

Criteria 2- Teaching- Learning and Evaluation

KeyIndicator-2.4 Teacher Profile and Quality

2.4.1 Percentage of full-time teachers against sanctioned posts during the last academic year

Supporting Documents-:

1. Number of full-time teachers' year wise
2. Number of sanctioned posts year wise
3. Policy Guidelines of NCT of Delhi



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Data for Assessment Year 2023-2024



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Number of full time teachers against sanctioned posts during the year

Year	2023-24
Number	28



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(Full time teachers against sanctioned posts)

2023-2024

2.4.1 Number of Full Time Teachers appointed against sanctioned posts during the year 2023-24:

S.No	Department	Name of Program	No. of full time teachers sanctioned	No. of full time teachers appointed
1	Management	BBA Shift-I	9	9
2		BBA Shift-II	5	5
3	Commerce	BCOM(H)Shift-I	9	9
4		BCOM(H)Shift-II	5	5

2.4.1 Number of Full time teachers in the same institution(2023-24)

S. No	Name of the Full-time teacher	PAN	Designation	Year of appointment	Nature of appointment (Against Sanctioned post, temporary, permanent)	Name of the Department	Total years of Experience in the same institution
1	Dr. Ruchi Srivastava	ASYPS1274J	Professor & HOD	12.02.2024	Permanent	Management	0.5
2	Dr. Vandana Gupta	AKLPG3219J	Associate Professor	01.09.2023	Permanent	Management	0.1
3	Ms. Sangeeta Sharma Mehndir	BJNPS0836H	Associate Professor	17.08.2023	Permanent	Management	1
4	Dr. Prabal Chakraborty	AEKPC4486N	Associate Professor	02.07.2008	Permanent	Management	16
5	Dr. Preeti Singh	DCDPS4337A	Assistant Professor	23.03.2021	Permanent	Management	3.4
6	Ms. Aastha Behl	BMVPB0427Q	Assistant Professor	10.08.2020	Permanent	Management	3.11
7	Ms. Bhawna Thakran	BKBPT8077Q	Assistant Professor	03.02.2020	Permanent	Management	4.5
8	Ms. Payal Sharma	IBLPS1710P	Assistant Professor	22.08.2022	Permanent	Management	1.11
9	Ms. Arti Vaish	ATYPV5359A	Assistant Professor	01.09.2022	Permanent	Management	1.11
10	Ms. Jasleen Rana	BMRPR8689E	Assistant Professor	20.08.2015	Permanent	Management	9
11	Ms. Shweta Khandelwal	AFAPB4844G	Assistant Professor	07.08.2023	Permanent	Management	1
12	Dr. Shivani Sharma	DTHPS8686H	Assistant Professor	21.08.2023	Permanent	Management	1
13	Dr. Usha Agarwal	ALEPA7616H	Assistant Professor	17.07.2023	Permanent	Management	1
14	Ms. Dolly	BLHPD3551J	Assistant Professor	05.12.2022	Permanent	Management	1.7
15	Dr. Prashant Kumar	AJEPK6986G	Associate Professor and HOD	01.02.2023	Permanent	Commerce	1.5
16	Dr. Rashmi Bhatia	AKUPB2192E	Professor	18.07.2011	Permanent	Commerce	13
17	Dr. Niti Saxena	AJJPA5965A	Associate Professor	28.09.2011	Permanent	Commerce	12.1
18	Dr. Priyanka Ahluwalia	AIFPA0930L	Associate Professor	21.08.2023	Permanent	Commerce	1
19	Dr. Pallavi Nakra	AQLPN5812E	Assistant Professor	19.01.2012	Permanent	Commerce	12.6
20	Dr. Surbhi Gosain	BGOPG0289G	Assistant Professor	01.08.2023	Permanent	Commerce	1
21	Ms. Gurmeet Sodhi	BPNPS7797R	Assistant Professor	01.07.2010	Permanent	Commerce	14
22	Mr. Kartik Dayal	BXJPM1802P	Assistant Professor	01.09.2022	Permanent	Commerce	1.1
23	Ms. Chanika Goel	DIBPG3371J	Assistant Professor	05.09.2022	Permanent	Commerce	1.1
24	Ms. Nikhita Dhawan	DZGPD4654D	Assistant Professor	16.08.2023	Permanent	Commerce	1
25	Mr. Umesh Kumar Gupta	AHJPG6416G	Assistant Professor	01.07.2010	Permanent	Commerce	14
26	Ms. Pooja Bisht	BDHPB1551N	Assistant Professor	16.08.2021	Permanent	Commerce	3
27	Ms. Surbhi Ahuja	ATYPA1815E	Assistant Professor	08.11.2021	Permanent	Commerce	2.8
28	Ms. Kanika Parashar	CTGPP5246L	Assistant Professor	03.10.2023	Permanent	Commerce	0.9

Dr. Anuj Verma

Director

Jagannath International Management School

Mor Pocket-105, Kalkaji, New Delhi-110019

(DIRECTOR.)



