.3 Any notice, approval, instruction, demand or other communication so addressed to the relevant Party shall be deemed to have been delivered (1) if given or made by registered mail, 10 (ten) Business Days after posting; (2) if given by personal delivery at the time of delivery; (3) if given or made by facsimile, upon receipt of a transmission report confirming dispatch; and (4) if given by electronic mail, upon receipt of a confirmation of delivery.

21.4 Any notice required to be made or given hereunder may be signed by an officer, manager or authorized representative of the Party giving or making the same. No recipient shall be required or obliged to inquire as to the authority of the officer, manager or authorized representative so signing.

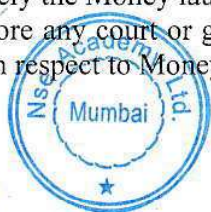
**22. PUBLIC ANNOUNCEMENT**

The Parties hereto shall consult with each other before issuing and shall provide the other with a reasonable opportunity to review and comment upon, any press release or other public statements with respect to the transaction contemplated by this Agreement or any part thereof, and shall not issue any such press release or make any such public statements prior to such consultation except as may be required by applicable law or judicial process or for correspondence with Regulatory authorities.

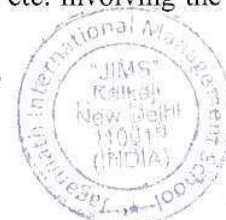
**23 ANTI-MONEY LAUNDERING**

Each Party hereby warrants, represents and undertakes that while the AGREEMENT remains in force; it will comply with all applicable laws and other governmental or regulatory requirements and guidance, which may, from time to time, include but not limited to those pertaining to tax reporting and money laundering statutes and the rules and regulations thereunder and any related or similar rules, regulations or guidelines issued administered or enforced by any governmental agency having jurisdiction over the Party (collectively the Money laundering Laws) and no suit or proceeding is pending by or before any court or governmental agency or authority etc. involving the Party with respect to Money Laundering Laws.

*Amir*



*Abhilash*



## 24 ANTI-BRIBERY AND CORRUPTION

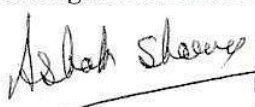
Each Party hereby confirms that it is aware of and understands its obligations under anti-bribery and corruption laws and confirms that it will at all times ensure that its directors, officers, agents employees or other persons acting on its behalf in relation to the activities undertaken of the purpose of the Agreement are aware of and comply with both the letter and spirit of the applicable anti-bribery and corruption laws and are not aware of or have not taken any action that would result in a violation by such person of any such law or that they will not take any actions or make any omissions which would cause the Party to be in violation of applicable anti-bribery and corruption laws.

## 25 Force Majeure

If the performance of any obligations by any Party as specified in this Agreement is prevented, restricted, delayed or interfered by reason of force majeure then notwithstanding anything hereinbefore contained, the Party affected shall be excused from its performance to the extent such performance relates to such prevention, restriction, delay or interference and provided the Party so affected uses its best efforts to remove such cause of non-performance and when removed the Party shall continue performance with utmost urgency. For the purpose of this Article "Force Majeure" means and includes fire, explosion, pandemic, epidemic, cyclone, floods, war, revolution, blockage or embargo, any law, order, demands or requirements of any Government or statutory authority, strikes, which are not instigated for the purpose of avoiding obligations herein or any other circumstances beyond the control of the Party affected.

IN WITNESS WHEREOF both the Parties through their duly authorized representatives signed this Agreement on the day, month and year first hereinabove mentioned.

**For Jagannath International Management School:**

  
**Name:** Dr. Ashok Sharma

**Designation:** Director  
Officer





**For NSE Academy Ltd.**

  
**Name:** Mr. Abhilash Misra


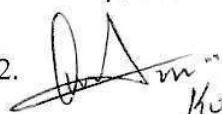
**Designation:** Chief Executive



**Witness:**

-   
1. Dr. Sandeepa Kaur
-   
2. Rachna Kalthur

**Witness:**

-   
1. Abhishek Dave
-   
2. Kunal Thakur



## Annexure 1

### 1. SOW for NCFM Examination

**Name of the program** (Program 1) : NCFM Examination

:

**Academic cycle** : Every academic calendar year

**Suggested NCFM modules are mentioned in Annexure 4, Jagannath International Management School can only select NCFM modules Priced Rs. 1,700/- Plus GST**

**Pedagogy** : Self-learning Mode

**Eligibility for** : NCFM examinations for students of  
BBA/B.Com/PGDM/MBA

**Fees** :

The value per candidate per NCFM module is Rs. 1700/- plus applicable GST (Current applicable GST @ 18%).

**The validity of fees shall be as per the policy of NCFM examinations.**

The fees may be subject to revision if NAL increases the NCFM examination fees in general during the tenure of the agreement.

#### **Registration & Examinations:**

Collaborator shall be responsible for registration, collection of fees from candidate and enrollment of the candidate for the NCFM examinations.

**Collaborator will transfer the entire Program Fees along with applicable taxes, collected from candidates to NAL.**

An online examination will be conducted by NAL at the examination center provided by the Collaborator which must be mutually convenient for both NAL and Collaborator.

**Award** :

NCFM Certificate would be awarded to the successful Candidate by NAL

*Amir MZ*



*ASB*



**Programme Co-ordinator** :

**From Collaborator** – Dr. Ashok Sharma, director.kj@jagannath.org

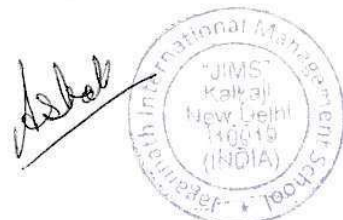
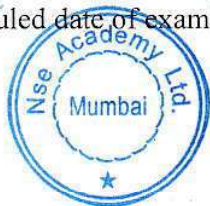
**From NAL** – Abhishek Dave, adave@nse.co.in

**2. RESPONSIBILITIES, OBLIGATIONS AND UNDERTAKINGS OF NSE ACADEMY:**

1. NSE Academy shall take or cause to be taken all necessary steps and actions within its control in a timely manner to enable the collaborator to perform all the services in accordance with this agreement.
2. NSE Academy shall create a corporate login in NCFM online portal for the collaborator to enroll candidates for examination, check account balance and examination result of the candidate.
3. NSE Academy shall provide its online testing platform for conducting the certification examinations.
4. NSE Academy shall do sanity checks of the testing infrastructure 2 working days prior the date of examination. The collaborator shall provide its co-operation for the same.
5. NSE Academy shall issue NCFM certificate(s) or any other certificate with respect to the Programs under this Agreement in the form and format as decided by NSE Academy to the Candidates upon successful completion of the Program by respective Candidate.

**3. RIGHTS AND OBLIGATIONS OF COLLABORATOR:**

1. Collaborator shall consult NSE Academy and take NSE Academy's approval before undertaking any kind of marketing with regard to the course. Specifically in instances where NSE Academy's name, logo etc. are being used.
2. Collaborator shall be responsible for the registration, collection of fees from the candidates and enrolment of the candidates for the examination through the online portal provided by NSE Academy.
3. The collaborator shall be responsible for collection of fees along with applicable taxes from candidates and forward the same to NSE Academy. The fees along with applicable taxes may be forwarded either through Demand Draft or Online mode minimum 10 working days prior to the scheduled NCFM examination date.
4. Collaborator shall share all details of the candidates enrolled for NCFM examinations along with name, NCFM Registration Number, email ID and contact details at the time of forwarding the fees to NSE Academy.
5. The collaborator should finalize the date, time and venue of the respective NCFM examinations and inform NSE Academy 10 working days prior to the scheduled date of examination.



6. The validity of the fees is 90 days from the date of receipt of payment, as per the NCFM examination policy.
7. The collaborator shall co-ordinate with the candidates and provide necessary assistance and guidance to solve the candidate's queries before and after the examination.
8. The collaborator will be solely responsible of the test invigilation and supervision, as per the Code of Conduct of NCFM examinations provided as Annexure 2 and Annexure 3.

## **Annexure 2**

### **CODE AND CONDUCT OF INVIGILATOR**

#### **1. Contact Details**

##### **I. NCFM Websites:**

Candidate Registration and Enrolments:

<https://www.ncfm-india.com/ORE/OREloginPage.jsp>

Website: <https://www.nseindia.com/>

#### **2. General Duties of an Invigilator**

The Invigilator deployed for conducting NCFM Certification Examinations should perform the following duties on a regular basis:

- A. Record attendance of candidate through signature on the Examination Attendance sheet/ test schedule.
- B. Verification of Candidates based on original Identity Proof/s.
- C. Read out Instructions to Candidates before commencement of examination as per Annexure 1
- D. Provide rough sheet/s to candidates (on request) before the start of examination.
- E. Supervise examination by ensuring that there is no talking or disruption to the candidates once the examination has started and to ensure candidates obey Instructions and NCFM Policies as per Annexure 1 & Annexure 2.
- F. Collect Admit Cards & rough sheet/s back from Candidates at the end of examination.
- G. Ensure to prevent leakage of NCFM Question Bank in any manner by candidates.
- H. Provide attested scorecards to Candidates after end of examination
- I. Require candidates to provide feedback (optional) on completion of examination.



*Handwritten signature*





### 3. Role and Responsibilities of an Invigilator

The role of an invigilator is to ensure that examinations are conducted in accordance with NCFM's Code of Conduct for Invigilators. Responsibilities of the Invigilator are summarized as follows:

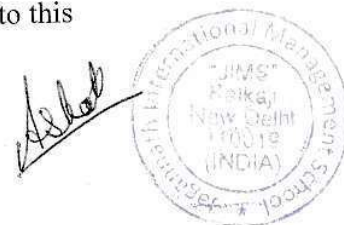
#### 3.1 Pre Examination Preparations.

A. System Checks: The Invigilator/Test Administrator shall ensure the following:

- I. Invigilator/ shall allow candidates to login/appear for examination only from designated login accounts of designated workstations only.
- II. The invigilator should ensure that access to the rest of the search engines such as Google, Yahoo, etc. are blocked on the workstations used by candidates for NCFM Certification Examinations.
- III. Invigilator/s, shall make sure that only Windows XP/Vista/7 Operating System and Internet Explorer version 9 or above are installed on the workstations which are to be used for NCFM Certification Examination.
- IV. The invigilator/Test administrators should ensure that access to external disk drives such as USB, CD, DVD, etc. is disabled and not provided to candidates before or during the examination.
- V. Anti-virus software on all the Testing Centre Workstations shall be updated.

B. Browser Checks: The Invigilator/s, shall ensure that following browser settings are updated to Test Centre workstations.

- i. Homepage of the Internet Explorer version 9 or above is set to <https://www.enit.co.in/ncfm2/loginPage.jsp>
- ii. Invigilator/Test Administrator shall ensure that auto-completion of web address, forms and username and passwords is disabled. This can be achieved by clicking: Tools-> Internet Options-> Content->Auto Complete Settings->uncheck all options.
- iii. Script debugging is disabled. This can be achieved by clicking Tools->Internet Options->Advanced>Disable Script Debugging (Internet Explorer).
- iv. Notification about script errors is disabled. This can be achieved by clicking Tools->Internet Options ->Advanced->Uncheck Display a notification about every script error.
- v. Emptying of Temporary Internet Files after closing browser is enabled. This can be achieved by clicking Tools->Internet Options->Advanced-> Check Empty internet temporary file folder when browser is closed.
- vi. Compatibility Mode in Internet Explorer 8 and above is turned on by default. This can be achieved by clicking Internet Explorer -> Tools -> Compatibility View Settings -> Display All Websites in Compatibility View.
- vii. Programmatic Clipboard Access for Internet Explorer 8 and above is allowed by default. This can be achieved by clicking Internet Explorer -> Tools -> Options ->Security -> Custom Level -> Security Settings -> Scripting -> Allow Programmatic Clipboard Access -> Enable.
- viii. Remote Desktop Connection is disabled ("START" button>computer>properties>Remote Settings>Remote>uncheck "Allow Remote Assistance connection to this computer under "Remote Assistance>Remote Desktop>don't allow connection to this computer>Apply>OK)





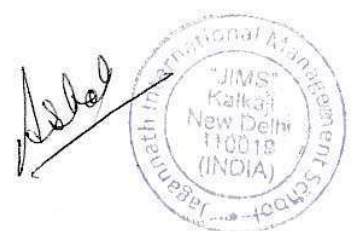
- ix. All internet websites except <https://www.enit.co.in/ncfm2/loginPage.jsp> in shall be disabled on the Testing Centre Workstations.
- x. The invigilator shall mandatorily assign workstations to the candidates while allowing them to enter in to the test area.
- C. The Invigilator/s shall open NCFM Certification homepage with candidate login credentials on allocated workstation/s.
- D. Candidate/s appearing NCFM Examinations shall be compulsorily required to carry following documents at the Test time
  - I. Printout of Admit Card
  - II. Any one of the following :- (Only in Original)
    - a) College ID (only of current academic year)
    - b) Employee ID card (bearing a photograph)
    - c) Driver's Licence
    - b) Passport
    - c) PAN Card
    - d) Voter ID Card
    - e) Aadhar Card/ e-aadhar card

### 3.2 During the Conduct of Examination

- E. The Invigilator/s shall ensure that the examination starts punctually and that candidates have been informed of the end time as appropriate.
- F. The Invigilator/s shall ensure that the Candidate/s is not carrying/using any personal belongings including but not limited to mobile phone/s, book/s, electronic device/s, camera/s, eatable/s etc. inside the test area. The Invigilator/s shall supervise the examination by patrolling the Test Area and ensure calm and quite environment in the Test Centre/Area.
- G. The Invigilator shall take the following action in case of Misconduct/Malpractice by Candidate/s during conduct of examination:
  - Terminate the examination of such candidate/s immediately and/or issue a prohibitive warning to such candidate as applicable and specified in NCFM Policy vide Annexure 2 on Unfair Means, Cheating, Forgery & Impersonation for candidates during the conduct of examination.

### 4. Conduct as Invigilators

- A. The sanctity of the examination depends greatly on the conduct of an invigilator. Any laxity on the part of an invigilator including but not limited to colluding with candidate/s in adopting unfair means etc., poor judgment in maintaining the stated decorum inside the Test /Area etc. is likely to result in undesirable consequences affecting the reputation and /or loss of business for NCFM and shall be considered a serious offence.
- B. A checklist has been included in this Code of Conduct for Invigilation as a quick 'Checklist guide to invigilation' (Annexure 3)



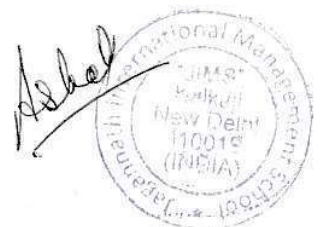
## 5. Good Practice

### DOs

- Reach the location of Test Centre at least 15 minutes before the designated slot start time of the examination
- Be clear and audible while making announcements to the candidate/s
- Make sure that all System/Browser checks are in place and in case of any discrepancy contact the System Administrator and or NCFM immediately.
- Ensure that candidate/s sit in their allocated seat only.
- Ensure that candidates are under constant scrutiny and be alert for candidates wanting any assistance.
- Ensure that no-one other than candidate/s and organization's invigilation staff involved in the administration of the examination enters examination area.
- Be aware that any item (pen-drive, pencil case, handkerchief, etc.) may be used for dishonest purposes
- Be aware that candidates find it disturbing if you stand close enough to be able to read their work and/or stand behind them for long periods
- Keep conversation with candidates and your fellow invigilators to a minimum and only related to the examination in question

### DONTs

- Arrive at the Test Centre at the last minute and/or conduct a superficial check or verification
- Give or try to give, directly or indirectly, assistance to any candidate/s in an Examination.
- Do anything which may disturb candidate/s or in any way disrupt the smooth conduct of an Examination
- Leave the examination hall unattended at any point of time during the conduct of Examination
- Allow to take unauthorized materials inside examination hall
- Talk to the candidate/s in unparliamentarily/rude language or tone
- Admit the candidate/s into the examination hall later than 30 minutes after the designated slot start time of examination
- Eat, read a book/newspaper; or do any unrelated work; use a mobile phone unless it is absolutely necessary and exam related
- Offer any advice on the interpretation of the questions
- Say anything to any candidate that might be regarded as directly assisting them to answer any examination question
- Allow any candidate to disrupt smooth running of the examination or to communicate in any way with each other, if required you may instruct the candidate to leave the examination room immediately.





