



Jagannath International Management School

MOR, Pocket-105, Kalkaji, New Delhi-110019

(Affiliated to Guru Gobind Singh Indraprastha University and Approved under Section 2(f) of UGC Act 1956)

Accredited by National Assessment and Accreditation Council (NAAC)

9. Co-Curricular Activities Conducted by the Institution

9(c) Faculty / Management Development Programme Organized

Details of FDP, MDP & SDP Organized During 2025-26

Category	Count	Name	Date
FDP Organized	2	Advanced Data Analysis using SmartPLS and AI-Driven Research Applications	09.12.2025 to 11.12.2025
		Navigating Research in the AI Age: A Faculty Centric Perspective	05.01.2026 to 09.01.2026
MDP Organized	4	Influencing with Impact	02.08.2025
		Cross-Functional Collaboration	19.09.2025
		Conversational AI – Harnessing ChatGPT for Business Productivity for S Chand	29.05.2026
		“Conversational AI – Harnessing ChatGPT for Business Productivity” for ICCS Noida	11.07.2026
SDP Organized	2	The Power of Presence: Mastering First Impression, Etiquette & Body Language"	29.11.2025
		The Mundanity of Wealth Creation: Power of Consistent Effort	04.06.2026

Faculty Development Program 2025-2026

December 08, 2025

CIRCULAR – B.COM(H)/053/2025
FDP on “Advanced Data Analysis”

This is to inform all the faculty members that a 3 Days FDP is going to be organised on
“Advanced Data Analysis using SmartPLS and AI-Driven Research Applications”.

Date : 09.12.2025 to 11.12.2025
Time : 02:00 PM to 05:00 PM
Venue : JIMS Kalkaji

All the faculty members are required to attend.

Faculty Coordinators:

Ms. Sakshi Singh is to Coordinate.



Dr. Prashant Kumar
HOD

For Distribution:

All faculty members

For information, Please

Chairman Sir
Director



December 08, 2025

CIRCULAR – BBA/065/2025

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Dr. Ruchi Srivastava
HOD

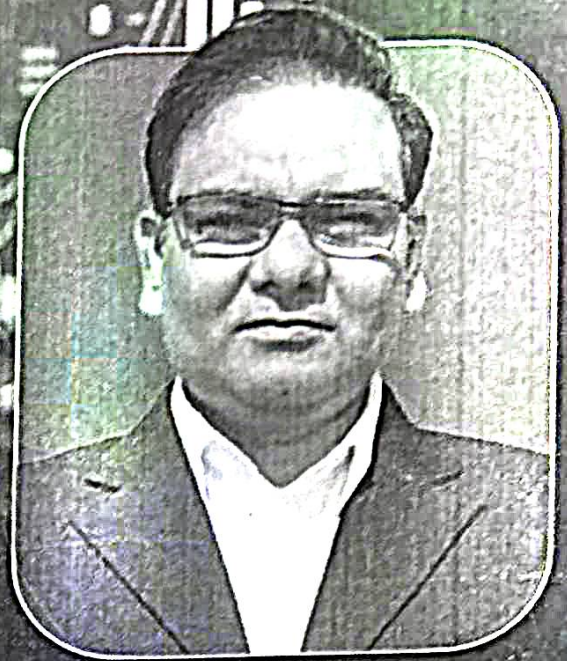
For Distribution:
All faculty members

For information, Please
Chairman Sir
Director



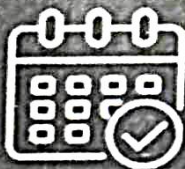


FDP on Advanced Data Analysis using SmartPLS and AI-Driven Research Applications



Dr. Ajay Kumar Chauhan

Professor of Practice (Analytics),
BIM Trichy; Founder,
6thQResearchH LLP (ResearchShiksha)



**9th, 10th & 11th
December, 2025
2 PM - 5 PM**



**JIMS Kalkaji
Campus**



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Report of FDP on Advanced Data Analysis using SMARTPLS and AI- Driven Research Applications from 9th December to 11th December 2025

Event Category: FDP on Advanced Data Analysis using SMARTPLS and AI- Driven Research Applications

Topic: Advanced Data Analysis using SMARTPLS and AI- Driven Research Applications

Imminent Speaker: Dr. Ajay Kumar Chauhan, Professor of Practice (Analytics), BIM Trichy and Founder 6thQResearchH LLP (Research Shiksha)

Date: 9th December to 11th December 2025

Time: 2pm Onwards

Venue: IT Lab, JIMS Kalkaji

FDP Convenor: Dr. Prashant Kumar, Dr. Ruchi Srivastava

FDP Coordinator: Ms. Sakshi Singh

JIMS Kalkaji organized a Faculty Development Programme on the topic: " Advanced Data Analysis using SMARTPLS and AI- Driven Research Applications from 9th December to 11th December 2025.

Objectives:

- To provide advanced knowledge of data analysis techniques using SmartPLS and Partial Least Squares Structural Equation Modeling (PLS-SEM).
- To develop practical skills in designing, estimating, and validating measurement and structural models using SmartPLS software.
- To enhance participants' ability to interpret and report SEM results for high-quality academic research and publications.
- To introduce AI-driven research applications for literature review, data preprocessing, hypothesis formulation, and result interpretation.
- To strengthen research competence among faculty members and research scholars for conducting rigorous, data-driven studies.





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Event Highlights:

Day One – 09th December 2025 - Introduction to SMARTPLS and Introduction to Theoretical Framework

The sessions focused on building a strong conceptual foundation in SmartPLS. Participants were introduced to advanced research methodology concepts and the role of SMARTPLS in data analysis. A detailed discussion on how to choose the proper Theoretical Framework for our Research paper was undertaken by Dr. Chauhan. The SmartPLS software interface was explained in detail, followed by hands-on training on creating constructs, specifying indicators, and developing path models. By the end of the day, participants were able to design basic SEM models using SmartPLS.