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**Sanction letters indicating number of posts
sanctioned by the competent authority
(including Management sanctioned posts)**



The management of the institution sanctions the teaching post for both the BBA and B.Com(H) program as per DHE guidelines. The Joint Assessment Committee(JAC) conducted by DHE, NCT of Delhi, clearly specifies the faculty cadre ratio for teaching posts in affiliated colleges.

Note: The teachers appointed must be in the cadre of Professor, Associate Professor and Assistant Professor, in all programme of studies. The cadre ratio shall be as per the cadre ratio specified by the specific statutory / regulatory body for the programme of study, wherever applicable. Please see the guidelines for calculation of award of marks.

[illegible]

Date 10/08/23



- I. As regards AICTE approved courses, in the annual review/inspection of the Institution by the Joint Assessment Committee, the Institution must have obtained more than 60% marks for the past 2 years in succession. The Institution must have 80% faculty in position for the last two years for all programmes that have been approved.
- II. The Institution/society must not have been penalized for any major offence during the last three years by the University/Government.
- III. The 2nd shift may be permitted for those Institutes which are preferred on the basis of quality of education, distance, fee etc.
- IV. The Institution must have at least 50% of the required senior faculty i.e. Professors and Readers for the last two years. The Institution should however meet the senior faculty norms within the next two years.
- V. In any institution only those programme(s) can be permitted in the evening shift, which are being conducted in the morning shift. In any case, the number of students in any programme in the evening shift will not be more than that in the morning shift.
 - a) The commencement of the classes in the second shift and the examinations in the second shift will be held concurrently with the morning shift students in the same programme to keep the same standard of examination.
 - b) The Institution may recruit teachers for the second shift and have them in position two weeks before the commencement of actual classes.
 - c) The Institution will have to procure more text books for the evening shift students, as may be required by the GGSIP University/Statutory Body.
 - d) The Institution must recruit 50% additional permanent faculty as per approved norms for the 2nd shift and have them in position two weeks before the commencement of actual classes. For the said purpose 25% faculty may be utilized from the existing faculty. The existing faculty may be paid 50% of the Basic Pay + DA for the additional work.



10.8/17





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Sanction Letters

OFFICEORDER

Dated: 20th June, 2023

As per the Affiliation Norms of Guru Gobind Singh Indraprastha University for the requirement of faculty in each of the 2 shifts running in the BBA and BCOM(H) programs, the sanctioned strength of faculty for the session 2023-24 will be as under:

BBA Shift I

The sanctioned strength of faculty requirement with the annual intake of 60 students will be as follows:

Professor:1

Associate Professor:3

Assistant Professor:5

BBA Shift II

In case of the second shift, the university and Government of Delhi have issued separate guidelines for circulating the faculty requirement which is as under vide order no. DHE4(61)/2010-11/304 dated 06.05.2011 and DHE policy\GGSIPU\2014-15\5890-5904 dated 12/1/2016

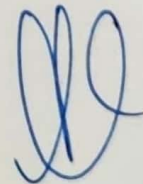
- 1) Regular faculty requirement for the 2nd shift will be as per the 50% faculty requirement of shift I.
- 2) The remaining 50% faculty requirement will be met in the following ways:
 - a) 25% of regular faculty strength of 1st shift in terms of additional work load to some faculty members.
 - b) 25% of the remaining faculty requirement by way of visiting/guest faculty.

Based on these norms decided by Govt of NCT of Delhi and the University for the Second Shift, the sanctioned strength of regular faculty for the program running in the 2nd shift with an intake of 60 students will be as under:

Professor: 0

Associate Professor: 0

Assistant Professor: 5



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BCOM(H)Shift I

The sanctioned strength of faculty requirement with the annual intake of 60 students will be as follows:

Professor: 1

AssociateProfessor: 3

AssistantProfessor: 5

BCOM(H)Shift II

As per the faculty norms decided by the Govt. of NCT of Delhi and the university for the 2nd shift in each program (as mentioned under BBA 2nd shift Program), the faculty strength for BCOM(H)

- 3) Regular faculty requirement for the 2nd shift will be as per the 50% faculty requirement of shift I.
- 4) The remaining 50% of faculty requirement will be met in the following ways:
 - c) 25% of regular faculty strength of Ist shift in terms of additional work load to some faculty members.
 - d) 25% of the remaining faculty requirement by way of visiting/guest faculty.

Based on these norms decided by Govt of NCT of Delhi and the University for the Second Shift, the sanctioned strength of regular faculty for the program running in the 2nd shift with an intake of 60students will be as under:

Professor: 0

AssociateProfessor: 0

AssistantProfessor: 5



Director

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