## 6. Invigilating Candidates for NCFM Certification Examination

### 6.1. Confirming Identity of Candidates

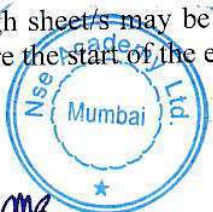
- A. The Invigilator/s shall verify following credentials of candidates on attendance sheet against photo identity proof and admit card submitted by candidates.
- Name of the candidate
  - Photograph of candidate on the attendance sheet against (i) person appearing at Test Centre for attending Examination and (ii) Photograph on the identity proof submitted by candidate.
  - NCFM Registration Number
  - Examination Details like Examination Module, Date of Examination, and Time Slot.
- B. The invigilator shall not perform verification of candidates based on photocopy of identity proofs produced by candidates.
- C. Please respect the dignity of the candidate whose photograph you are checking and be mindful of the need to be discreet.
- D. If a candidate cannot verify his/her proof of identity you shall summarily reject the candidate/s from appearing in the examination.
- E. If you suspect that the impersonation of a candidate has taken place then the examination of such candidate shall be immediately terminated. The incident should be reported to NSE Academy at the email ID provided for communication before leaving the Test Centre for the day.

### 6.2. Admit candidates inside Test Area.

- A. Once a candidate's proof of identity is verified you may proceed to admit the candidate/s to the examination room
- B. The invigilator should ensure that candidate/s do not carry any material other than those necessary during examination such as Admit card, Photo Identity Proof, calculators and pens/ pencils inside Test centre/Area
- C. Candidates are not allowed to carry following items inside the Test Centre/Area
- Coats/jackets, caps
  - Prohibited electronic devices such as mobile phones, Laptops, Storage devices (USB drives/portable Hard disks) etc.
  - Wallets and or Purses etc.
- Invigilator shall ask candidates to leave them in a designated safe area/Locker outside the examination room before entering the Test Area.
- D. At the point of admission (at the entrance to the examination room) remind candidates, that when they enter the examination room they are under examination conditions and CCTV Surveillance.
- E. Remember that you are responsible for ensuring that, as close as possible, the examination begins at the designated slot start time. NEVER start an examination earlier than the scheduled start time.

### 6.3. Distribution of rough sheet/s

- A. Rough sheet/s may be distributed to candidates on request by the invigilators before the start of the examination.



*Amish Me*



- B. Request all candidates to write their names and enrolment numbers on the rough sheets provided to them.
- C. Candidate/s shall not be allowed to exchange his/her rough sheet with any other candidate/s and that such case/s shall be deemed as cheating.
- D. Make sure that the candidate/s do not copy down the question/s of the examination into the rough sheet/s provided to them
- E. All rough sheets provided to candidates should be collected by invigilator before candidate leaves examination hall.

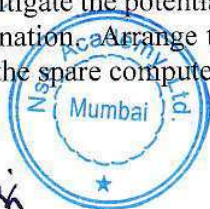
6.4. Announcements to be made at the start of each examination

- A. Instructions related to the examination are displayed to all Candidates before the start of examination on the workstation screen. Candidates are expected to read them before start of the examination familiarise themselves with information and instructions.
- B. A concise version of the examination announcements still be read out by the examination invigilator at the start of each examination (Annexure 1)

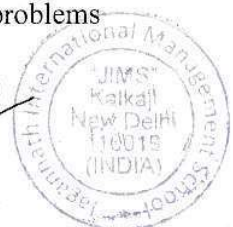
6.5. Start the examination

- A. After all the candidates have settled down and announcements have been made you may formally start the examination at designated slot start time by instructing candidates to click on start examination. At this stage the examination shall formally start.
- B. Collect all examination materials (if you find any) from empty desks immediately after the examination has started.
- C. Never start an examination earlier than the start time than the designated examination time slot.
- D. In the unlikely event of a major IT systems failure at the Test centre on the day of the examination, examination may have to be postponed. The Invigilator after getting confirmation from NCFM may inform candidates about postponement of examination.
- E. In such case/s NCFM will arrange to reschedule examination at the earliest opportunity and inform all candidates and concerned invigilators of the revised date and time.
- F. Candidates are required to sit only on the designated seat allocated to him within the Test Area. They will need to display their Admit Card on the desk at all times ready for checking during the examination.
- G. The invigilator along with IT Support Co-ordinator and/or system administrator should be on hand at the start of the on-line examination to assist with any emerging technical problems and/or candidates who may have problems logging-in.
- H. If technical problems persist it may be necessary to move a candidate to another PC desk. There will be a few spare unallocated computers located in the Test Area to mitigate the potential risk that not all PCs will be working on the day of the examination. Arrange to move the candidate(s) facing technical problems to one of the spare computers instead.

*Signature*



*Signature*





**7. During the examination**

**7.1. Filling in the Examination Attendance Sheet**

- A. Invigilator shall ensure that all Candidate/s appearing for the examination possess valid ID proof verified against the candidate details.

**7.2. Candidate queries**

- A. If a candidate/s requests for an extra rough sheet for doing rough work, make sure to keep the previous rough sheet in your custody before handing out a new rough sheet
- B. Do NOT assist candidates with any queries related to examination question.
- C. In an unlikely event that a candidate/s mentions particular question or two which he/she thinks contain errors. He/she should leave the question un-attempted and mention the correct answer according to him, in the back-up sheet. The back-up sheet should be forwarded for verification to NSE Academy at the email ID provided for communication.

**7.3. Usage of calculators**

- A. Candidates are permitted to use calculators during NCFM examination
- B. Calculators should be silent while operated, and may be simple, scientific or financial (depending upon NCFM module)
- C. Calculators which do not fall within these specifications should be confiscated until the end of the examination. The use of non-approved calculators is a suspected breach of regulations.
- D. If calculators are being used by the candidates please ensure that all detachable lids are removed from the calculator itself and placed on the examination room floor visible to the invigilator.
- E. Candidates may be permitted to use the calculator available in his/her computer.
- F. Alternatively candidate may also use Open Office for computation purpose only.

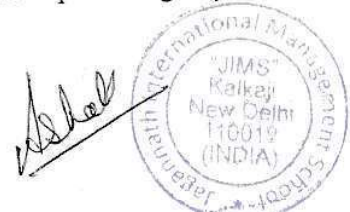
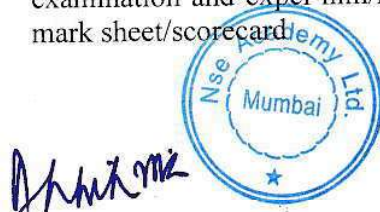
**7.4 Malpractice**

**7.4.1. If you suspect that malpractice has occurred, first:**

- A. observe carefully and discreetly the candidate(s) concerned
- B. warn the candidate involved in the malpractice that his/her examination shall be terminated and he/she shall be expelled from examination hall

**7.4.2. If you are convinced that malpractice has occurred, then:**

- A. Immediately terminate the examination of such candidate by clicking on End examination and expel him/her from examination hall without providing any mark sheet/scorecard



- B. confiscate any unauthorized material and the existing prohibited instruments that the candidate is caught carrying
- C. inform NSE Academy at the email ID provided for communication.

#### 7.5. Fire Alarm

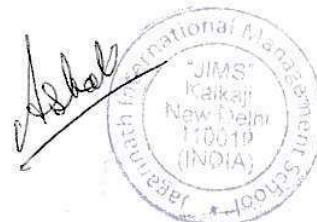
- A. Note down the exact time of incident.
- B. Accompany candidates out of the building, using the emergency exits
- C. If circumstances permit, take the Examination Attendance sheet and check that all candidates who were present during examination have left the premises.
- D. Maintain silence as far as possible, and instruct candidates not to discuss the content of the examination
- E. If it is declared safe to do so, instruct the candidates to return to Test Area. Re-check the candidates with Attendance sheet, and allow appropriate extra time for the examination

#### 7.6. Mobile phones

- A. Candidates should be informed that they must ensure that their mobile phone is kept in switched off mode in the designated safe area outside the Test Centre/Area.
- B. If whilst the examination is in progress candidate/s are caught in possession of a mobile phone they will be summarily rejected from re-entering the examination room and their examination including the outcome shall be terminated.

#### 8. At the end of examination

- A. When a candidate has answered all the questions and s/he is satisfied that they have completed the examination they may end the examination by clicking on Submit Paper. Candidate may click on 'Submit answer paper' to confirm submission of examination.
- B. Once the examination is over scorecard displaying result of the examination will appear on the screen.
- C. In the unlikely event that a candidate experiences technical problems whilst submitting his/her examination invigilator may arrange to call support team of NAL as per the escalation Matrix given below.
- D. The candidates may be requested to submit online feedback form before they logged out of their candidate portal after completing NCFM examination.
- E. Please ensure that all candidate/s have been logged out of their candidate portal before they leave the examination room.
- F. when you are satisfied that you have collected all the appropriate examination material including hall ticket and rough sheets etc. from the candidate/s who has satisfactorily submitted his/her examination, you may allow the candidate/ s to leave examination room.





## 9. Annexures

### **Annexure 1- Instructions to Candidates**

(Read aloud before commencement of examination)

1. Candidates are advised to keep all Personal belongings such as Mobile Phones, gadgets etc. in a switched off mode in the locker room.
2. After logging in, the instructions shall be displayed on the screen. Candidate shall read the instructions carefully and click on start examination to appear for examination.
3. Candidate shall submit all papers including rough sheets and admit card with the invigilator before leaving the Test Centre.
4. Results will be declared by the system itself once the student clicks the 'Submit' button after the Examination is completed. In case the examination duration is elapsed the system will treat the answer sheet as submitted and auto-display the result on the screen.
5. For any query, you should raise your hand & the invigilator shall come to your allotted seat.
6. You are not allowed to talk to any candidate/s or move out of your allotted seat unless granted permission by the invigilator.
7. Please keep your admit card on desk and in clear view at all times.
8. Open Office Spreadsheet / Excel will be provided as per Ready Reckoner of NCFM modules.

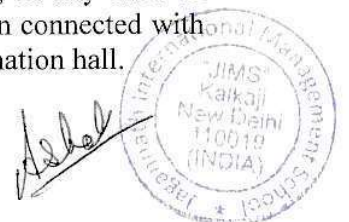
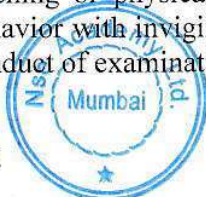
### **Annexure 2 –**

#### **"Policy on Unfair Means, Cheating, Forgery, Impersonation, etc."**

The following act/s shall be deemed as use of Unfair Means:

1. Gaining access to test questions before the examination or aiding someone else to do so.
2. Communicating with and / or disturbing other candidates or consulting other persons inside/outside the examination room during the examination.
3. Using an unauthorized calculator or other mechanical/electronic aid, which is not permitted.
4. Having access to or being in possession of books, consulting notes, typed sheets or any other material connected or not connected with the examination.
5. Carrying and/or using the electronic/photographic/communication devices/equipment's that are prohibited during the examinations including but not limited to mobile phones, laptops, tablet PCs, cameras, headphones, pen- drives, Bluetooth devices etc.
6. moving out of your allotted seat at the test center, for any reason whatsoever, without the consent of the invigilator.
7. Threatening or physically or verbally abusing or indulging in any kind of misbehavior with invigilator / fellow candidates or any person connected with the conduct of examination either inside or outside the examination hall.

*Handwritten signature*



8. Using abusive or obscene language/signs/symbols through any means within the premises of the Test Centre.
9. Copying, disclosing, publishing, reproducing, transmitting, storing, or facilitating transmission, theft and storage of the contents of the Question bank/corresponding answers of NCFM Certification Examination or any information therein in whole or part thereof in any form or by any means, verbal or written (e.g.: smuggling rough sheet out of examination hall), electronically or mechanically for any purpose. Such activities shall be deemed as question bank theft.
10. Unprofessional/unruly behavior towards the invigilator/test administrator and/or pestering the invigilator for issues including but not limited to extra time allotment, allowing to sit for exam in absence of necessary id proofs/documents etc. even if the invigilator has withheld the request at first instance.
11. Carrying/consuming food, tobacco products and/or alcoholic/non-alcoholic beverages etc. excluding drinking water or entering the Test Centre in an inebriated/intoxicated state inside the examination hall.
12. Using or being in possession of any kind of weapons/scissor/knife etc. inside the examination hall.

The following act/s shall be deemed as Cheating, Impersonation and forgery:

1. Receiving or giving assistance to the fellow candidate/s directly or indirectly or involved in copying in any form including but not limited to looking into any other workstation different from the allotted one during the course of the exam etc.
2. Attempting to receive or receiving any assistance from outside in any manner.
3. Indulging in group copying/making sounds/unsolicited gestures to hint at answers etc. during the course of the examination.
4. Arranging to have another person take an examination for the candidate or appearing for examination for another candidate.
5. Allowing/Making somebody else to write/submit answers on behalf of the candidate during examination.
6. Helping or receiving help from other candidate/s for impersonation.
7. Partially or completely signing Attendance sheet on somebody else's behalf or having somebody else sign the attendance sheet on his/her behalf.
8. Moving out onto another candidate's workstation without the consent/permission of the invigilator/Test administrator during the course of examination.
9. Any document/information or part thereof related to NCFM Certification Examinations including but not limited to identity proof of candidate/s, Admit Card/Hall Ticket, score card etc. is altered using any of the methods of forgery including but not limited to handwriting, printing, engraving, typewriting etc. and/or such document/information is produced with the intent to defraud.
10. Any document/information or part thereof pertaining to NCFM Certification Examinations including but not limited to identity proof of candidate/s, Admit Card/Hall Ticket, score card etc. NCFMs materially different from the records available with NSE Academy Ltd.

*Mmmkme*



*Ashe*





11. Any document/information or part thereof provided by the Candidate in relation to NCFM Certification Examinations is found to be false or misrepresented by the Candidate/s.
12. Any other act which is similar in nature and may be deemed as an act of forgery by NSE Academy Ltd.

If the same candidate/s is caught guilty of any of above acts, the invigilator shall expel such Candidate/s from the examination hall immediately and examination of such candidate/s. The candidate/s shall be debarred from appearing from any, some or all of NCFM Certification Examinations for a period of 6 months or more. In these circumstances, the claims for refund of fees shall not be entertained by NSE Academy. Ltd.