Day Two- 10th December 2015- Focus on Building MODEL using SMARTPLS

Dr. Chauhan concentrated on measurement model and structural model evaluation. Participants were trained in assessing reliability and validity, including indicator reliability, internal consistency reliability, convergent validity, and discriminant validity. The sessions also covered structural model assessment techniques such as path coefficients, coefficient of determination (R^2), effect size (f^2), predictive relevance (Q^2), and hypothesis testing using the bootstrapping procedure. Practical sessions using real datasets enabled participants to interpret SmartPLS output and understand model results effectively.

Day Three- 11th December 2025- Focus on AI Driven Research applications

Day Three Focused on AI-driven research applications and advanced SmartPLS techniques. Participants were introduced to various AI tools that assist in academic research, including their application in literature review, data cleaning, hypothesis formulation, and result reporting. Advanced SmartPLS analyses such as mediation and moderation were demonstrated with practical examples. The sessions also emphasized ethical considerations in the use of AI in research and best practices for reporting SEM results in high-quality research publications. An interactive discussion session allowed participants to clarify doubts and discuss research challenges.

Day three concluded with a valedictorian session with Dr. Ruchi Srivastava giving the Vote of thanks and certificate distribution to all the participants.





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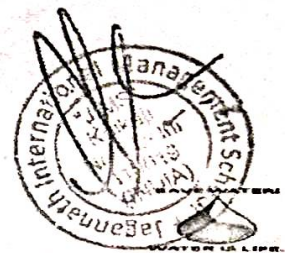
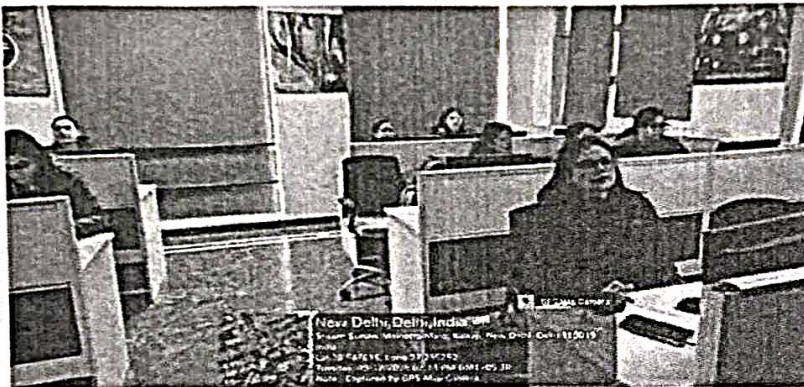
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Outcome and Learning

The outcomes and learning of the FDP were highly significant, as participants developed a comprehensive understanding of advanced data analysis techniques using SmartPLS and AI-driven research applications. By the end of the programme, participants were able to design and evaluate structural equation models independently, assess measurement and structural models accurately, and interpret analytical results with confidence. They also gained practical exposure to integrating AI tools into various stages of the research process, including literature review, data preparation, hypothesis development, and result reporting. Overall, the FDP enhanced participants' analytical competence, research efficiency, and ability to produce high-quality, publishable research outputs aligned with contemporary academic standards.

Glimpses of the Event:

Day1:



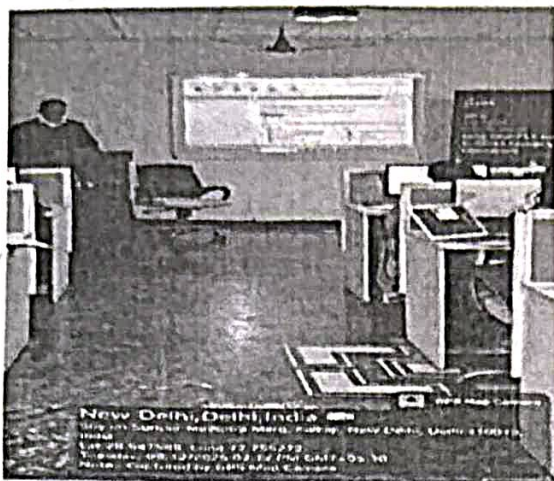


Jagannath International Management School

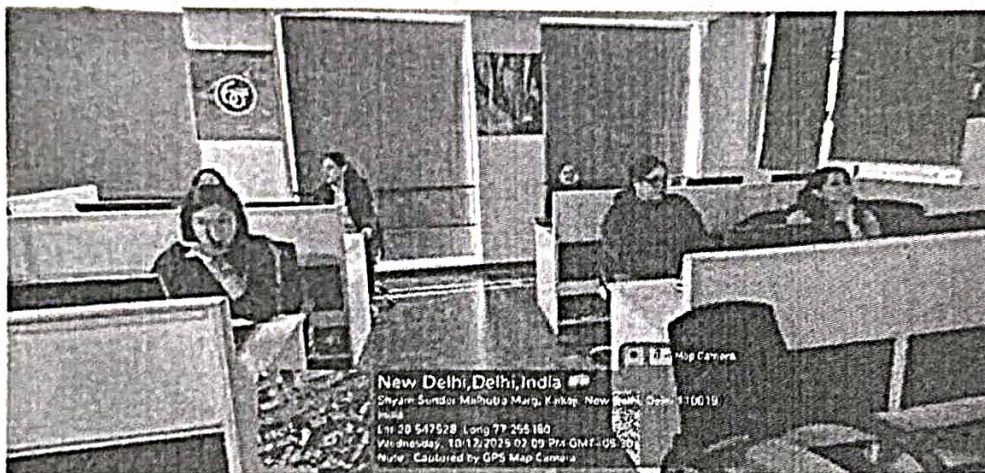
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Day 2:



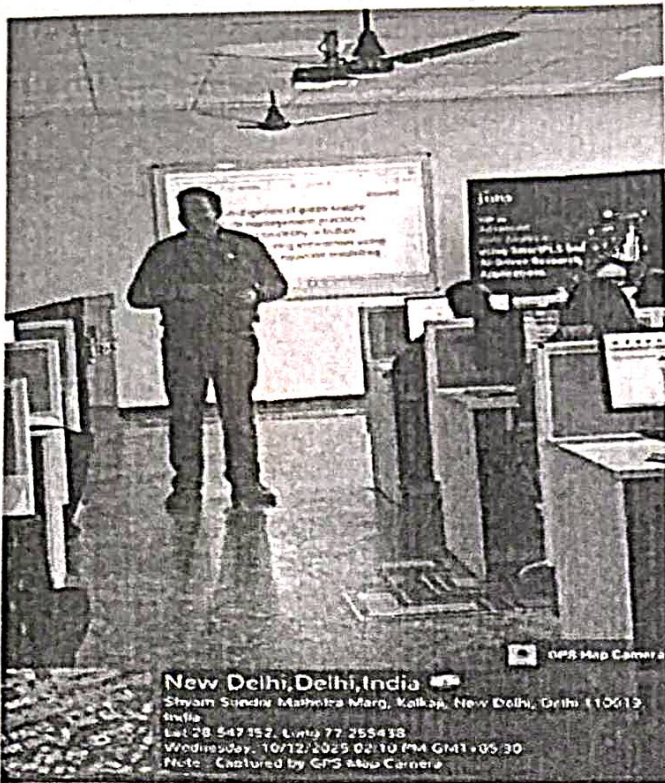


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New Delhi, Delhi, India

Sriyam Sreedhar Mathur Marg, Kalkaji, New Delhi, Delhi 110019

India

Lat: 28.547152, Long: 77.255418

Wednesday, 10/12/2025 02:10 PM GMT+05:30

Photo Captured by GPS Map Camera

DAY 3:





Jagannath International Management School

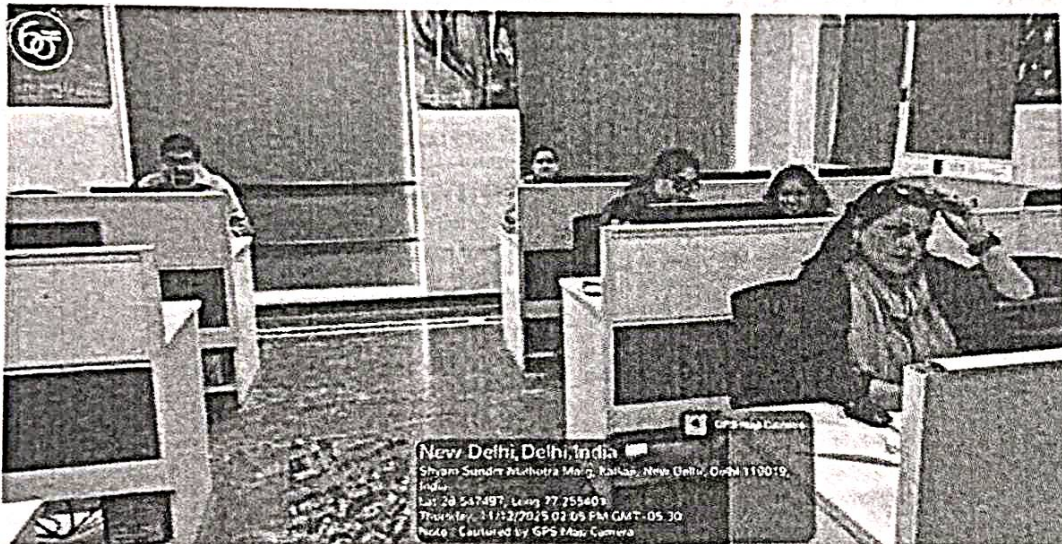
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New Delhi, Delhi, India
Shyam Sundar Indraprastha Marg, Kalkaji, New Delhi
Pin: 28 247417, Living: 77 255408
Thursday, 11/12/2015 02:04 PM GMT+05:30
Note: Captured by GPS Map Camera



New Delhi, Delhi, India
Shyam Sundar Indraprastha Marg, Kalkaji, New Delhi, India 110019
Pin: 28 247417, Living: 77 255408
Thursday, 11/12/2015 02:04 PM GMT+05:30
Note: Captured by GPS Map Camera

Prashant Kumar

HOD B.COM HONS

DR. PRASHANT KUMAR

Ruchi Srivasta

HOD BBA

DR. RUCHI SRIVASTA



FACULTY COORDINATOR

MS. SAKSHI SINGH





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Three Days Faculty Development Programme
"Advanced Data Analysis Using SmartPIS and AI-Driven Research Application"
(9th Dec to 11th December 2025)

Sr No.	Name	Designation	Day 1 (09.12.2025)	Day 2 (10.12.2025)	Day 3 (11.12.2025)
1	Dr. Ruchi Srivastava	Professor & HOD BBA			
2	Dr. Prashant Kumar	Associate Professor & HOD B.COM (H)			
3	Dr. Niti Saxena	Associate Professor			
4	Dr. Priyanka Ahluwalia	Associate Professor			
5	Mr. Sanjay Mehrotra	Associate Professor			
6	Ms. Sangeeta Sharma Mehndiratta	Associate Professor			
7	Dr. Himanshu Agrawal	Assistant Professor			
8	Dr. Preeti Singh	Assistant Professor			
9	Dr. Aastha Behl	Assistant Professor			
10	Dr. Jasleen Rana	Assistant Professor			
11	Dr. Shweta Khandelwal	Assistant Professor			
12	Dr. Ekta Kasana	Assistant Professor			
13	Dr. Shivani Sharma	Assistant Professor			
14	Ms. Sakshi Singh	Assistant Professor			
15	Ms. Arti Vaish	Assistant Professor			
16	Ms. Dolly	Assistant Professor			
17	Ms. Katyayani	Assistant Professor			
18	Ms. Akanksha Yadav	Assistant Professor			
19	Ms. Nikhita Dhawan	Assistant Professor			
20	Dr. Pallavi Nakra	Assistant Professor			
21	Mr. Umesh Kumar Gupta	Assistant Professor			
22	Dr. Surbhi Gosain	Assistant Professor			
23	Dr. Gurmeet Sodhi	Assistant Professor			
24	Ms. Pooja Bisht	Assistant Professor			
25	Ms. Surbhi Ahuja	Assistant Professor			
26	Mr. Kartik Dayal	Assistant Professor			
27	Ms. Chanika Goel	Assistant Professor			
28	Ms. Kanika Parashar	Assistant Professor			

January 02, 2026

CIRCULAR – BBA/062/2026

FDP on “Navigating Research in the AI Age: A Faculty Centric Perspective”

This is to inform all the faculty members that a 1 Week FDP is going to be organized on “Navigating Research in the AI Age: A Faculty Centric Perspective” (Under the aegis of IQAC).