### **Annexure- 3: Checklist Guide to Invigilation**

The following activities are included in this Guide to Invigilation as a checklist to support staff acting as examination invigilators to enable them to fulfil the role consistently and effectively. :

1. Be present at Test Centre on the day of examination at least 30 minutes prior to the designated slot start time of the examination.
2. Check that all the PCs as required for examination are switched on.
3. Thoroughly verify each candidate/s proof of identity. In case/s of any discrepancy summarily reject the candidate from entering the examination room to appear for examination.
4. Admit candidates and remind them that they are under examination conditions until they leave at the end of the exam
5. Read out candidates instructions (Annexure-1)
6. Start the examination promptly at the designated slot start time i.e. when you tell candidates to click on start examination (never start an exam early).
7. DO NOT allow any candidate into the examination room after 30 minutes from the designated slot start time.
8. Do a headcount of all candidates in venue (should be same total as those present on test schedule/attendance sheet)
9. Invigilate the examination by walking quietly and inconspicuously around the room, pausing to observe the candidates from different aspects of the room (e.g. front, back,) do not stay in any one spot for too long or stand too close to candidates to be able to read their work.
10. DO NOT talk or whisper to other invigilators/candidates in the room unless exam related queries
11. Look out for candidates needing assistance
12. DO NOT help candidates with the question paper (i.e. do not clarify/explain text) or provide examination materials to candidates
13. Any errors on the question paper should be reported to NCFM HO with the backup sheet.
14. Collect all appropriate exam materials (admit cards, rough sheets etc.) at the end of examination before allowing a candidate to leave examination area.



**Annexure-4:**

Based on the requirement of Jagannath International Management School students shall undergo for the below mentioned modules across the duration of their course. The examination of the said modules will be conducted at Jagannath International Management School , Kalka Ji, New Delhi.

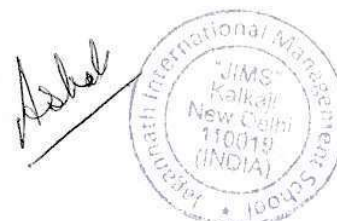
SN	NAME OF THE MODULES
1	Financial Markets: A beginners' Module
2	Commercial Banking In India -A beginners' Module
3	Capital Market Dealers Module
4	Derivative Market Dealers Module
5	Options Trading Strategies
6	Mutual Funds (Advanced Module)
7	FIMMDA-NSE- Debt Market
8	Fundamental Analysis
9	Technical Analysis
10	Interest rate derivatives - A Beginners' Module
11	Wealth Management
12	Financial Valuation and Modeling
13	Investment Analysis and portfolio Management
14	NSDL Depository Operations Module

**Annexure-5:**

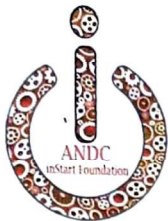
Escalation Matrix for NCFM test center / examinations related queries

**NCFM Help Desk**

Level -1	011-49393015
Level -2	Kunal Tyagi 011-49393032/9911037288
Level -3	Abhishek Dave 011-49393023/9565813387







## MEMORANDUM OF UNDERSTANDING

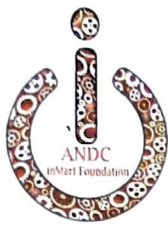
This Binding Tri Patriate **Memorandum of Understanding** (hereinafter called as the 'MOU') is entered into on this the 4<sup>th</sup> day of August Two Thousand and Twenty Three (2023) at New Delhi, by and between:

**“ANDC inStart Foundation”, Room No 62, Acharya Narendra Dev College Campus, Govindpuri, Kalkaji, New Delhi, Delhi 110019”** represented herein by its **Chairperson, Prof. Amit Garg** (hereinafter referred as **“Party A”**, the company which expression, unless excluded by or repugnant to the subject or context shall include its successors-in-office, administrators, and assigns).

**T.S.D. Consulting LLP, B-214, 7 Temasek Boulevard, #12-07 Suntec Tower One, Singapore 038987**, represented herein by its **Principal Founder, Mr. Aldrin Tee**, (hereinafter referred to as **“Party B”**, the company which expression, unless excluded by or repugnant to the subject or context shall include its successors-in-office, administrators and assigns).

**Jagannath International Management School, MOR, Pocket 105, Kalkaji, New Delhi-110019** represented herein by its **Director, Dr. Anuj Verma**, (hereinafter referred to as **“Party C”**, the company whose expression, unless excluded by or repugnant to the subject or context shall include its successors – in- office, administrators, and assigns).

Parties A, B and C are hereinafter collectively referred to as ‘Parties’ and individually as ‘Party’.



## WHEREAS:

Party A is a Business Incubator (a section 8 company under Indian Companies Act, 2013) named “**ANDC inStart Foundation**” that provides a conducive and encouraging environment to potential entrepreneurs within as well as to the ones outside the campus and is funded by DTTE under the incubation policy of Delhi Government. It is promoted and hosted at Acharya Narendra Dev College (A Delhi University Constituent College, 100% funded by GNCTD).

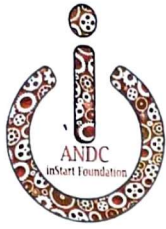
And Party B is a Singapore based Consulting firm named “**T.S.D Consulting LLP**” and it works to bring together multi-disciplinary and various public, private, and industry stakeholders, resources, expertise, and opportunities together into a single synergistic space.

And Parties A & B have collaborated through an MOU to establish the AIF-TSD SCII Hub to start with centres of excellence (COE) that will be initiated as a Pilot Project in self-sustaining mode viz. **Center for Quality Education, Life-Long Learning, Skills Training, and Professional Development and Co-working and Business Center for Entrepreneurship, Startup, Ventures and Investments**. ANDC-inStart Foundation-TSD SCII Hub will gradually expand by setting up a number of Centers of Excellence (CoEs) that will offer Programmes customized to the needs and wishes of the stakeholders to promote entrepreneurship and start-up culture. This hub aims to promote more effective use of each of their resources and to provide each of them with enhanced opportunities to work towards their objectives.

Party C is a management institute named “Jagannath International Management School” based in Kalkaji, New Delhi that aims to impart high quality education and raise capable leaders for professional lives and entrepreneurs of tomorrow.

Party C has shown interest and intent to participate in the programming, products, and services offered in the AIF-TSD SCII Hub to promote entrepreneurship and start-up culture within its organization and community.



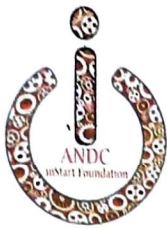


AND The Parties are interested in working together in connection with the Purpose set out in this Memorandum.

**NOW THEREFORE IN CONSIDERATION OF** the premises and the mutual covenants set forth herein the parties hereto covenant and agree as follows:

### **CLAUSE-1: PURPOSE**

1. The budding graduates from educational institutions play a key role in technological up-gradation, innovation, and competitiveness to fit into the prevailing and flourishing entrepreneurial environment in the country.
2. All parties believe that close cooperation among them would be of major benefit to the student community as well as other stakeholders within and outside the educational institution to enhance their skills, mindset, and knowledge. It will facilitate in turning them towards entrepreneurship and will open avenues for setting up startups.
3. All Parties to this MOU are united by common interests and objectives, and they shall establish channels of communication and cooperation to promote and advance their respective operations and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.
4. All Parties' cooperation will facilitate the efficient utilization of the resources and intellectual capabilities of each other.
5. The general terms of cooperation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds, and documents (the 'Definitive Documents') as may be required from time to time to give effect



to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

## **CLAUSE 2: SCOPE OF THE MOU**

1. That initially two Centre of Excellence (COE) will be established under the ANDC-inStart Foundation TSD SCII Hub namely:
  - Centre for Quality Education, Life-Long Learning, Skills Training, and Professional Development, in short LLL
  - Centre for Entrepreneurship, Startups, Ventures, and Investments, in short ESVI
2. The Operational Contours of the Center for Quality Education, Life-Long Learning, Skills Training, and Professional Development are to provide for
  - a. International Visiting Professors/ Lecturers
  - b. Campus Talks with Industry Leaders
  - c. Foundation Module in Entrepreneurship
  - d. Exchange Programmes
  - e. Internship.
  - f. Apprenticeships/ Traineeships
  - g. Scholarships
  - h. Learning Journeys Overseas/ Virtual Tours
  - i. Professional Development and Exchange programmes with Faculty
3. The Operational Contours of the Center for Entrepreneurship, Startup, Ventures and Investments are-
  - a. Co-working Space
  - b. Startup Incubator Services
  - c. Acceleration Programmes
  - d. Business Support Services, Advisory and Consulting



- e. Events
- f. Hackertons
- g. Networking
- h. Demo Days
- i. Trade Conventions

By running these Centers of Excellences with pooled resources, economies of scale, and value-chains, the Parties will be able to create a closed-looped ecosystem - and at the same time find innovative solutions and create opportunities for the local community that otherwise will be difficult to achieve on our own. The Parties will also quantify the impact of the activities and programmes, and ensure that they are (net) positive, sustainable, and scalable.

### **CLAUSE-3: ROLE OF PARTIES TO MOU VIS A VIS CENTER OF EXCELLENCES**

Party A shall be responsible to:

- provide co-working physical space for the establishment and operations of the Centers of Excellence and its programmes, products & services.
- provide staffing, administrative and operational support to drive the Centers of Excellence and its programmes, products & services.
- Bring in various collaborating/participant organizations like Party C

Party B shall be responsible for:

- Overall strategic design of the AIF-TSD SCII Hub
- Supply the strategic plans and allow partners or third parties to be appointed after mutual consultation and agreement with Party A to include additional programmes and propositions in the plans.
- Co-brand and market a portion of the hub and its programmes. It will provide





guidelines for their part of the co-branding and marketing.

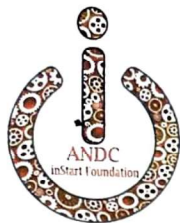
- Source for, manage and maintain responsibility for all stakeholders under their care and provide guidelines for Stakeholders' management.
- Provide external subject matter experts and stakeholders who will conduct and execute the programmes.
- provide the programming, services, systems and processes for the management and running of the Centers of Excellence.
- planning of the branding, strategic positioning, and overall Intellectual property of AIF TSD SCII Hub with party A.
- planning for funding and/or investor-related deliverables of the AIF-TSD SCII Hub.
- Event-related planning, organization, coordination, and execution of the Centers of Excellence

Party C shall be responsible for:

- communication of the needs of its stakeholders – students, faculty, alumni, industry partners and community to AIF-TSD-SCII Hub.
- contributing to the effective design and execution of the programming, products and services offered by the AIF-TSD SCII Hub.
- promote and encourage active participation of its students, faculty, alumni, industry partners and community in the relevant programming, products & services of AIF-TSD SCII Hub.
- collaborate in promoting a culture of life-long learning and entrepreneurship among its community.

#### **CLAUSE-4 : BINDING NATURE OF TERMS AND CONDITIONS**





- a) The Parties may review the operation of this MOU and may amend its terms as required at any time upon the mutual consent of all the Parties by means of a written instrument.
- b) Either Party may seek to terminate this MOU by serving thirty (30) days written notice to the other Party.
- c) All Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required for offering the Programmes on the terms specified.
- d) This MOU is a general collaboration agreement and does not provide any financial obligations on all the Parties. Specific agreements towards any programme, product or service mentioned in the MOU & financial consideration will be dealt separately.
- e) All the Parties shall work to help bridge the gap, in between, by providing active support to start-ups enabling them to switch from paper-intensive procedures to real time and thus boost their business growth by improving overall productivity and efficiency

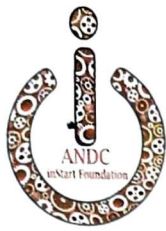
f) Fixing Single point of contact:  
For. ANDC inStart Foundation –  
**Name: Mr. Sanjay Vohra**  
Designation: Director

For. T.S.D. Consulting LLP –  
**Name: Mr. Vasanth Sankaran**  
Designation :TSD Ventures Partner

For Jagannath International Management School  
Name : **Dr. Anuj Verma**  
Designation: Director

## **CLAUSE-5: COMPENSATION**

Neither party shall be under an obligation to compensate the other for any work undertaken or for any expenses incurred in relation to this MOU. Parties hereto have



the consensus ad idem of entering into this MOU for mutual benefit without any contractual obligations inter se.

#### **CLAUSE-6: CONSEQUENCES OF TERMINATION**

(a) In the event that this Memorandum is terminated:

- i. Neither Party shall, under this Memorandum, incur any financial liability to the other Party after cessation of MOU; and
- ii. Notwithstanding the preceding sub-clause hereof, either Party may incur liability towards the other Party in connection with matters outside of this Memorandum, which may include but are not limited to liability in relation to breach of contract, tort, or equity.

#### **CLAUSE-7: RELATIONSHIP AMONG THE PARTIES**

It is expressly agreed that **Parties A, B and C** are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. None of the Party is authorized to use any of the other Party's/ Parties' name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party/Parties, without the prior written consent of the other Party/Parties. None of the Parties shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party/Parties, to pledge the other Party's/Parties' credit, or to extend credit on behalf of the other Party/Parties.

#### **CLAUSE-8: REPRESENTATION TO THE PUBLIC**

- a) Neither of the Parties shall use the name or logo of the other for any purpose whether in relation to any advertisement or other form of publicity without obtaining the prior written consent of the other Party.



- b) Notwithstanding the generality of the above, the Parties may notify third Parties of the fact that this MoU is in effect.
- c) The provisions of this MOU will not apply to information in the public domain; information in the possession of the receiving Party prior to the disclosure of the information; information which is independently developed by the receiving Party; information required to be released by law; and information which is rightfully received by receiving Party from third parties without any breach of confidentiality obligations.

#### **CLAUSE-9 ANNOUNCEMENTS**

A Party shall not make any news releases, public announcements, give interviews, issue or publish advertisements or publicize in any other manner whatsoever in connection with this MOU, the contents/provisions thereof, other information relating to this MOU, the Confidential Information or other matter of this MOU, without the prior approval of the other Parties.

#### **CLAUSE-10: NOTICES**

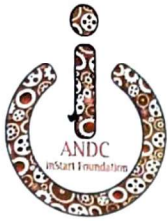
All notices, requests, consents, and other communications under this MoU shall be in writing and shall be delivered either by respective official email id's of the parties hereto or through registered post.

#### **CLAUSE-11: INTELLECTUAL PROPERTY**

All intellectual property held by a Party prior to entering into this MoU or disclosed or introduced in connection with this MoU and all materials in which such intellectual property is held, disclosed or introduced shall remain the property of the Party introducing or disclosing it.

Nothing contained in this MOU shall, by express grant, implication, Estoppel or otherwise, create in any of the Parties any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party.





## **CLAUSE-12: Confidential Information and Non-Disclosure**

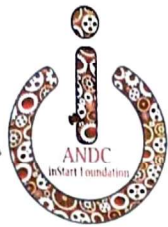
The Parties hereto undertake that they shall keep confidential all the proprietary information/communication flowing into upon entering into this MOU and upon acting in terms of this MOU and shall not disclose it to any third party, excepting their authorized agents or representatives , unless such disclosure is specifically authorized in writing. Neither party shall use proprietary information received from the other Party for any purpose other than the objective and task agreed between the Parties.

## **CLAUSE-13: DISPUTE RESOLUTION**

- (a) Any dispute(s) arising out of this MOU shall, as far as possible, be settled amicably between the Parties hereto failing which the following shall apply:
- i. Any dispute under this MOU shall be referred to arbitration by a sole arbitrator to be appointed jointly by the Parties.
  - ii. The arbitration proceedings shall be held in New Delhi in accordance with the provisions of the Arbitration and Conciliation Act, 1996 or any statutory re-enactment or modification thereof for the time being in force.
  - iii. The Parties agree that the arbitration award shall be final and may be enforced as a decree.
  - iv. The Parties further agree that subject to the above only the competent courts at New Delhi, India shall have jurisdiction in all matters arising hereunder.
  - v. The Parties further agree to keep the arbitration proceedings and the arbitral award confidential.

[signature page follow]





**For ANDC inStart Foundation**

A handwritten signature in blue ink, appearing to read "Amit Garg".



**Authorized Signatory  
Prof. Amit Garg  
Chairperson**

**[www.andcinstartfoundation.in](http://www.andcinstartfoundation.in)**

**For T.S.D Consulting LLP**

A handwritten signature in blue ink, appearing to read "Aldrin Tee".

**Authorized Signatory  
Mr. Aldrin Tee  
Principal Founder**

**[www.thinkshiftdesign.com](http://www.thinkshiftdesign.com)**

**For Jagannath International Management School**

A handwritten signature in blue ink, appearing to read "Dr. Anuj Verma".



**Authorized Signatory  
Name Dr. Anuj Verma  
Director**

**[www.jagannath.org](http://www.jagannath.org)**



## **Jagannath International Management School**

MOR, Pocket-105, Kalkaji, New Delhi-110019

(Affiliated to Guru Gobind Singh Indraprastha University and Approved under Section 2(f) of UGC Act 1956)

Accredited by National Assessment and Accreditation Council (NAAC)



# **FDP & CONFERENCE**

# XIXth International Conference

**Transformation 2024: Integration of People,  
Technology and the Environment to Build  
Sustainable Business Organisations**

**16<sup>th</sup> and 17<sup>th</sup> Feb 2024**

## INAUGURAL SESSION



**Dr. Atul Sobti**  
Director  
General SCOPE,  
Fmr CMD, BHEL



**Dr. Amit Gupta**  
Chairman, JIMS



**Mr. Furqan Warsi**  
Partner,  
Ernst & Young



**Dr. Satish Seth**  
Advisor to Chairman  
Fmr Director General,  
JIMS



**Dr. Anuj Verma**  
Director, JIMS

## DISTINGUISHED GUEST SPEAKERS



**Mr. Ankit Jhamb**  
Chief Learning Officer  
Grant Thornton Bharat



**Dr. Raj K. Singh**  
Professor of Management  
Practice, Riverside School  
of Business, University  
of California (USA)



**Mr. Ignace Hindrick**  
Director, Business  
Development  
DMH Business Advisors  
Pvt Ltd, Belgium



**Mr. Neeraj Narang**  
Global HCM  
Strategy Director &  
APAC Lead, Oracle



**Dr. Marja-Liisa  
Tenhunen**  
Professor and Rector  
DCCU, Bucharest,  
Romania



**Mr. Abhay Singh**  
Chief  
Business Officer  
MPC Cloud  
Consulting Pvt Ltd



**Mr. Amitoj Singh**  
Senior Manager,  
Ernst & Young



**Professor Zheng  
Gangqiang (Tony)**  
Director, External Affairs &  
International Education  
Zhejiang Technical  
Institute of  
Economics, China



**Dr Samantha  
Rathnayake**  
Senior Management Consultant  
& Faculty Postgraduate Institute  
of Management, University of Sri  
Jayawardenepura, Sri Lanka



**Dr Stefano Elia**  
Professor of International  
Business, School of  
Management, Polytechnic  
University of Milan, Italy



**Dr. Hidekazu Sone**  
Professor  
Shizuoka University of  
Art & Culture, Japan



**Mr. Michail Kosak**  
Co-Founder & CMO,  
DueDash, Germany



**Dr. Spinder Dhaliwal**  
Reader in  
Entrepreneurship,  
University of  
Westminster, UK



# XIX<sup>th</sup>

## International Conference

Transformation 2024: Integration of People,  
Technology and the Environment to Build  
Sustainable Business Organisations"

16th and 17th Feb 2024



# XIX<sup>th</sup> International Conference

## Conference Overview

Jagannath International Management School(JIMS), Kalkaji, New Delhi is organizing its XIXth International Conference in collaboration with the PHD Chamber of Commerce and Industry (PHDCCI), The Konrad-Adenauer-Stiftung (KAS), Germany and Association of Management Development Institutions in South Asia (AMDISA) on 16th and 17th Feb 2024 at the LakshmiPat Singhania Auditorium, PHD House, New Delhi - 110016. The Conference will be held in physical mode.

The year 2024 marks a pivotal moment in the evolution of business paradigms. "Transformation 2024: Integration of People, Technology, and the Environment to Build Sustainable Business Organizations" encapsulates a forward-looking vision that recognizes the interdependence of humanity, technology, and the environment in the pursuit of sustainable prosperity. First and foremost, this transformation hinges on the recognition that people are not merely human resources but the beating heart of any organization. Companies that prioritize the well-being, growth, and empowerment of their employees foster a culture of innovation and responsibility. When individuals feel valued and aligned with a company's sustainability goals, they become catalysts for change. Inclusivity, diversity, and ethical leadership are not just buzzwords; they are the cornerstones of organizations that thrive in the 21st century.

Technology, the second pillar of this transformation, stands as both an enabler and a driving force. Embracing cutting-edge technologies such as artificial intelligence, IoT, and blockchain can revolutionize how businesses operate. AI-driven analytics can optimize resource allocation, minimize waste, and enhance supply chain efficiency. Renewable energy systems and smart infrastructure can reduce carbon footprints. Meanwhile, blockchain technology can enhance transparency and traceability, enabling consumers to make informed choices about the products they purchase. By harnessing the potential of technology, businesses not only enhance their competitive edge but also contribute to a greener, more sustainable world.

The third dimension, the environment, is our shared responsibility and the cornerstone of long-term business viability. Companies must do transition from resource-intensive models to ones that prioritize environmental stewardship. This entails reducing carbon emissions, adopting circular economy practices, and conserving natural resources. Sustainable sourcing and eco-friendly packaging are not just trends but ethical imperatives in this era.

In conclusion, "Transformation 2024: Integration of People, Technology, and the Environment to Build Sustainable Business Organizations" represents a paradigm shift away from profit-centric models toward holistic, triple-bottom-line sustainability. By harmonizing the strengths of people, technology, and environmental consciousness, businesses can secure a prosperous and sustainable future in 2024 and beyond. This transformation is not merely a choice but an imperative for any organization aspiring to thrive in an increasingly complex and interconnected world.

### Conference Objectives

The Conference aims to achieve the following objectives:

- Provide a platform to share knowledge and understanding of the role of people and technology to create business growth and sustainability.
- Create awareness of the imperative need to develop on Organisational culture where sustainability is ingrained in the values, behaviour and decision – making processes of the organisation.
- Disseminate, share and stimulate research for development of sustainability models relating to business, society and the environment.

### Conference Sub-Themes

- Business Transformation Strategies
- Leadership in the Digital Age
- Supply Chain Optimisation
- Environmental Management Systems
- Sustainable Business Models
- Management Transformation
- Entrepreneurship and Start-ups
- Circular Economy
- E-education, E-Learning and E-Pedagogy

### Target Participants

The Conference is intended for Academicians and Industry Managers at all levels as well as Research Scholars seeking to enhance their knowledge and understanding of the imperative need for the three pillars of transformation, People, Technology and Environment, to seamlessly integrate for achievement of sustainable business practices.

## Organizing Committee

### Patrons

**Mr. Anil Agarwal**

President, Cosmos Group

**Shri Sanjeev Agrawal**

President, PHD Chamber

of Commerce & Industry

Chairman, MMG Group

### Chairman

**Dr. Amit Gupta**

Chairman, JIMS

### Conference Chair

**Dr. Satish Seth**

Advisor to Chairman

Fmr Director General, JIMS

## Steering Committee

**Mr. Naveen Seth**

Deputy Secretary General

PHDCCI

**Dr Aquil Busrai**

Chief Executive Officer

Aquil Busrai Consulting

Fmr Director (HR) IBM & Shell

**Dr. Anuj Verma**

Director, JIMS

**Mr. Deepak Mehra**

Head (T & D), Kenstar

**Mr. Manmohan Bhutani**

VP(HR) & Business Operations

American Cyber Systems

**Ms. Anju Uppal**

General Manager -HR

AIMIL Ltd

## Call for Papers

Academicians, policy makers, corporate executives, and research scholars are invited to contribute papers on topics related to the theme of the Conference. An extended abstract of 1500 words should be sent, preferably as an email attachment. The abstract should include research objectives, methodology and significance, followed by keywords. The abstracts will be refereed. Author's name, academic institution, address, phone number and email address must be included in a brief author profile on a separate page.

- Last date of abstract submission Wed 31st January 2024
- Intimation of acceptance of abstract Mon05 Feb 2024

## Research Paper Presentation Competition

The Research Paper Presentation Competition would be held in the afternoon session of the day two of the Conference. All submitted extended abstracts will be blind peer reviewed. The selected extended abstracts will be published in institute's 8M Journal.

The Best Paper will be awarded a cash prize of Rs.10,000/- and the Second Best Paper a cash prize of Rs. 5000/- . Certificates will also be awarded to the winners.

## Past International Conferences

The institute has organized Eighteen International Conferences in the past.

Details of last six Conferences are as Below:

<u>Conf.</u>	<u>Date</u>	<u>Theme</u>
XIII	Feb 10, 2018	"Business 2025: Driving Growth through Strategic Innovation, Entrepreneurship and Digitisation".
XIV	Feb 23, 2019	"Business Sustainability in the 21st Century: Managing People, Planet and Profit".
XV	Feb 15, 2020	"Revisiting HR in the Digital Era: Impact of Critical Shifts in Technology, Operations and Culture"
XVI	23rd and 24th April 2021	"Business Sustainability in the Post- Pandemic Era: Resetting Strategies in Domains of People, Technology, and Environment"
XVII	11th and 12th Feb 2022	"Global Digital Transformation: Navigating Critical Technological, Socio-economic and Cultural Shifts to Build Future Ready Organisations"
XVIII	17 <sup>th</sup> and 18 <sup>th</sup> Feb 2023	"Business Leadership in a VUCA World: Driving Growth Through Effective Integration of People, Technology and the Environment"

## About JIMS

Jagannath International Management School, Kalkaji, New Delhi, the flagship institute of the JIMS Group, was founded in 1997 with a clear vision and purpose of grooming world class business leaders to meet the challenges of a rapidly changing business environment. The institute is ably governed by its young and dynamic Chairman, Dr. Amit Gupta who through his visionary leadership has catapulted it to the top league of B-Schools.

JIMS' greatest strengths lie in its superior attributes which include expert faculty with relevant industry experience; prestigious International Advisory Board comprising eminent academicians from top foreign and Indian universities; prolific institute-industry interface, foreign university collaborations and an enviable track record of quality placements. The institute is approved by All India Council for Technical Education (AICTE), Ministry of Education, Govt. of India, and has been awarded the international SAQS accreditation and the national NBA accreditation which is recognised by AIU as equivalent to an MBA degree.

## Top Awards & Rankings

- Ranked 17th Best B-School in India, 8th Best B-School in North - Zone and the 9th Best in top Private Institutions in the Times of India in its latest B-School Survey 2023.
- Ranked 8th amongst top private MBA Institutions in North India in Best B-Schools Survey 2023 by Outlook.
- Awarded 'All India 14th Rank' and 6th Rank in Delhi - NCR by the prestigious Chronicle 12th All India B-School Survey.
- NBA and SAQS Accreditations • Awarded by ASSOCHAM for Excellence in Industry-Academia Interface, at its Annual Education Summit

## About PHDCCI

PHD Chamber of Commerce and Industry, established in 1905, is a proactive and dynamic multi-State apex organization working at the grass-root level and with strong national and international linkages. PHD Chamber acts as a catalyst in the promotion of industry, trade and entrepreneurship. PHD Chamber, through its research-based policy advocacy role, positively impacts the economic growth and development of the nation. PHD Chamber is more than an organisation of the business community, as it lives by the chosen motto "Skill India for Global Competitiveness" and contributes significantly to socioeconomic development and capacity building in several fields.

## About KAS

The Konrad-Adenauer-Stiftung (KAS) is a political foundation. In Germany, 16 regional offices offer a wide variety of civic education conferences and events. Our offices abroad are in charge of over 200 projects in more than 120 countries. We are proud to bear the name of Konrad-Adenauer. The first chancellor of the Federal Republic of Germany's name and principles are our guidelines, duty, and obligation. Established in 1955 as "Society for Christian-Democratic Civic Education", The Foundation took on the name of the first Federal Chancellor in 1964.

The Konrad-Adenauer-Stiftung has organised its program priorities in India into five working areas; Foreign and Security Policy, Economic, Climate and Energy Policy, Rule of Law, Political Dialogue and Media and Youth.

## About AMDISA

Association of Management Development Institutions in South Asia (AMDISA) is a network of Management Education and Management Development Institutions in South Asia. It has 308 members from the SAARC region. AMDISA launched the global benchmark quality assurance and accreditation system for Business Schools - SAQS. SAQS is the quality assurance scheme run by AMDISA as a service to the management education profession worldwide. SAQS emerged in an EFMD - AMDISA cooperation through a European Union funded Asia - Link project in 2003-04 and is inspired by EFMD's EQUIS criteria guidelines. Recently the Association of Indian Universities (AIU) has accepted AMDISA's Quality Assurance Program - SAQS at par with NBA accreditation for according equivalence to the two-year full time PGDM with MBA degree of Indian Universities.

## COMMUNICATION AND CONTACT

### • Programme Chairman

Dr. Satish Seth, Advisor to Chairman & Fmr Director General

### • Programme Director

Dr. Anuj Verma

Director

### • Programme Coordinators

For details, please contact:

Ms. Aastha Behl  
Assistant Professor  
aastha.behl@jagannath.org  
8808063336

## Registration Fees

Category	Indian Residents	Foreign Nationals (USD)
Research Scholars	₹ 1,000/-	\$ 100
Academician	₹ 1,500/-	\$ 110
Corporate Nominee	₹ 2,000/-	\$ 120
Delegates	₹ 1,500/-	



## Jagannath International Management School

MOR Pocket 105, Kalkaji, New Delhi - 110019, India  
+91-11-40619200 (100 Lines) | admission@jagannath.org  
+91 98682 39472, +91 99538 92274





# Jagannath International Management School

MOR, Pocket-105, Kalkaji, New Delhi-110019  
(Affiliated to Guru Gobind Singh Indraprastha University and Approved under Section 2(f) of UGC Act 1956)  
Accredited by National Assessment and Accreditation Council (NAAC)



## CIRCULAR – BBA/032/2024

February 14, 2024

### Notice

**XIX<sup>th</sup> International Conference on the theme "Transformation  
2024: Integration of people, technology and the Environment to  
build sustainable business organisations"  
16<sup>th</sup> and 17<sup>th</sup> February 2024**

All the students and faculties are hereby informed that they have to attend XVII International Conference where JIMS is providing an opportunity to interact with experts with global exposure. This will enhance their knowledge and global exposure. The details are as follows:

**Date:** 16th and 17th February 2024

**Venue:** PHD chamber of commerce and Industry

**Time:** 9 am onwards

**Instructions:**

1. The Students should come prepared with relevant questions related to the theme of the International Conference.
2. Non desirable conversations should not be observed during the proceedings of the International Conference.
3. No unwanted comments to be mentioned in chat.
4. Don't leave the session early or unannounced. This is disruptive and inconsiderate.

*Prashant Kumar*

**Dr. Prashant Kumar**  
Head of the Department

**For Distribution:**  
All Notice Board

**For information, Please**  
Director





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**DATE-17 February 2024**

## **Report of the Event**

**Event Category-** Conference

**Date-** 16 and 17 February'24

**Time:** 9 am onwards

**Topic-**Transformation 2024: Incorporating People, Technology, and the Environment for Building Sustainable Business Organizations

**Venue** – PHD Chamber of Commerce and Industry

**Faculty Coordinators-** Ms. Aastha Behl

**Resource person-** Mr. Furqan Warsi, Mr. Atul Sobti, Mr. Neeraj Narang, Mr. Amitjot Singh

**Number of Beneficiaries** - 28 faculties

### **Learning objectives-**

- To stress the importance of embracing sustainable development practices in organizations for long-term growth.
- To emphasize the significance of education and innovation in sustainable development efforts.