Date : 05.01.2026 to 09.01.2026
Time : 10:30 AM Onwards
Venue : Conference Room

All the faculty members are required to attend.

Faculty Coordinators:

Ms. Dr. Shweta Khandelwal,
Dr. Jasleen Rana
Dr. Surbhi Gosain
Ms. Surbhi Ahuja to Coordinate.


Dr. Ruchi Srivastava
HOD

For Distribution:
All faculty members

For information, Please
Chairman Sir
Director



January 02, 2026

CIRCULAR – B.COM(H)/055/2026

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Dr. Surbhi Gosain
Ms. Surbhi Ahuja to Coordinate.



Dr. Prashant Kumar
HOD

For Distribution:

All faculty members

For information, Please

Chairman Sir
Director

Programme Overview

JIMS Kalkaji is conducting a one-week Faculty Development Program titled "Navigating Research in the AI Age: A Faculty-Centric Perspective." The program focuses on AI's transformative role in enhancing management practices through data analytics, machine learning, and automation. It emphasizes sustainability by exploring AI-driven solutions for resource optimization, waste reduction, and carbon footprint management. Participants will also examine AI's impact on research and development. The program aims to equip educators with the knowledge to prepare students for Industry 4.0, fostering innovation, competitiveness, and sustainable, AI-driven organizational growth.

Programme Objectives

- Demonstrate AI-Augmented Research Competencies
- To explore AI's role in promoting sustainability in marketing, human resources, and finance.
- To identify AI-driven strategies for teaching and research.
- Uphold Research Integrity and Ethical AI Usage
- Collaborate Using AI-Supported Platforms

About JIMS

Jagannath International Management School (JIMS) Kalkaji, New Delhi, operates under the Jagannath Gupta Memorial Educational Society, a non-profit organization offering quality education since 1993. It is affiliated with Guru Gobind Singh Indraprastha University and offers BBA (AICTE-approved) and B.Com (H) undergraduate programs. The institute also offers AICTE-approved PGDM and PGDM-IB programs, both accredited by the NBA and recognized as MBA equivalents by the Association of Indian Universities (AIU). JIMS Kalkaji is NAAC-accredited and holds ISO 9001:2015 certification, ensuring high academic and international quality standards.

About the Department

The department of management and commerce runs two four-year programmes, BBA and BCOM (H), that are affiliated to Guru Gobind Singh Indraprastha University (GGSIU). BBA programme is approved under AICTE. The programmes are career oriented in its design, course and structure. The emphasis of program is more on imparting practical experiences along with theoretical pedagogy ensured through regular practical assignments, live projects, personality development sessions, corporate internships, guest lectures, industrial visits, workshops, seminars etc.



**Jagannath International
Management School, Kalkaji**
(Under the aegis of IQAC)

Organises

**One-Week
Faculty Development
Programme
on**

**Navigating Research
in the AI Age: A Faculty-
Centric Perspective**

5th – 9th January, 2026



Jagannath International Management School
MOR Pocket 105, Kalkaji, New Delhi-110019
Contact: 011-40619200

Resource Persons

Dr. Pushpender Kumar Surya

(Professor, Kirori Mal College,
University of Delhi)

Prof. (Dr.) Satish Chand (Professor,
School of Computer Systems and
Sciences JNU, Delhi)

Dr. H.K Dangi (Associate Professor,
Delhi School Of Economics, University
of Delhi)

Dr. Shashank Shekhar Sharma (Co-
Founder, Expedify)

Mr. Ankit Chugh (Partner, Grant
Thornton Bharat LLP)

Dr. Sachin Kumar Mangla (Professor
& Dean, FORE School of
Management)

Dr. Kiran Chaudhary (Professor,
Shivaji College, University of Delhi)

Topics covered

- Artificial Intelligence in Management and Research
- Digital Transformation through hands-on training
- AI in the Research Lifecycle
- Ethics, Integrity, and Responsible AI Use
- AI for Academic Writing and Publishing
- Data Literacy and Emerging Research Methodologies

Programme Details

Last Date of Application:

2nd January 2026

Mode: Offline

Venue: JIMS Kalkaji Campus

Fee: ₹1500/- per participant
(Group registration of 3
participants will be ₹1000/- per
participant)

Who Should Attend

- Assistant Professors, Associate Professors, Professor, Ph.D. Scholars, post graduate students, industry professionals.
- Curriculum Developers & Academic Administrators
- Research Coordinators & Research Cell Members

Scan for payment



Register here

<https://forms.gle/7d73KoN9b8HFHvgJ9>

CONVENORS

Dr. Shweta Khandelwal
(Assistant Professor, JIMS Kalkaji)
☎9958117132

Dr. Jasleen Rana
(Assistant Professor, JIMS Kalkaji)
☎9899151017

CO-CONVENORS

Dr. Surbhi Gosain
(Assistant Professor, JIMS Kalkaji)
☎9873521316

Ms. Surbhi Ahuja
(Assistant Professor, JIMS Kalkaji)
☎9319610222



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ONE-WEEK FACULTY DEVELOPMENT PROGRAMME

ON

"Navigating Research in the AI Age : A Faculty-Centric Perspective"

(5th – 9th January, 2026)