### **Report-**

Jagannath International Management School conducted its XIXth International Conference at the PHD Chamber of Commerce and Industry on 16 th and 17 th , focusing on the theme 'Transformation 2024: Incorporating People, Technology, and the Environment for Building Sustainable Business Organizations.' The inaugural session featured five guests, commencing with a welcome address by Dr. Satish Seth, advisor to the Chairman JIMS Kalkaji, followed by Dr. Amit Gupta, Chairman JIMS, delivering an interactive speech. Mr. Furqan Warsi, partner at Ernst & Young and the guest of honor, stressed the importance of embracing sustainable development practices in organizations for long- term growth. Chief guest Mr. Atul Sobti, Director General SCOPE and Former CMD of BHEL, underscored the significance of integrating people, technology, and the environment in today's corporate landscape. Dr. Anuj Verma, Director of JIMS Kalkaji, proposed the vote of thanks. All speakers emphasized how human resources, technology, and AI can synergize to foster sustainable growth in business organizations, highlighting the potential of AI and technology to optimize sustainable business practices.

Following the inaugural session, a Technical Session featuring a Panel discussion ensued. Mr. Ankit Jhamb, Chief Learning Officer at Grant Thornton Bharat, chaired the discussion. The panel comprised three distinguished members from reputable organizations: Mr. Neeraj Narang, Strategy Director & APAL Lead at Oracle; Mr. Abhay Singh, Chief Business Officer at MPC Cloud Consulting Pvt Ltd; and Mr. Amitjot Singh, Senior Manager at EY's global Climate Change and Sustainability Services (CCSS).

The second day of the conference commenced with a Technical Session centered on the theme “Integration of People and Technology for Sustainable Business Organizations,” featuring discussions from representatives of diverse organizations highlighting how people and technology drive transformation. Subsequently, another technical session focused on the topic “Role of Entrepreneurship, Education, and Technology in Achieving Sustainable Development,” emphasizing the significance of education and innovation in sustainable development efforts. The final session delved into “Sustainability Trends and Practices in Global Business,” exploring how large corporations are integrating sustainable practices into their operations.

## Learning outcomes

The panel discussion proved highly insightful, with panelists sharing how their respective organizations have consistently embraced sustainable practices and offering suggestions for broader adoption across industries. Overall, the first day of the conference provided a learning experience for the students and encouraged them to ponder upon the theme. Additionally, a Research Paper Competition was conducted in an online format, attracting presenters nationwide who shared their findings across various tracks. This session proved highly informative, offering valuable insights on a range of topics.

## PHOTOGRAPHS



## List of Beneficiaries

### BBA FACULTIES

SNO	Name	Designation
1.	Dr. Ruchi Srivastava	Pofessor & HOD
2.	Dr. Vandana Gupta	Associate Professor
3.	Ms. Sangeeta Sharma Mehndiratta	Associate Professor
4.	Dr. Prabal Chakraborty	Associate Professor
5.	Dr. Preeti Singh	Assistant Professor
6.	Ms. Aastha Behl	Assistant Professor
7.	Ms. Jasleen Rana	Assistant Professor
8.	Ms. Shweta Khandelwal	Assistant Professor
9.	Ms. Bhawna Thakran	Assistant Professor
10.	Dr. Shivani Sharma	Assistant Professor
11.	Dr. Usha Agarwal	Assistant Professor
12.	Ms. Payal Sharma	Assistant Professor
13.	Ms. Arti Vaish	Assistant Professor
14.	Ms. Dolly	Assistant Professor

### B.COM(H) FACULTIES

1.	Dr. Prashant Kumar	Associate Professor and HOD
2.	Dr. Rashmi Bhatia	Professor
3.	Dr. Niti Saxena	Associate Professor
4.	Dr. Priyanka Ahluwalia	Associate Professor
5.	Ms. Nikhita Dhawan	Assistant Professor
6.	Dr. Pallavi Nakra	Assistant Professor
7.	Mr. Umesh Kumar Gupta	Assistant Professor
8.	Dr. Surbhi Gosain	Assistant Professor
9.	Ms. Gurmeet Sodhi	Assistant Professor
10.	Ms. Pooja Bisht	Assistant Professor
11.	Ms. Surbhi Ahuja	Assistant Professor
12.	Mr. Kartik Dayal	Assistant Professor
13.	Ms. Chanika Goel	Assistant Professor
14.	Ms. Kanika Parashar	Assistant Professor

NAME & SIGNATURE  
COORDINATOR

NAME & SIGNATURE  
HEAD OF DEPT







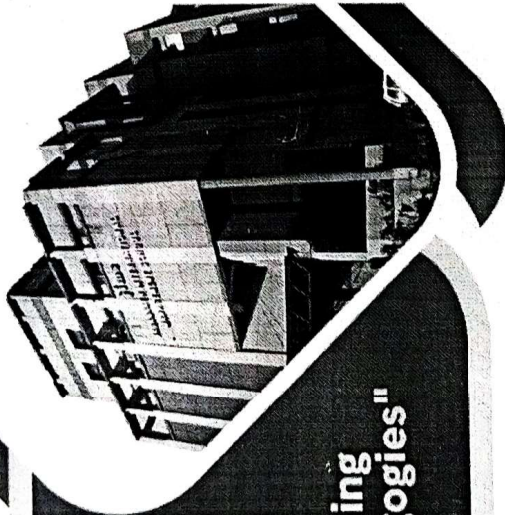
**Internal Quality Assurance Cell (IQAC)**

organizes

**FACULTY DEVELOPMENT PROGRAMME**

on

**"Innovative Teaching & Research Pedagogies"**  
15-19<sup>th</sup> January



## Objective of FDP

To enhance Teaching & Research skills of faculty members. Apart from learning different aspects of teaching pedagogies & research attributes, participants will be exposed to application of AI, converging technologies in education, usage of block chain, digital inclusion in HEI and gaining research skills for Scopus Publication.

## Resource Person

**Day 1:** Dr. Anuj Verma, Director JIMS Kalkaji,  
Dr Pawan Kumar Sharma Ex Principal Dyal Singh College

**Day 2:** Dr. Pushpendra Kumar Surya, Professor  
Kirori Mal College, Dr Adbul Samad Ex Director  
Management Studies IGNOU

**Day 3:** Dr. H Dangil, Professor,  
Delhi School of Economics, Prof.(Dr.) Ehtiram Raja Khan  
Professor Jamia Hamdard

**Day 4:** Dr. Durgesh Tripathi,  
Professor, GGSIPU, Dr Chandrani Ganguly,  
Professor Galgotias University.

**Day 5:** Mr. Pranav Kharbanda,  
Engagement head (Pan India),  
Visiting in IIFT and IIM Jammu,  
and Certificate Distribution

## Duration

The FDP will be for 5 days. There will be two sessions per day: from 10:30 am to 12:00 pm and 1:00 pm to 2:30 pm

## Organizing Committee

- Dr Prashant Kumar (Head of Department)
- Dr Preet Singh, Convener
- Mr Kartik Dayal, Coordinator

## About The Institute

Jagannath International Management School (JIMS) Kalkaji, New Delhi functions under the aegis of Jagannath Gupta Memorial Educational Society, a non-profit registered organization, which has been imparting high-quality professional education since 1993. The Institute is affiliated to Guru Gobind Singh Indraprastha University and runs two undergraduate programmes BBA and B.Com (H). The Institute also runs two post-graduate programs approved by AICTE and accredited by the National Board of Accreditation (NBA) Post Graduate Diploma in Management (PGDM) and programs Post Graduate Diploma in Management - International Business (PGDM-IB) which have equivalence to Master of Administration (MBA) degree of an Indian University by the Association of Indian Universities (AIU). The Institute has also been awarded the ISO 9001:2015 international quality certification. The Institute is NAAC Accredited and registered under (27) UGC.

JIMS Kalkaji has been awarded for excellence in Industry-Academia interface by ASSOCHAM during their 14th National Education Summit 2021 held on Saturday 20th Feb 2021. In 2022, JIMS Kalkaji ranked 9th in the Top 70 BBA Institute Rankings 2022 Of India and 6th rank in 'North Zone of Top Regional Rankings' 2022, 8th Rank in Top BBA Private Institutes by Times of India in its B-School Survey August 04, 2022. In 2021 JIMS Ranked 24th in Top 25 Best B Schools of India and 11th in Top 20 North B Schools in India by Times of India in its B-School Survey Feb 26, 2021. In May 2021 JIMS bagged 12 rank in All India BBA College Survey by GHRC, 7th Rank in Northern College by GHRC (May 2021).

## Participants

- Faculty members
- Research scholars
- Research Associates / Academic associates / Students

## Instructions

- Registration fee of Rs. 1000 per person.
- Participants to join telegram link after registering [https://t.me/+xMP\\_GBPBseGINTA](https://t.me/+xMP_GBPBseGINTA) (Telegram channel Name : FDP JIMS Kalkaji 15-19 January)

Scan to Register



Scan to pay



Fees of Rs. 1000 per person  
(only Paytm/googlepay)

## Important Dates

Last Date of Registration

12-01-2024

Dates of the FDP

15-01-2024 to 19-01-2024

- Certificates will be issued to the participants after successful completion of the programme

jimskalkaji.com

Call More Info  
+91 999002012

✉ drpreetisingh@jagannath.org | Kartik.dayal@jagannath.org





# Jagannath International Management School

MOR, Pocket-105, Kalkaji, Delhi-110019

(Affiliated to Guru Gobind Singh Indraprastha University and Approved under Section 2(f) of UGC Act 1956)



JIMS/BBA/2024/60

January 11, 2024

## Notice

### Faculty Development Programme

On

### Innovative Teaching & Research Pedagogies

This is to inform all the faculty members that a 5 Day FDP is going to be organized on "Innovative Teaching & Research Pedagogies".

Date : 15<sup>th</sup> – 19<sup>th</sup> January, 2024  
Time : 10:00 am Onwards  
Venue : Auditorium, JIMS Kalkaji

All Faculty members are required to attend.

Faculty Coordinators: Mr. Kartik Dayal

*Prashant Kumar*

Dr. Prashant Kumar  
Programme Director

**For Distribution:**  
All Notice Board

**For information, Please**  
Director





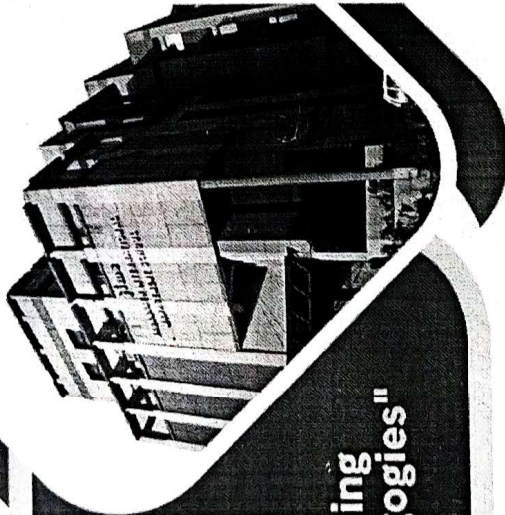
**Internal Quality Assurance Cell (IQAC)**

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**FACULTY DEVELOPMENT PROGRAMME**

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Dr Pawan Kumar Sharma Ex Principal Dyal Singh College

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Kirori Mal College, Dr Adbul Samad Ex Director  
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**Day 3:** Dr. H Dangil, Professor,  
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Professor Jamia Hamdard

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Engagement head (Pan India),  
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## Duration

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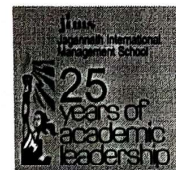




# Jagannath International Management School

MOR, Pocket-105, Kalkaji, New Delhi-110019

(Affiliated to Guru Gobind Singh Indraprastha University and Approved under Section 2(f) of UGC Act 1956)



Date: 20<sup>th</sup> Jan 2024

## Report

### FDP on "Innovative Teaching and Research Pedagogies"

**Event Category:** FDP

**Topic:** Innovative Teaching and Research Pedagogies

**Date:** 15<sup>th</sup> to 19<sup>th</sup> Jan 2024

**Time:** 10:00 am onwards

**Venue:** Conference Room, JIMS Kalkaji

**Beneficiaries with number:** 53

**FDP Convenor:** Dr. Preeti Singh

**FDP Coordinator :** Mr. Kartik Dayal

#### Report:

Internal Quality & Assurance cell organised 5 Days Faculty Development Programme from 15<sup>th</sup> to 19<sup>th</sup> January 2024 on Innovative Teaching and Research Pedagogies in auditorium and conference room. The content coverage of FDP was designed considering innovative and teaching pedagogies aspects focussed by New Education Policy 2020. Total 37 external participants from IITM, The Institution of Civil Engineers Society, Accurate Group of Institutions, DBIT, NDIM, Galgotias university, Chanderprabhu Jain College of Higher Studies, Lingayas, MERI, VIPS, Bharati Vidyapeeth, Christ university NCR and GL Bajaj Greater Noida participated in the programme along with 19 internal faculty member participation.

Total 8 external resources contributed towards learning of Faculty members in 9 session distributed over 5 days of FDP Programme. The highlight of sessions held and resource detail is as under :

Day	Date	Time	Expert	Topic
Day 1	15.01.2024	10:30-12:00 (Session 1)	Innovative Teaching Pedagogies with special reference to Higher Education	Dr. Pawan Sharma (Ex Principal, Dyal Singh College, Delhi University)



		1:00 -2:30 (session II)	Role of Management Teachers as Managers	Dr. Anuj Verma (Director, JIMS Kalkaji)
Day 2	16.01.2024	10:30 -12:00	Anatomy of Research	Dr. Pushpendra Surya (Professor, Kirori Mal College, Delhi University)
		1:00 – 2:30	Online Distance Learning with Reference to Higher Education and NEP	Dr. Abdul Samad (Ex additional Director, IGNOU)
Day 3	17.01.24	10:30 - 12:00	Research Paper Writing and Publication in SCOPUS	Dr. H. Dangi (Professor, Delhi School of Economics, Delhi University)
		1:00 -2:30	Use of AI and Converging Technologies in Education Highlighting usage of Blockchain	Dr. Ihtiram Raza Khan (Professor, Jamia Hamdard)
Day 4	18.01.24	10:30 -12:00	Innovative Style of Teaching Blended Learning & Flipped Classroom	Dr. Chandrani Ganguly (Professor, Galgotias university)
		1:00 -2:30	Digital Education Inclusion in HEI: The way Forward	Dr. Durgesh Tripathi (Professor, USMS, GGSIPU)
Day 5	19.01.24	10:30 -12:00	Case study formulation and Analysis	Mr Pranav Kharbanda ICREON



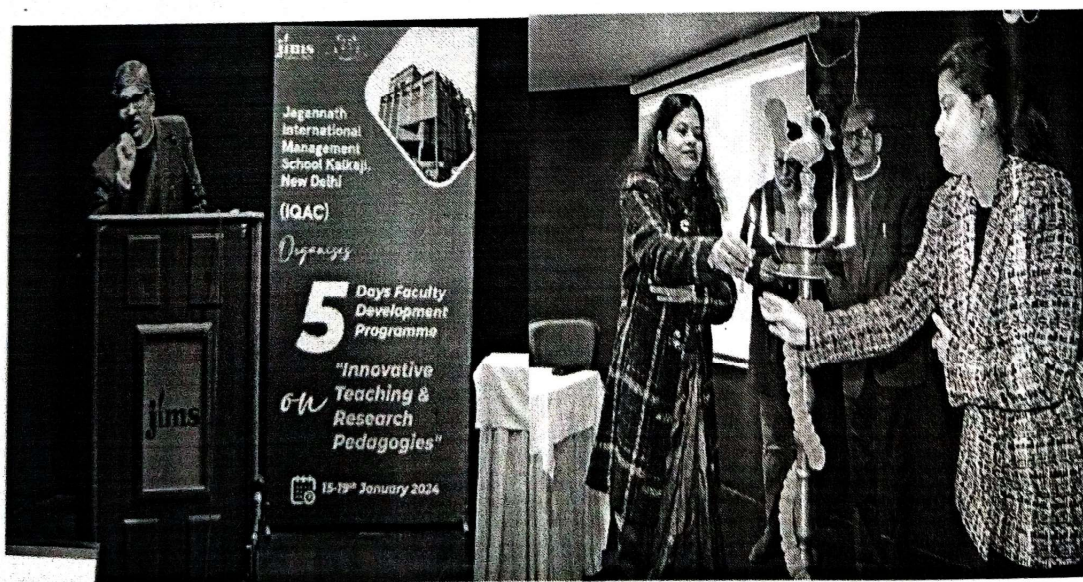


			Comm Pvt Ltd Visiting IIFT, IIM J
Day 5		1:00 pm	Valedictory Session (Vote of Thanks & Certificate Distribution)