PROGRAMME SCHEDULE

Date & Day	Resource Person	
DAY 1 5th January, 2026 (Monday)	Tea (9:45am to 10:00am)	
	Inaugural Session(10:00 to10:30)	
	Generative AI for Teaching Innovation (10:30 to12:00)	Dr. Satish Chand (Professor) (JNU)
	Lunch(12:00 to13:00)	
	Unlocking Potential; Real world applications of AI in Management and beyond (13:00 to14:30)	Dr. Satish Chand (Professor) (JNU)
DAY 2 6th January, 2026 (Tuesday)	Tea(10:00 to10:30)	
	Faculty Skill Development in AI Literacy (10:30 to12:00)	Mr. Ankit Chugh (Partner) (Grant Thornton Bharat LLP)
	Lunch(12:00 to13:00)	
	Future directions of AI Augmented research (13:00 to 14:30)	Dr. Shashank Shekhar Sharma (CEO, Co-Founder) (Expedify)
DAY 3 7th January 2026 (Wednesday)	Tea(10:00 to10:30)	
	AI-enabled Teaching Pedagogy (10:30 to 12:00)	Dr. Kiran Chaudhary (Professor) (Shivaji College) (University of Delhi)
	Lunch(12:00 to13:00)	



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Date & Day	Topic	Resource Person
DAY 3 7 th January, 2026 (Wednesday)	AI Ethics in Academia, Industry & Society: Challenges and the Way Forward (13:00 to 14:30)	Dr. Kiran Chaudhary (Professor) (Shivaji College) (University of Delhi)
DAY 4 8 th January, 2026 (Thursday)	Tea (10:00 to 10:30)	
	AI-driven research excellence (10:30 to 12:00)	Dr. Sachin Mangla (Professor & Dean) (FORE School of Management)
	Lunch (12:00 to 13:00)	
	Selecting appropriate AI tools for research (13:00 to 14:30)	Dr. Pushpendra Kumar Surya (Professor) (Kirori mal College) (University of Delhi)
DAY 5 9 th January, 2026 (Friday)	Tea (10:00 to 10:30)	
	Smart Research with AI: Identifying, Evaluating and Using AI Tools Responsibly (10:30 to 12:00)	Dr. H.K Dangi (Associate Professor) (DSE, University of Delhi)
	Lunch (12:00 to 13:00)	
	Valedictory Session and Certificate Distribution (13:00 to 14:30)	



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Report

FDP on "Navigating Research in the AI Age: A Faculty Centric Perspective"

Event Category: FDP

Topic: "Navigating Research in the AI Age: A Faculty Centric Perspective"

Date: 5th to 9th Jan ,2026

Time: 10:00 am onwards

Venue: Conference Room, JIMS Kalkaji

Beneficiaries with number: 50

FDP Convenor: Dr. Shweta Khandelwal and Dr. Jasleen Rana

FDP Coordinators:, Dr. Surbhi Gosain and Ms. Surbhi Ahuja

Report:

The Faculty Development Programme (FDP) on "Navigating Research in the AI Age: A Faculty Centric Perspective" was successfully conducted from 5th to 9th January 2026 at JIMS Kalkaji,

Objective:

The primary objectives of the Faculty Development Programme were:

- To familiarize faculty with the evolving role of Artificial Intelligence in academic research and knowledgecreation.
- To equip faculty with practical skills to use AI tools for literature review, data analysis, and scholarly writingresponsibly.
- To promote ethical research practices by addressing issues of originality, plagiarism, bias, and academic integrity in AI-assisted research.
- To enhance research quality and productivity through informed and disciplined integration of AI technologies.
- To empower faculty as research mentors capable of guiding students and scholars in ethical and effective AI-enabled research.



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Event Highlights:

Inauguration Ceremony

The program commenced with lightning of lamp and welcome address by Director sir and Heads of department.

Day 1: 5th January 2026 (Monday)

Theme: Generative AI and Real-World Applications

The FDP commenced with sessions focusing on the transformative role of **Generative AI in teaching and innovation**.

- **Session 1: *Generative AI for Teaching Innovation***

Resource Person: Dr. Satish Chand, Professor, JNU

Dr. Chand elaborated on how generative AI tools can enhance classroom engagement, personalize learning, and support faculty in content creation, assessment design, and curriculum innovation.

- **Session 2: *Unlocking Potential: Real World Applications of AI in Management and Beyond***

Resource Person: Dr. Satish Chand, Professor, JNU

This session highlighted practical AI applications across management, industry, and interdisciplinary domains, enabling participants to relate AI concepts to real-world academic and professional contexts.





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Day 2: 6th January 2026 (Tuesday)

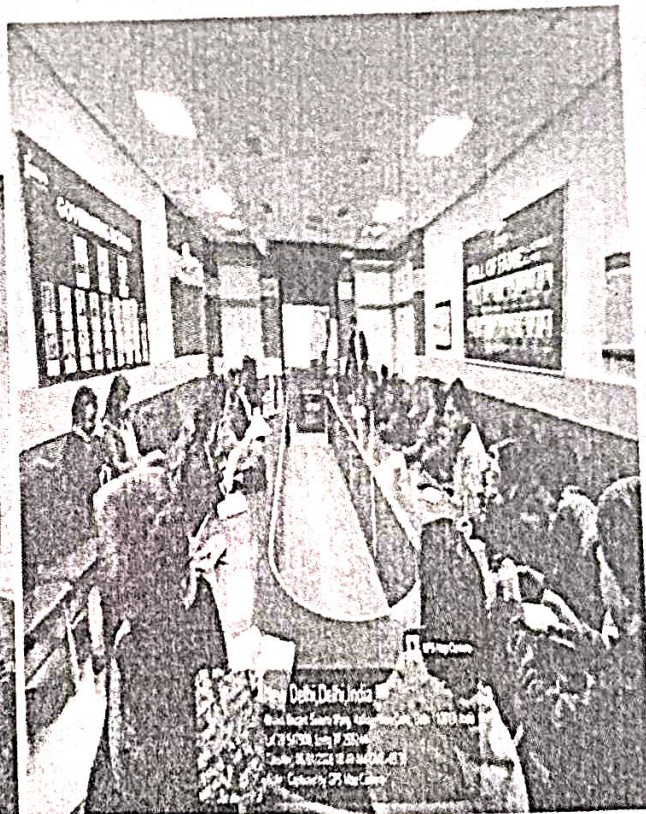
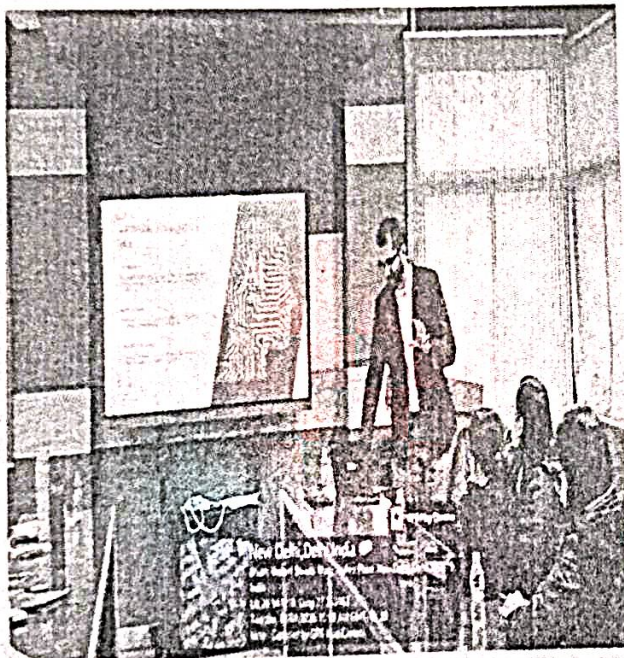
Theme: AI Literacy and AI-Augmented Research