## Objective:

1. To enhance the teaching and research skills of faculty members giving professional education in higher education institutions.
2. To give exposure to participants in regards of innovative teaching pedagogies
3. To gain insight on latest developmental areas in education arena ie anatomy of research, use of Artificial Intelligence and block chain in education, case study formulation and analysis, Digital Education Inclusion in HEI and Skills for research paper writing and publication In SCOPUS

## Glimpses of the FDP



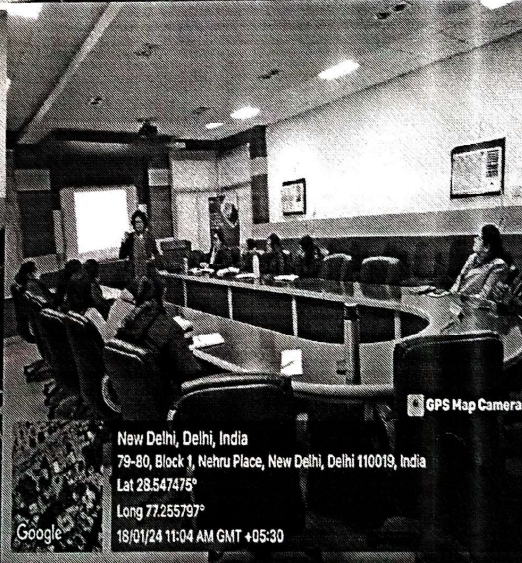
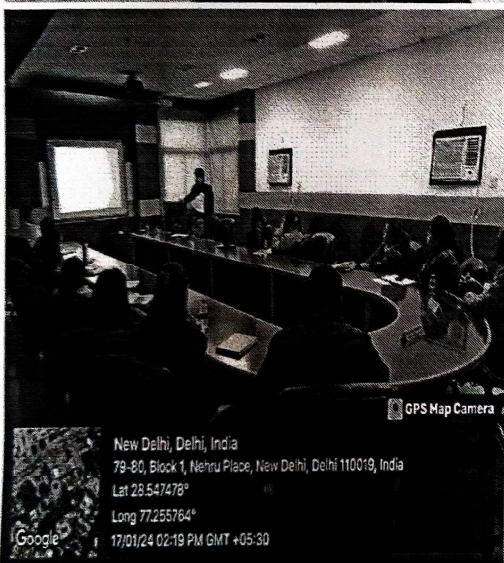




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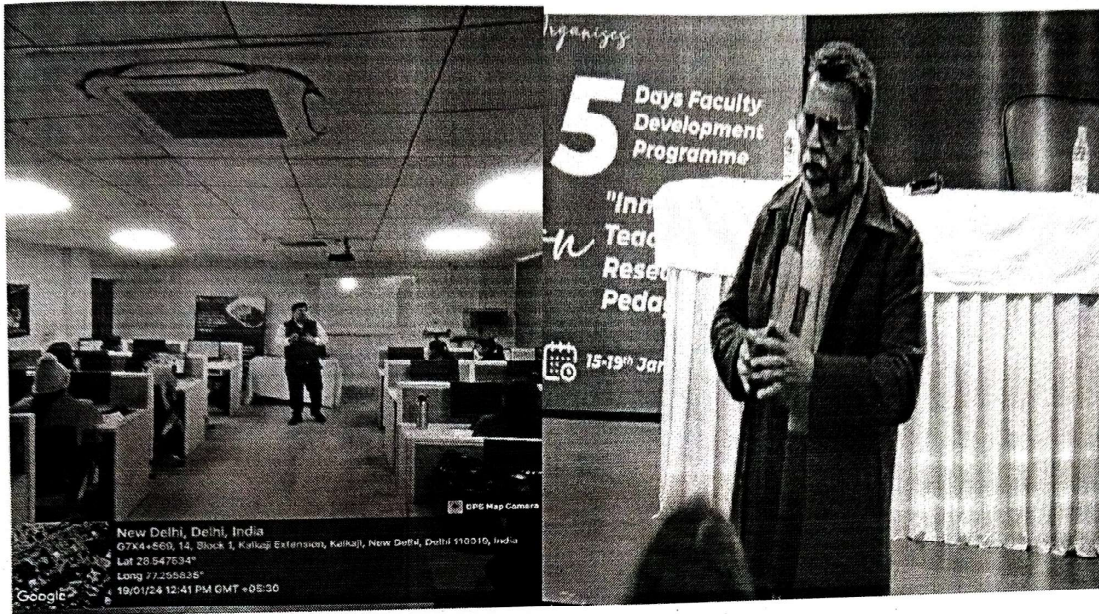
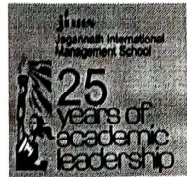




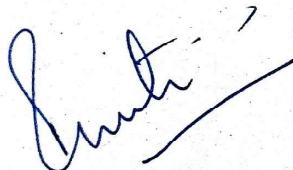
# Jagannath International Management School

MOR, Pocket-105, Kalkaji, New Delhi-110019

(Affiliated to Guru Gobind Singh Indraprastha University and Approved under Section 2(f) of UGC Act 1956)



New Delhi, Delhi, India  
0744+560, 14, Block 1, Kalkaji Extension, Kalkaji, New Delhi, Delhi 110019, India  
Lat 28.547634°  
Long 77.255635°  
19/01/24 12:41 PM GMT +05:30  
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DIRECTOR







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## Faculty Development Programme on “INNOVATIVE TEACHING & RESEARCH PEDAGOGIES” Attendance Sheet (Internal Participants)

Sl.No	Name	Day 1 (15.01.2024)	Day 2 (16.01.2024)	Day 3 (17.01.2024)	Day 4 (18.01.2024)	Day 5 (19.01.2024)
1	Dr. Prashant Kumar	pr	pr	pr	pr	pr
2	Dr. Niti Saxena	Dr	Dr	Dr	Dr	Dr
3	Dr. Ruchi Singhal	Dr	Dr	Dr	Dr	Dr
4	Dr. Preeti Singh	Preeti	Preeti	Preeti	Preeti	Preeti
5	Dr. Pallavi Ahuja	Pallavi	Pallavi	Pallavi	Pallavi	Pallavi
6	Ms. Jasleen Rana	JK	JK	JK	JK	JK
7	Ms. Aastha Behl	Aastha	Aastha	Aastha	Aastha	Aastha

Sl.No	Name	Day 1 (15.01.2024)	Day 2 (16.01.2024)	Day 3 (17.01.2024)	Day 4 (18.01.2024)	Day 5 (19.01.2024)
8	Ms. Pooja Bisht					
9	Ms. Surbhi Ahuja					
10	Ms. Chanika Goel					
11	Mr. Kartik Dayal					
12	Ms. Arti Vaish					
13	Ms. Dolly					
14	Dr. Surbhi Gosain					
15	Ms. Shweta Khandelwal					
16	Dr. Shivani Sharma					
17	Dr. Deeksha Arora					
18	Ms. Kanika Parashar					

Sl.No	Name	Day 1 (15.01.2024)	Day 2 (16.01.2024)	Day 3 (17.01.2024)	Day 4 (18.01.2024)	Day 5 (19.01.2024)
8	Ms. Pooja Bisht					
9	Ms. Surbhi Ahuja					
10	Ms. Chanika Goel					
11	Mr. Kartik Dayal					
12	Ms. Arti Vaish					
13	Ms. Dolly					
14	Dr. Surbhi Gosain					
15	Ms. Shweta Khandelwal					
16	Dr. Shivani Sharma					
17	Dr. Deeksha Arora					
18	Ms. Kanika Parashar					





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**Faculty Development Programme**  
**on**  
**"INNOVATIVE TEACHING & RESEARCH PEDAGOGIES"**  
**Attendance Sheet (External Participants)**

Sl.No	Name	Affiliating College/University	Day 1 (15.01.2024)	Day 2 (16.01.2024)	Day 3 (17.01.2024)	Day 4 (18.01.2024)	Day 5 (19.01.2024)
1	MR VIPUL GARG	Chaudhary Charan Singh University, Meerut, Uttar Pradesh	Vipul Garg	Vipul Garg	Vipul Garg	ABSENT	Vipul Garg
2	MS PRIYANKA GOEL	JIMS, Greater Noida	Priganka	Priganka	Priganka	Priganka	ABSENT
3	DR NITYA KHURANA	Institute of Innovation in Technology and Management, GGSIPU	Nitya	Nitya	Nitya	ABSENT	ABSENT
4	MS RINKY SHARMA	The Institution of Civil Engineers Society	ABSENT	ABSENT	ABSENT	ABSENT	ABSENT
5	MR PAWAN	Accurate Group of Institutions, Greater Noida	ABSENT	ABSENT	ABSENT	ABSENT	ABSENT
6	MS SHAILZA	Don Bosco Institute of Technology	Shailza	Shailza	Shailza	Shailza	ABSENT
7	MS KANISHKA JINDAL	Don Bosco Institute of Technology, GGSIPU	Kanishka	Kanishka	Kanishka	ABSENT	ABSENT

Sl.No	Name	Affiliating College/University	Day 1 (15.01.2024)	Day 2 (16.01.2024)	Day 3 (17.01.2024)	Day 4 (18.01.2024)	Day 5 (19.01.2024)
8	MS AARTI BUDHIRAJA	New Delhi Institute of Management				ABSENT	ABSENT
9	DR SWETA DHAND	Galgotias University				ABSENT	ABSENT
10	MS RICHA NANDA	<del>UAS</del> / CLarkville				ABSENT	ABSENT
11	MR KARTIKEYA RAINA	Graphic Era (Deemed to be University)				ABSENT	ABSENT
12	DR KRISHAN KUMAR GARG	Lingayas Iidims				ABSENT	ABSENT
13	MS ADITI KAUSHIK	Chanderprabhu Jain College of Higher Studies				ABSENT	
14	MS RITU SAWANNI	MERI				ABSENT	
15	MS HARSHITA BISHT	Alankar Mahila P.G. Mahavidyalaya, Sirsi road, Jaipur	ABSENT				ABSENT
16	DR AANCHAL AGGARWAL	Vivekananda institute of professional studies			ABSENT		ABSENT
17	DR NUPUR ARORA	Vivekananda institute of professional studies			ABSENT		ABSENT
18	DR LATIKA MALHOTRA	GGSIU			ABSENT	Latika	ABSENT



Sl.No	Name	Affiliating College/University	Day 1 (15.01.2024)	Day 2 (16.01.2024)	Day 3 (17.01.2024)	Day 4 (18.01.2024)	Day 5 (19.01.2024)
19	DR SUSHMA BAHUGUNA	BCIIT		ABSENT			ABSENT
20	DR GEETA KUMARI	Malla Reddy College of Engineering and Technology, Hyderabad					ABSENT
21	DR MAHTAB ALAM	BHARATI VIDYAPEETH (DEEMED TO BE UNIVERSITY) INSTITUTE OF MANAGEMENT		ABSENT			ABSENT
22	DR MANSI BATRA KAWATRA	GLA University					ABSENT
23	DR JYOTSNA	Jagan Institute of Management Studies Sector 5 Rohini					
24	MS PROF. CHARUL SHARMA	GNIOT Institute Of Management Studies (GIMS), Greater Noida	ABSENT				
25	DR RUCHIKA	VIPS, Delhi		ABSENT	ABSENT		
26	DR SHIVANI WADHWA	Jagan Institute of Management Studies					
27	MS TARUNA CHOPRA	Lingaya's Institute of Mgmt & Science				ABSENT	
28	MR ANKUR TAYAL	Jagan Institute of Management Studies Sector 5 Rohini					
29	MS JYOTI	Vivekananda institute of professional studies		ABSENT		ABSENT	



**JIMS/B.COM(H)/2024/830-a**

**April 17, 2024**

**Notice**

**Workshop on How to publish in high impact journals**

A workshop on 'How to publish in high impact journals ' is being organised for the faculties of BCOM (H). The details are as follows:

**Date:** 20th April'24

**Time:** 10.30 am onwards

**Venue:** Conference Room, JIMS, Kalkaji

**Resource Person:**

Dr. Shruti Trayambak (Associate Professor- JIMS Kalkaji)

Ms. Aastha Behl (Assistant Professor, JIMS Kalkaji)

Ms. Aastha Behl is to coordinate.

*Prashant Kumar*  
**Dr. Prashant Kumar**  
HOD

**For Distribution:**

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Director





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**Date: 21<sup>st</sup> April 2024**

## **Report of the event**

**Event Category:** Workshop

**Topic:** How to Publish in High-Impact Journals

**Date:** 20th April 2024

**Time:** 10:30 AM to 12:30 PM

**Venue:** Conference room, JIMS Kalkaji

**Resource Person:** Ms. Aastha Behl and Dr. Shruti Trayambak

**Faculty Coordinator:** Ms. Aastha Behl

**No. of participants:** 15

### **Learning Objectives:**

1. To guide and assist researchers and academicians, in understanding the intricacies of publishing research papers in reputed and high-impact journals
2. To educate and explain the criteria that researchers should consider while selecting a journal.

### **Report:**

JIMS Kalkaji organized an enlightening workshop on the topic "How to Publish in High-Impact Journals" on 20th April 2024. The workshop was conducted by Dr. Shruti Trayambak and Ms. Aastha Behl, both esteemed experts in the field of academic publishing.

The primary objective of the workshop was to guide and assist researchers and academicians, in understanding the intricacies of publishing research papers in reputed and high-impact journals. The event aimed to bridge the gap between quality research and its effective dissemination, emphasizing the importance of contributing valuable insights to the academic community.

Dr. Shruti Trayambak commenced the workshop by highlighting the significance of choosing the right journal for publication. She discussed the criteria that researchers should consider while selecting a journal, including the journal's scope, impact factor, readership, and publication ethics. Dr. Trayambak also provided valuable insights into the peer-review process, emphasizing its role in maintaining the quality and credibility of published research.