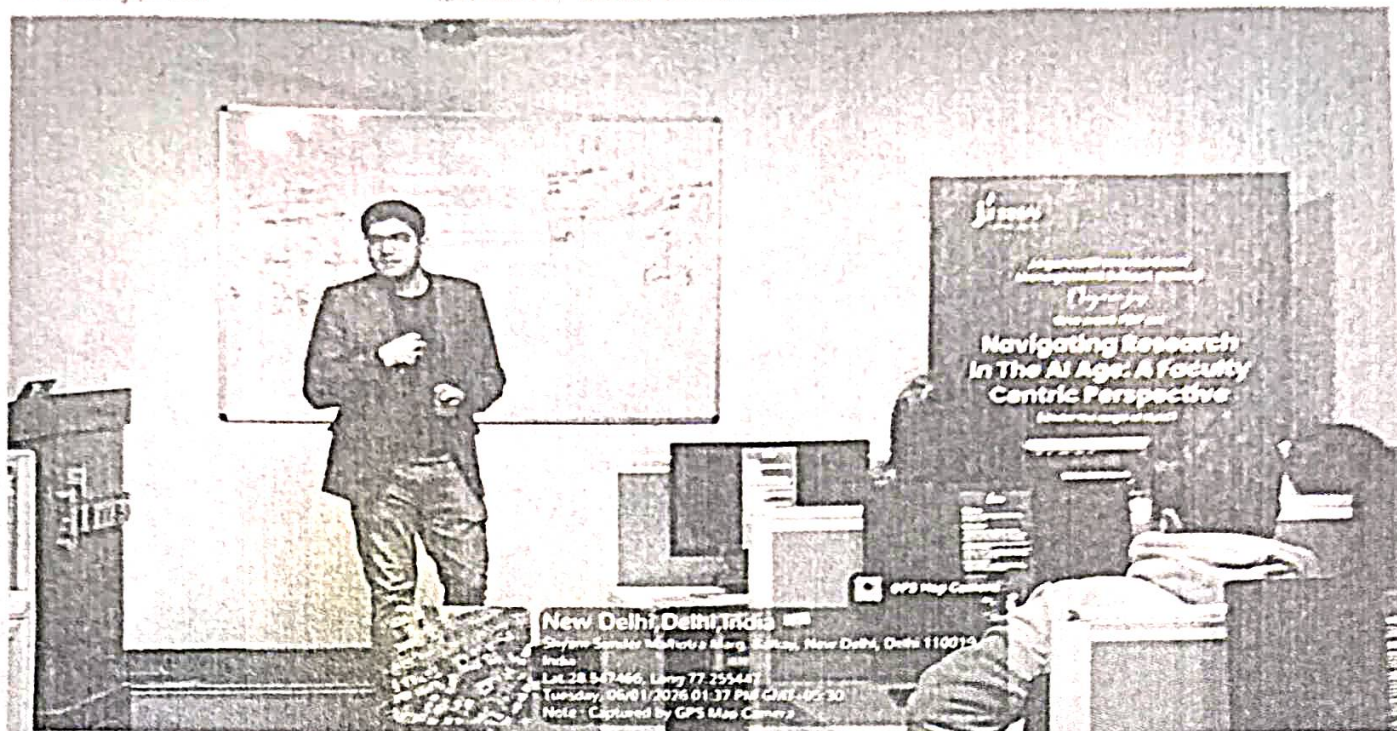
- **Session 1: Faculty Skill Development in AI Literacy**
Resource Person: Mr. Ankit Chugh, Partner, Grant Thornton Bharat LLP

The session focused on building foundational AI literacy among faculty, emphasizing the importance of understanding AI concepts, tools, and limitations for effective academic use.

- **Session 2: Future Directions of AI-Augmented Research**
Resource Person: Dr. Shashank Shekhar Sharma, CEO & Co-Founder, Expedify

Dr. Sharma discussed emerging trends in AI-driven research, data analytics, automation of research processes, and the future of scholarly work in an AI-enabled environment.





Day 3: 7th January 2026 (Wednesday)

Theme: AI in Teaching Pedagogy and Ethics

- **Session 1: AI-enabled Teaching Pedagogy**

Resource Person: Dr. Kiran Chaudhary, Professor, Shivaji College, University of Delhi

This session emphasized innovative pedagogical approaches using AI to enhance student engagement, assessment methods, and learning outcomes.

- **Session 2: AI Ethics in Academia, Industry & Society: Challenges and the Way Forward**

Resource Person: Dr. Kiran Chaudhary, Professor, Shivaji College, University of Delhi

The session addressed ethical issues such as academic integrity, data privacy, algorithmic bias, and responsible AI adoption, fostering critical thinking among participants.





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Day 4: 8th January 2026 (Thursday)

Theme: AI-driven Research Excellence

- **Session 1: AI-driven Research Excellence**
Resource Person: Dr. Sachin Mangla, Professor & Dean, FORE School of Management

Dr. Mangla discussed how AI enhances research quality, productivity, and impact through advanced analytics, automation, and interdisciplinary collaboration.

- **Session 2: Selecting Appropriate AI Tools for Research**
Resource Person: Dr. Pushendra Kumar Surya, Professor, Kirori Mal College, University of Delhi

This session provided guidance on selecting suitable AI tools for literature review, data analysis, plagiarism detection, and research management.





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Day 5: 9th January 2026 (Friday)

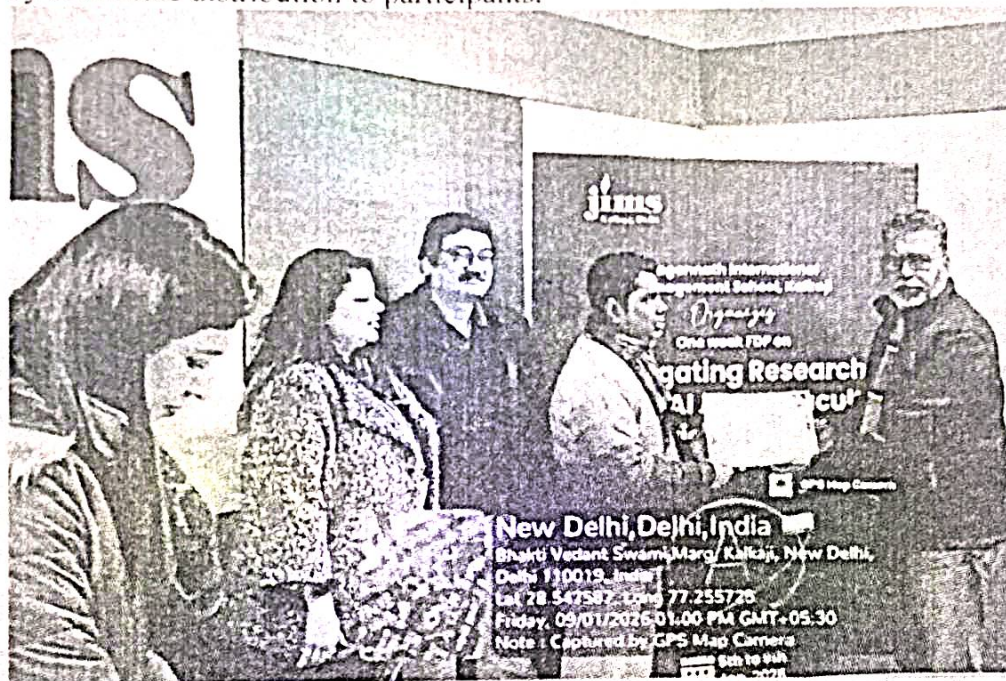
Theme: Responsible Use of AI in Research

- **Session: Smart Research with AI: Identifying, Evaluating and Using AI Tools Responsibly**
Resource Person: Dr. H. K. Dangl, Associate Professor, Delhi School of Economics, University of Delhi

The session emphasized critical evaluation, ethical usage, and responsible integration of AI tools in academic research.

- **Valedictory Session & Certificate Distribution**

The FDP concluded with a valedictory session, reflecting on key learnings and outcomes, followed by certificate distribution to participants.



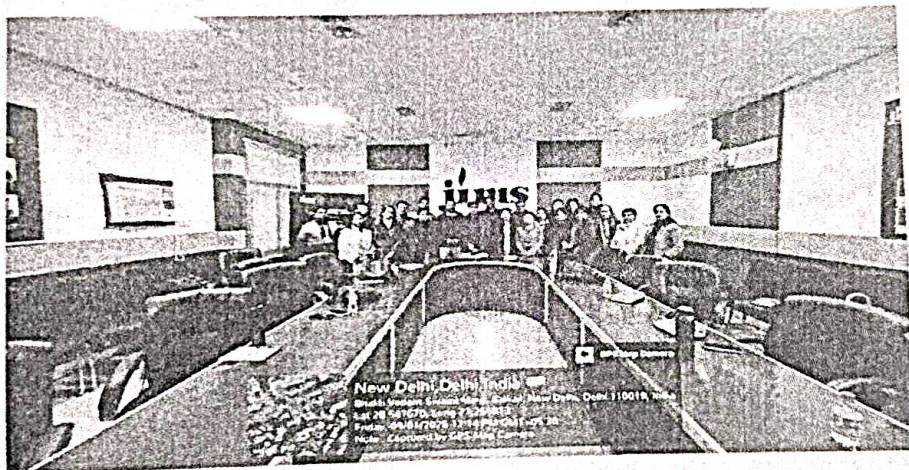


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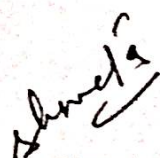
Outcomes of the FDP

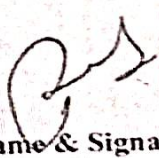
The FDP successfully enabled participants to:

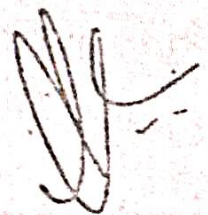
- Gain practical exposure to AI tools for teaching and research
- Develop awareness of ethical and responsible AI usage
- Enhance research efficiency and innovation through AI
- Strengthen faculty confidence in navigating AI-driven academic environments

5. Conclusion

The Five-Day FDP on "Navigating Research in the AI Age: A Faculty-Centric Perspective" proved to be highly insightful and impactful. It effectively bridged the gap between traditional academic practices and emerging AI-driven approaches. The programme contributed significantly to faculty professional development, equipping them with knowledge, skills, and ethical awareness essential for academic excellence in the AI era.


Name & Signature
Coordinator


Name & Signature
Head-Dept. of Dept.