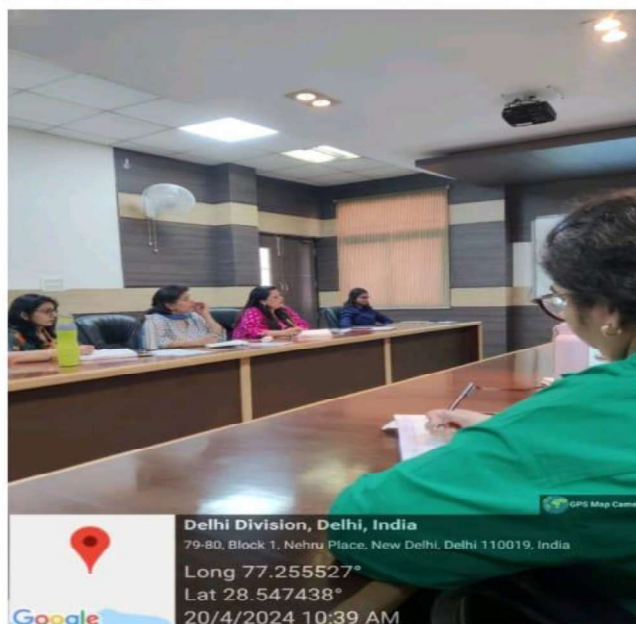
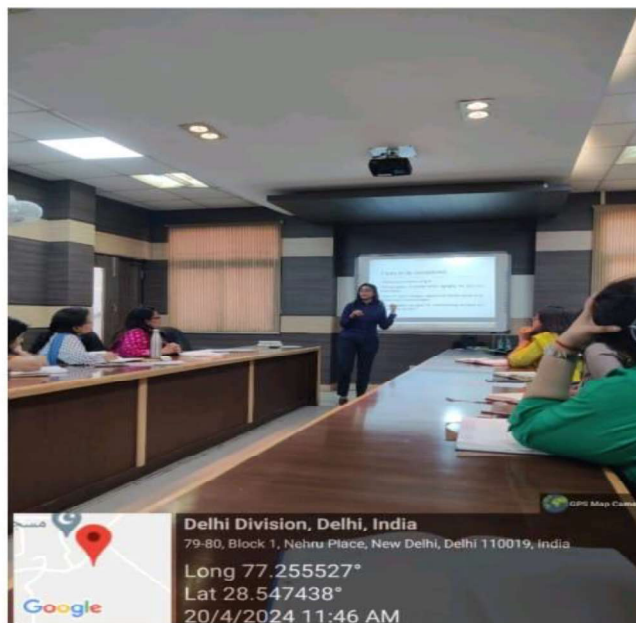
Following Dr. Trayambak's session, Ms. Aastha Behl delved into the technical aspects of preparing and structuring a research paper for submission to high-impact journals. She elaborated on the essential components of a research paper, such as the abstract, introduction, methodology, results, discussion, and conclusion. Ms. Behl shared practical tips and strategies for writing effectively, ensuring clarity, coherence, and adherence to the journal's guidelines.

Throughout the workshop, participants were encouraged to actively engage with the speakers, asking questions, sharing their experiences, and seeking guidance on specific challenges they face in the publication process. The interactive nature of the workshop facilitated a dynamic exchange of ideas and fostered a collaborative learning environment.

## Learning Outcome:

In conclusion, the workshop organized by JIMS Kalkaji proved to be a valuable learning experience for all attendees. Dr. Shruti Traymbak and Ms. Aastha Behl's expertise and guidance equipped participants with the knowledge and tools necessary to navigate the complex landscape of academic publishing successfully. By empowering researchers and academicians with the skills to publish in high-impact journals, JIMS Kalkaji continues to champion excellence in research and scholarship.

## Photographs (GeoTagged) with Caption



A workshop on 'How to Publish in High-Impact Journals' was conducted on 20th April'24 from 10.30 am in the conference room of JIMS Kalkaji





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JIMS/BBA/2023/638-b

October 04, 2023

## Notice

### **Seminar on "AI in HR: Integration of People and Technology to Create Business Value"**

A Seminar is organized a HR Seminar on "AI in HR: Integration of People and Technology to Create Business Value" for the students of BBA. The details are as follows:

Date : 14<sup>th</sup> October, 2023  
Time : 10am onwards  
Venue : JIMS, Kalkaji

Attendance is compulsory.

Ms. Aastha Behl is to co-ordinate.

*Prashant Kumar*

**Dr. Prashant Kumar**  
Head of the Department

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JIMS/B.COM(H)/2023/753-b

October 04, 2023

## Notice

### Seminar on "AI in HR: Integration of People and Technology to Create Business Value"

A Seminar is organized a HR Seminar on "AI in HR: Integration of People and Technology to Create Business Value" for the students of BCOM(H). The details are as follows:

Date : 14<sup>th</sup> October, 2023  
Time : 10 am onwards  
Venue : JIMS, Kalkaji

Attendance is compulsory.

Ms. Aastha Behl is to co-ordinate.

*Prashant Kumar*

**Dr. Prashant Kumar**  
Head of the Department

**For Distribution:**  
All Notice Board

**For information, Please**  
Director





# NATIONAL HR SEMINAR

On the *Art of* HR Integration of  
People and Technology  
to Create Business Value

14<sup>th</sup> Oct, 2023 (Saturday) | 10:00AM - 01:00PM

## INAUGURAL SESSION



**Dr. Amit Gupta**  
Chairman, JIMS



**Mr. Sandeep Ghotra**  
Executive Director  
& COO, DCM Shriram



**Dr. Aquil Busral**  
CEO, Aquil Busral  
Consulting, FMR  
Director (HR)  
IBM & SHELL



**Dr. Satish Sethi**  
Advisor To Chairman  
& FMR Director  
General JIMS



**Dr. Anil Varma**  
Director, JIMS

## DISTINGUISHED PANEL SPEAKERS



**Dr. G.P. Rao**  
Founder &  
Managing Partner  
GPR HR Consulting LLP



**Mr. Saurabh Rai**  
CEO, Arahis  
Technologies



**Mr. Neeraj Narang**  
Global HCM  
Strategy Director  
& Apac Lead, Oracle



**Ms. Archana Bhardwaj**  
HR Leader  
and Mentor



**Ms. Kuljeet Kaur**  
Senior Manager, IOC



**Mr. Manmohan Bhutan**  
Country  
Head, Apolis India



DATE-14October, 2023

## Report of the Event

**Event Category-** National Seminar

**Topic-** AI in HR: Integration of People and Technology to Create Business Value

**Date-** 14th October, 2023

**Time-** 10 am onwards

**Venue-** JIMS Kalkaji

**Resource person-** Mr. Sandeep Girotra Executive Director & CHRO. DCM Shriram and Dr. Aquil Busrai CEO, Aquil Busrai Consulting, FMR Director (HR) IBM & SHELL, Dr. G.P. Rao Founder and Managing Partner GPR HR Consulting LLP, Mr. Saurabh Rai CEO of Arahast Technologies, Mr. Neeraj Narang Global HCM, Strategy Director & Apac Lead, Oracle, Ms. Archana Bhardwaj HR Leader and Mentor, Ms. Kuljeet Kaur Senior Manager, IOC, Mr. Manmohan Bhutani Country Head, Apolis India.

**Faculty Coordinators-** Ms. Aastha Behl, Dr. Surbhi Gosain

**Number of Beneficiaries** - 79 students of BBA and Bcom(h) batch

Number of faculties: 19 faculties of BBA and Bcom (h)

### Learning Objectives-

JIMS Kalkaji organized the national human resource seminar titled, "AI in HR: Integration of People and Technology to Create Business Value" at JIMS Kalkaji Auditorium on 14th October 2023. The guests of honor of the event were Mr. Sandeep Girotra Executive Director & CHRO. DCM Shriram and Dr. Aquil Busrai CEO, Aquil Busrai Consulting, FMR Director (HR) IBM & SHELL. The speakers for the event were Dr. G.P. Rao Founder and Managing Partner GPR HR Consulting LLP, Mr. Saurabh Rai CEO of Arahast Technologies, Mr. Neeraj Narang Global HCM, Strategy Director & Apac Lead, Oracle, Ms. Archana Bhardwaj HR Leader and Mentor, Ms. Kuljeet Kaur Senior Manager, IOC, Mr. Manmohan Bhutani Country Head, Apolis India.

### Report-

The inaugural session commenced with the welcome address by Dr. (Cdr) Satish Seth, Ex-Director General and Advisor to the Chairman JIMS. He emphasized the ethical use of AI and explained how Chat GPT can become beneficial in personalized learning, case study analysis, and business planning in higher education. Mr. Sandeep Girotra explained the technological evolution in the music industry from a turntable record player to cassettes, CDs, DVDs, MP3, and pen drives, and now to Spotify. He deliberated that nothing can replace social connection but at the same time, it is essential to be agile and accept technological change. Dr. Aquil Busrai emphasized maintaining the balance between technology and Human Connect. He explained how AI works silently and has changed lifestyles and reduced the operational costs of firms with the application of Predictive Attrition analysis. It is important to be well-versed with technological changes and learn to cope with the speed of change. Dr. Anuj Verma, Director JIMS Kalkaji shared his views that human connection cannot be replaced by any technology, but we can adapt technology for the betterment of society. Technology should be used wisely but Human Touch should not be lost.



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Mr. GP RAO commenced the panel discussion with an emphasis on technological integration and human development. He emphasized the significance of AI in automating processes, analyzing vast datasets, and enabling machines to make decisions, ultimately revolutionizing various industries. Mr. Neeraj's Perspective explains how AI involves the artificial creation of intelligence within machines. He suggested that during interviews, paying attention to subtle cues like eye movements and hand gestures can provide valuable insights. These non-verbal cues can offer a deeper understanding of a candidate's suitability for a role. Saurabh Rai's insights shed light on the importance of predictive and descriptive models in the field of data analysis. He highlighted the need for accurate data parameters, such as salary and the nature of work, to ensure the correctness and reliability of these models. Saurabh emphasized that conducting numerous surveys is essential for conducting sentiment analysis effectively. This involves the aggregation of words and phrases from various sources, leading to a comprehensive understanding of sentiment. Miss Archana Bhardwaj highlights the topic of grievance handling within HR and contrasts it with certain hiring practices. She raised a significant concern about the emphasis placed on physical appearance during the hiring process. Archana pointed out that in some cases, candidates may be hired or not based on their looks rather than their qualifications, which can lead to biases in recruitment. However, she also emphasized that in the field of artificial intelligence (AI), these biases are often eliminated. The hiring process in AI relies solely on an individual's talents and qualifications relevant to the position they are applying for, ignoring irrelevant factors like appearance.

## Learning outcomes

Mr. Manmohan Bhutani unequivocally asserted that Artificial Intelligence (AI) is a game changer. AI's potential is so significant that it can be considered a transformative force in today's world. Moreover, Mr. Bhutani highlighted the power of AI in identifying inflection points in advance. Predictive capability is a crucial aspect of AI, enabling businesses and organizations to anticipate critical turning points, make informed decisions, and stay ahead of the curve. Ms. Kuljeet acknowledged the game-changing potential of technology but also emphasized that human existence remains at the core of innovation, underscoring the need to strike a balance between technological advancements and human-centric values. She explained how Indian Oil Corporation has used sentiment analysis at its retail outlets to ensure customers' happiness. These valuable tips offer diverse perspectives on the integration of AI, ethics, technology, and human elements in our rapidly changing world.



**PHOTOGRAPHS**



A Seminar on "AI in HR: Integration of People and Technology to Create Business Value" was organised on 14th October'23 from 10 am in JIMS Kalkaji

**List of Beneficiaries**

S.No.	Name of the student	Class
1	KAMOLINI GHOSH	BBA 3 M
2	C P FAIZ	BBA 3 M
3	SIYA CHANDNA	BBA 3 M
4	KHUSHI GUPTA	BBA 3 M
5	TANISHA JAIN	BBA 3 M
6	MANIK VIRMANI	BBA 3 M





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7	KANAK SEJWAL	BCOM 3 M
8	RISHITA AGARWAL	BCOM 3 M
9	DEV JUNEJA	BCOM 3 M
10	LAKSHYA SIROHI	BCOM 3 M
11	MANSI SHARMA	BCOM 3 M
12	MOHD NASIM AKHTAR	BCOM 3 M
13	KARAN RAWAT	BCOM 3 M
14	KRITIKA LUTHRA	BBA 5 E
15	ANUSHKA MISHRA	BBA 5 E
16	NIPUN KUMAR TALWAR	BBA 5 E
17	PRANIKA JATIA	BBA 5 E
18	PRIYANSHI KAUSHIK	BCOM 3 E
19	JOWEL JOGI	BCOM 3 E
20	DHRUV SETHI	BCOM 3 E
21	YASHVARDHAN SHARMA	BCOM 3 E
22	DHRUV KOHLI	BCOM 5 M
23	PIYUSH GARG	BCOM 5M
24	SHIVAM DUTTA	BCOM 5M
25	SANYA GUPTA	BCOM 5 M
26	ANANT JAIN	BCOM 3 E
27	MANIK GROVER	BCOM 3 E
28	RIDHAV TULI	BCOM 3 E
29	MAYANK PATHAK	BCOM 3 E
30	ANMOL TANEJA	BCOM 3 E
31	SANYA RELIA	BBA 3 M
32	AATIKSH KASHYAP	BBA 3 M
33	VINAYAK KALRA	BBA 3 M
34	KHUSHI NAGPAL	BBA 3 M
35	SARTHAK KHANNA	BBA 3 M
36	PARMEET SINGH	BBA 3 M
37	SAMBHAV BHATNAGAR	BCOM 3 M
38	SHUBHANKAR GUPTA	BCOM 3 M
39	SHIVAM PAREEK	BCOM 3 M
40	KRITIKA SAINI	BCOM 3 M
41	JAI BHATEJA	BCOM 3 M
42	SHIFA SAIFI	BCOM 3 M
43	KOMAL TANWAR	BCOM 3 M
44	MISHITA KANDA	BBA 5 E
45	KESHAV LALA	BBA 5 E



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46	ARUSHI SETHI	BBA 5 E
47	YAKSHIT JAIN	BBA 5 E
48	TANUJ SHARMA	BCOM 3 E
49	RAMAN SHARMA	BCOM 3 E
50	AVICHAL RAGHUVANSHI	BCOM 3 E
51	PRISHA KOHLI	BCOM 3 E
52	YUGAM NAGRANI	BCOM 5 M
53	KHUSHI JUNEJA	BCOM 5M
54	NITIN R	BCOM 5M
55	GUNANSH KOCHHAR	BCOM 5 M
56	PAVANI OMAR	BBA 1 M
57	DIYA RAWAT	BBA 1 M
58	ADITI GUPTA	BBA 1 M
59	SHIVAM	BBA 1 M
60	SHANTANU RAJ	BBA 1 M
61	VINITA JAIN	BBA 1 M
62	PRANAY BAID	BBA 1 M
63	GUNIKA SONI	BBA 1 M
64	YASH BHATIA	BBA 1 M
65	ADITYA PRAKASH JOSHI	BCOM 1 M
66	SOMIL LUTHRA	BCOM 1 M
67	AURNAB SAHA	BCOM 1 M
68	TWINKLE BATRA	BCOM 1 M
69	DHRUV	BBA 1 M
70	SAIYAM AGGARWAL	BBA 1 M
71	KESAR BHALLA	BBA 1 M
72	MAHEK SHARMA	BBA 1 M
73	NAMAN SHARMA	BBA 1 M
74	TUSHAR PANDEY	BBA 1 M
75	SHANTANU PAL	BBA 1 M
76	AKSHAY LODHI	BCOM 1 M
77	DAKSH WADHERA	BCOM 1 M
78	SHUBH NAGPAL	BCOM 1 M
79	HARSH MITTAL	BCOM 1 M

NAME & SIGNATURE  
Faculty Coordinator



NAME & SIGNATURE  
HEAD OF DEPT

## ATTENDANCE LIST OF FACULTIES

### BBA FACULTIES

SNO	Name	Designation	Attendance
1.	Dr. Prabal Chakraborty	Associate Professor	Present
2.	Dr. Vandana Gupta	Associate Professor	Present
3.	Ms. Sangeeta Sharma Mehndiratta	Associate Professor	Present
4.	Dr. Preeti Singh	Assistant Professor	Present
5.	Ms. Aastha Behl	Assistant Professor	Present
6.	Ms. Jasleen Rana	Assistant Professor	Present
7.	Ms. Shweta Khandelwal	Assistant Professor	Present
8.	Ms. Bhawna Thakran	Assistant Professor	Present

### B.COM(H) FACULTIES

1.	Dr. Prashant Kumar	Associate Professor and HOD	Present
2.	Dr. Priyanka Ahluwalia	Associate Professor	Present
3.	Ms. Nikhita Dhawan	Assistant Professor	Present
4.	Dr. Pallavi Nakra	Assistant Professor	Present
5.	Mr. Umesh Kumar Gupta	Assistant Professor	Present
6.	Dr. Surbhi Gosain	Assistant Professor	Present
7.	Ms. Gurmeet Sodhi	Assistant Professor	Present
8.	Ms. Pooja Bisht	Assistant Professor	Present
9.	Ms. Surbhi Ahuja	Assistant Professor	Present
10.	Mr. Kartik Dayal	Assistant Professor	Present
11.	Ms. Chanika Goel	Assistant Professor	Present

  
NAME & SIGNATURE  
COORDINATOR

  
NAME & SIGNATURE  
HEAD OF DEPT





# **ORIENTATION NOTICE AND REPORT**

**Assessment year 2023-24**

# **ORIENTATION NOTICE AND REPORT-BBA**

## CIRCULAR – BBA/044/2023

September 20<sup>th</sup>, 2023

### Duty List for Orientation Programme

#### **BBA (2023-26)**

S. No.	Duties	Faculty/Staff
1	Emcee	❖ Dr. Niti Saxena
2	Top Table (4 chairs, 2 tables with cover, name plates, folders with schedule of the event with pen and 2-3 blank sheets, glasses, Bisleri Bottle), Lamp Lightening, Backdrop, Banner, 3 Green Initiatives, Mementos	❖ Ms. Pooja Bisht ❖ Mr. Vikram Rawat
3	Sitting of Students in Room No S1 (Shift – I) & S2 9Shift – II) for maintaining the attendance in the classroom and to send the students in the auditorium.	❖ Ms. Arti Vaish ❖ Ms. Dolly Sharma ❖ Mr Kartik Dayal ❖ Mr. Sujit Jha
4	Refreshment	❖ Ms. Aastha Behal ❖ Mr. Vikram Rawat ❖ Mr. Abhinendera
5	Discipline Committee	❖ Dr. Shweta Khandelwal ❖ Mr. Kartik Dayal ❖ Ms. Chanika Goel ❖ Dr. Pallavi Nakra Ahuja ❖ Ms. Jasleen Rana ❖ Mr. Abhinendra Singh
6	LCD & Communication System	❖ Mr. Praveen Kumar ❖ Ms. Shruti Gupta ❖ Dr. Shivani Sharma
7	Honorarium arrangement	❖ Ms. Aastha Behal
8	Welcome of Chief Guest & Refreshment	❖ Ms. Aastha Behal

*Prashant Kumar*

**Dr. Prashant Kumar**  
H.O.D. (BBA & B.Com. (H))

**For Distribution:**  
All faculty members

**For information, Please**  
Chairman Sir  
Director







**Jagannath International Management School**  
MOR, Pocket-105, Kalkaji, New Delhi-110019  
(Affiliated to Guru Gobind Singh Indraprastha University and Approved under  
Section 2(f) of UGC Act 1956)



**Date: 21<sup>st</sup> September 2023**

**Report on Orientation for the batch 2023-26**

**Event Category:**

Topic: Orientation Session

Class: BBA (2023-26)

Date: 20<sup>th</sup> September 2023

Time: 10 AM

Venue: Auditorium, JIMS Kalkaji

Beneficiaries with number: 85

**Learning Objectives:**

To familiarize the students inducted with the curriculum, rules and regulations, teaching methodologies, placement process and extracurricular activities of the institute of the batch 2023-26.

**Report:**

JIMS Kalkaji undergraduate programme organized its Orientation Ceremony for its BBA fresh batch of 2023-26 on 20th September, 2023 at 10:00 AM in the college auditorium.

The ceremony began with a welcome address followed by Saraswati Vandana and lighting of the lamp. The programme initiated with the welcome address by the honourable Director, Dr. Anuj Verma. His words of wisdom motivated the students who are just on the first steps of their professional journey. The BBA orientation ceremony was graced by the chief guests, Ms Ria Rustagi, founder of "Newphony" and a participant of Shark Tank India. Head of Department, Dr. Prashant Kumar welcomed the guests with green initiatives.

The chief guest apprised the students with the trials and tribulations of her entrepreneurship journey and made them believe that everything is possible if you are passionate about it. Students keenly asked questions from the guest about her success stories showing their eagerness to learn and grow.

The programme was followed by introduction to courses, committees and clubs to the new students. It was continued by introduction to faculty and staff members of the department. The programme concluded with vote of thanks by Head of department, Dr. Prashant Kumar and presentation of mementos to our esteemed chief guests.

The programme ended with wishing the students a successful and enriching journey with JIMS as they begin their educational adventure.

**Learning Outcome:**

It was a successful event which familiarized the students with the institution.

Photos:



Pranav Kumar

HOD  
BBA & B.COM (H)

Signature of the Director

Director

# **ORIENTATION NOTICE AND REPORT-B.COM (H)**



## CIRCULAR – B.COM(H)/029/2023

September 20<sup>th</sup>, 2023

### Duty List for Orientation Programme

#### **B.COM(H) (2023-26)**

S. No.	Duties	Faculty/Staff
1	Emcee	❖ Dr. Niti Saxena
2	Top Table (4 chairs, 2 tables with cover, name plates, folders with schedule of the event with pen and 2-3 blank sheets, glasses, Bisleri Bottle), Lamp Lightening, Backdrop, Banner, 3 Green Initiatives, Mementos	❖ Ms. Pooja Bisht ❖ Mr. Vikram Rawat
3	Sitting of Students in Room No S1 (Shift – I) & S2 (Shift – II) for maintaining the attendance in the classroom and to send the students in the auditorium.	❖ Ms. Arti Vaish ❖ Ms. Dolly Sharma ❖ Mr Kartik Dayal ❖ Mr. Sujit Jha
4	Refreshment	❖ Ms. Aastha Behal ❖ Mr. Vikram Rawat ❖ Mr. Abhinendera
5	Discipline Committee	❖ Mr. Kartik Dayal ❖ Ms. Jasleen Rana ❖ Dr. Shivani Sharma ❖ Mr. Abhinendra Singh
6	LCD & Communication System	❖ Mr. Praveen Kumar ❖ Ms. Shruti Gupta ❖ Dr. Shivani Sharma
7	Honorarium arrangement	❖ Ms. Aastha Behal
8	Welcome of Chief Guest & Refreshment	❖ Ms. Aastha Behal

*Prashant Kumar*

**Dr. Prashant Kumar**  
H.O.D. (BBA & B.Com. (H))

#### For Distribution:

All faculty members

#### For information, Please

Chairman Sir  
Director





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**Date: 21<sup>st</sup> September 2023**

**Report on Orientation for the batch 2023-26**

**Event Category:**

Topic: Orientation Session

Class: BCOM(H) (2023-26)

Date: 20<sup>th</sup> September 2023

Time: 1 PM

Venue: Auditorium, JIMS Kalkaji

Beneficiaries with number: 69

**Learning Objectives:**

To familiarize the students inducted with the curriculum, rules and regulations, teaching methodologies, placement process and extracurricular activities of the institute of the batch 2023-26.

**Report:**

JIMS Kalkaji undergraduate programme organized its Orientation Ceremony for its BCOM(H) fresh batch of 2023-26 on 20th September, 2023 at 1:00 PM in the college auditorium.

The ceremony began with a welcome address followed by Saraswati Vandana and lighting of the lamp. The programme initiated with the welcome address by the honourable Director, Dr. Anuj Verma. His words of wisdom motivated the students who are just on the first steps of their professional journey. The BCOM(H) orientation ceremony was graced by the chief guests, Ms Ria Khatter, Founder of "Heart up my sleeves" and a participant of Shark Tank India. Head of Department, Dr. Prashant Kumar welcomed the guest with green initiatives. The chief guest apprised the students with the trials and tribulations of her entrepreneurship journey and made them believe that everything is possible if you are passionate about it. Students keenly asked questions from the guest about her success stories showing their eagerness to learn and grow.

The programme was followed by introduction to courses, committees and clubs to the new students. It was continued by introduction to faculty and staff members of the department. The programme concluded with vote of thanks by Head of department, Dr Prashant Kumar and presentation of mementos to our esteemed chief guests.

The programme ended with wishing the students a successful and enriching journey with JIMS as they begin their educational adventure.

**Learning Outcome:**

It was a successful event which familiarized the students with the institution.

Photos:



*Prakash Kumar*

**HOD  
BBA & B.COM (H)**

*[Signature]*

**Director**





# Jagannath International Management School

MOR, Pocket-105, Kalkaji, New Delhi-110019

(Affiliated to Guru Gobind Singh Indraprastha University and Approved under Section 2(f) of UGC Act 1956)

Accredited by National Assessment and Accreditation Council (NAAC)



## STATE QUALITY AUDITS MAILERS



shweta khandelwal &lt;shweta.khandelwal@jagannath.org&gt;

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## SFRC Presentation

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**Dr. Prashant Kumar** <hodbcom.kj@jagannath.org>

Sat, Feb 3, 2024 at 4:52 PM

To: Dr Deeksha Arora <deeksha.arora@jagannath.org>, "Ms. Shweta Khandelwal" <shweta.khandelwal@jagannath.org>, "Ms. Kanika Parashar" <kanika.parashar@jagannath.org>, "Dr. Pallavi Ahuja" <pallavi.ahuja@jagannath.org>, Kartik <kartik.dayal@jagannath.org>, "Dr. Prashant Kumar" <hodbcom.kj@jagannath.org>, Surbhi <surbhi.gosain@jagannath.org>, Surbhi <surbhi.ahuja@jagannath.org>, "Ms. Jasleen Rana" <jasleen.rana@jagannath.org>, Dolly Sharma <dolly.sharma@jagannath.org>, Preeti <drpreeti.singh@jagannath.org>, "Dr. Shivani Sharma" <shivani.sharma@jagannath.org>, "Dr. Niti Saxena" <niti.saxena@jagannath.org>, Chanika Goel <chanika.goel@jagannath.org>, Arti <arti.vaish@jagannath.org>, "Ms. Pooja Bisht" <pooja.bisht@jagannath.org>, Ruchi Singhal <ruchi.singhal@jagannath.org>, "Ms. Aastha Behl" <aastha.behl@jagannath.org>, BBA STAFF KALKAJI <bbastaff.kj@jagannath.org>, Exam BBA & Bcom <exambbabcom.kj@jagannath.org>, "accounts.kj accounts" <accounts.kj@jagannath.org>, shalini negi <library.kj@jagannath.org>, Admin Kalkaji <admin.kj@jagannath.org>  
Cc: Director JIMS Kalkaji <director.kj@jagannath.org>

Dear All

We have to prepare the presentation of SFRC documents and have to present it in the SFRC office by JIMS so all of you prepare the presentation of your Appendix and Annexures which I have already shared with you. I am attaching the PowerPoint format and you all use the same format to create the presentation. I am attaching the List of Annexures and Appendix again. **Dr. Niti Saxena and Ms. Shweta Khandelwal** are the overall coordinators for managing the presentation. You all have to submit the presentation to Dr. Niti & Ms. Shweta and CC to me by Tuesday at 1 o'clock.

Appendix 1 - Mr. Sujeet Jha  
Appendix 2 - Mr. Sujeet Jha  
Appendix 3 - Mr. Sujeet Jha  
Appendix 4 - Mr. Sujeet Jha  
Appendix 5 - Director Sir/Dr. Prashant Kumar  
Appendix 6 - Director Sir/Dr. Prashant Kumar  
Appendix 7A - Ms. Surbhi Ahuja & Ms. Pooja Bisht  
Appendix 7B - Ms. Jasleen Rana/Dr. Shivani Sharma  
Appendix 8A - Dr. Niti Saxena/Ms. Shweta Khandelwal/Ms. Jasleen Rana/Dr. Pallavi Ahuja  
Appendix 9A - Library  
Appendix 9B - IT Department  
Appendix 9C - Dr. Pallavi Ahuja  
Appendix 10A - Mr. Sujeet Jha  
Appendix 11 - Director Sir/Accounts Department  
Appendix 12 - Mr. Vikram  
Appendix 13 - Director Sir/Dr. Prashant Kumar  
Appendix 14 - Director Sir  
Appendix 15 - Director Sir

Regards

Dr. Prashant Kumar

Head of the Department of Management &amp; Commerce

Jagannath International Management School, Kalkaji

Approved by AICTE &amp; Affiliated to GGSIP University New Delhi

Mobile No : 7011960107

Telephone no.: 011-40619209

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### 2 attachments

**LIST OF ANNEXURES.xlsx**

12K

**FINAL SFRC FORMAT.xlsx**

89K



shweta khandelwal &lt;shweta.khandelwal@jagannath.org&gt;

## JAC Inspection team visit

**Director JIMS Kalkaji** <director.kj@jagannath.org>

Mon, Feb 19, 2024 at 4:11 PM

To: "all.kj" <all.kj@jagannath.org>

Dear Colleagues,

The Joint Assessment Committee (JAC) will visit our campus for inspection on **Wed, 21<sup>st</sup> Feb 2024**.

In order to ensure that the inspection goes off in a smooth and efficient manner the following duties/responsibilities are allocated:

S.NO.	Description	Responsibility
1	Readiness of all documents relating to observations/compliances mention in JAC Report	Dr. Prashant Kumar & Dr. Ruchi Srivastava HOD UG programs
2	Arrangement and Cleanliness of Building including Class Rooms, Common Rooms, Medical Room, Canteen etc.	Mr. Vikram
3	Working of all equipment in Computer Labs and hardware/software purchase documents.	Mr. Pravin/ Mr Deepak/ Mr Manvendra
4	Arrangement of Books, Journals etc in the Library including working of all e-systems.  Catering (Snacks)	a) Dr. Prashant Kumar b) Ms. Shalini  Mr. Vikram

All BBA & B.Com (H) faculty and staff are to be present on duty in Campus. All Labs, Library, accounts and Reception staff areas are also to be present.

All above personnel are to be dressed in formals

**Best of Regards**

**Anuj Verma PhD.**  
**Director**



**"As the world revolves we evolve."**

**Director**

**Jagannath International Management School**  
**MOR Pocket-105, Kalkaji, New Delhi-110019.**  
**Mb: 9810145144**  
**Contact us: 011-40619200**  
**Visit us at [www.jagannath.org](http://www.jagannath.org)**





Follow on us:





shweta khandelwal &lt;shweta.khandelwal@jagannath.org&gt;

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## NAAC Peer Team Visit

---

**Director JIMS Kalkaji** <director.kj@jagannath.org>

Sat, Oct 21, 2023 at 3:55 PM

To: All BBA and BCom Kalkaji <bba-bcom.kj@jagannath.org>, shalini negi <library.kj@jagannath.org>, Reception Kalkaji <reception.kj@jagannath.org>, STAFFBBA <staffbba.kj@jagannath.org>, Exam BBA & Bcom <exambbabcom.kj@jagannath.org>, admission kj <admission.kj@jagannath.org>, JIMS Kalkaji <it.kj@jagannath.org>  
Cc: secretary chairman <secretary.chairman@jagannath.org>, Secy Director General <secydirectorgeneral.kj@jagannath.org>

Dear Colleagues

This is to inform you that our NAAC Peer Team visit is scheduled for 23<sup>rd</sup> and 24<sup>th</sup> Oct 2023.

All faculty and staff members are required to reach campus at 8.30 am on the above dates in formals.

Best of Regards

Anuj Verma PhD.  
Director



“As the world revolves we  
evolve.”



**Director**

**Jagannath International Management School**

**MOR Pocket-105, Kalkaji, New Delhi-110019.**

**Mb: 9810145144**

**Contact us: 011-40619200**

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