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Faculty Development Programme On

“Navigating Research in the AI Age : A Faculty-Centric Perspective”
Attendance Sheet (Internal Participants)

Sl. No.	Name	Day 1 (05.01.2026)	Day 2 (06.01.2026)	Day 3 (07.01.2026)	Day 4 (08.01.2026)	Day 5 (09.01.2026)
1.	Dr. Ruchi Srivastava	RS	RS	RS	RS	
2.	Dr. Prashant Kumar	PK	PK	PK	PK	PK
3.	Ms. Sangeeta Sharma Mehndiratta	Sangeeta	Sangeeta	Sangeeta	Sangeeta	Sangeeta
4.	Dr. Himanshu Agrawal	H	H	H	H	H
5.	Dr. Preeti Singh	Preeti	Preeti	Preeti	Preeti	Preeti
6.	Dr. AasthaBehl					
7.	Dr. Jasleen Rana	JR	JR	JR	JR	JR
8.	Dr. Shweta Khandelwal	Shweta	Shweta	Shweta	Shweta	Shweta



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Sl. No.	Name	Day 1 (05.01.2026)	Day 2 (06.01.2026)	Day 3 (07.01.2026)	Day 4 (08.01.2026)	Day 5 (09.01.2026)
9.	Dr. Shivani Sharma					
10.	Ms. Sakshi singh	<u>Sakshi</u>	<u>Sakshi</u>	<u>Sakshi</u>	<u>Sakshi</u>	<u>Sakshi</u>
11.	Ms. Arti Vaish					
12.	Ms. Dolly	<u>Dolly</u>	<u>Dolly</u>	<u>Dolly</u>	<u>Dolly</u>	<u>Dolly</u>
13.	Ms. Katyayani	<u>Katyayani</u>	<u>Katyayani</u>	<u>Katyayani</u>	<u>Katyayani</u>	<u>Katyayani</u>
14.	Ms. Akanksha Yadav	<u>Akanksha</u>	<u>Akanksha</u>	<u>Akanksha</u>	<u>Akanksha</u>	<u>Akanksha</u>
15.	Dr. Niti Saxena	<u>Niti</u>	<u>Niti</u>	<u>Niti</u>	<u>Niti</u>	<u>Niti</u>
16.	Dr. Priyanka Ahluwalia	<u>Priyanka Ahluwalia</u>	<u>Priyanka Ahluwalia</u>	<u>Priyanka Ahluwalia</u>	<u>Priyanka Ahluwalia</u>	<u>Priyanka Ahluwalia</u>
17.	Mr. Sanjay Mehrotra	<u>Sanjay</u>	<u>Sanjay</u>	<u>Sanjay</u>	<u>Sanjay</u>	<u>Sanjay</u>
18.	Ms. Nikhita Dhawan	<u>Nikhita</u>	<u>Nikhita</u>	<u>Nikhita</u>	<u>Nikhita</u>	<u>Nikhita</u>



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Accredited by National Assessment and Accreditation Council (NAAC)

Sl. No.	Name	Day 1 (05.01.2026)	Day 2 (06.01.2026)	Day 3 (07.01.2026)	Day 4 (08.01.2026)	Day 5 (09.01.2026)
19.	Mr. Umesh Kumar Gupta	Umesh	Umesh	Umesh	Umesh	Umesh
20.	Dr. Surbhi Gosain	Surbhi	Surbhi	-	-	-
21.	Dr. Gurmeet Sodhi	Gurmeet	Gurmeet	Gurmeet	Gurmeet	Gurmeet
22.	Ms. Pooja Bisht	Pooja	Pooja	Pooja	Pooja	Pooja
23.	Ms. Surbhi Ahuja	Surbhi	Surbhi	Surbhi	Surbhi	Surbhi
24.	Mr. Kartik Dayal	Kartik Dayal	Kartik Dayal	-	-	-
25.	Ms. Chanika Goel					
26.	Ms. Kanika Parashar	Kanika	Kanika	Kanika	Kanika	Kanika
27.	Dr. Ekta Kasana	Ekta Kasana	Ekta Kasana	Ekta Kasana	Ekta Kasana	Ekta Kasana
28.	Dr. Pallavi Nakra	Pallavi	Pallavi	Pallavi	Pallavi	



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Faculty Development Programme

On

“Navigating Research in the AI Age : A Faculty-Centric Perspective”

Attendance Sheet (External Participants)

Sl. No.	Name	Affiliation College/University	Day 1 (05.01.2026)	Day 2 (06.01.2026)	Day 3 (07.01.2026)	Day 4 (08.01.2026)	Day 5 (09.01.2026)
1.	Mr. Vineeta Choudhary	Satyug Darshan institute of engineering and technology				-	
2.	Ms. Deepti Goyal	Satyug Darshan Institute of Engineering and Technology, Faridabad					
3.	Ms. Jyoti Gupta	Vivekananda Institute of Professional Studies					
4.	Ms. Ruchi Shukla	Vivekananda Institute of Professional Studies-TC					
5.	Ms. Nupur Arora	Vivekananda Institute of Professional Studies- technical Campus					
6.	Ms. Aanchal Aggarwal	VIPS					
7.	Ms. Nisha Arora	SDIET Faridabad					
8.	Ms. Khushi Arora	DTU					



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Sl. No.	Name	Affiliation College/University	Day 1 (05.01.2026)	Day 2 (06.01.2026)	Day 3 (07.01.2026)	Day 4 (08.01.2026)	Day 5 (09.01.2026)
9.	Mr. Garv Choudhary	DTU	<u>Choudhary</u>	<u>Choudhary</u>	<u>Choudhary</u>	<u>Choudhary</u>	<u>Choudhary</u>
10.	Mr. Rachit Khanna	DTU	<u>Rachit Khanna</u>	<u>Rachit Khanna</u>	<u>Rachit Khanna</u>	<u>Rachit Khanna</u>	<u>Rachit Khanna</u>
11.	Mr. Rajvinder Singh Johal	Galgotias Institute of Management and Technology	<u>Rajvinder</u>	<u>Rajvinder</u>	<u>Rajvinder</u>	<u>Rajvinder</u>	<u>Rajvinder</u>
12.	Mr. Amit Manglik	Galgotias Institute of Management & Technology, Greater Noida		<u>Amit Manglik</u>	<u>Amit Manglik</u>	<u>Amit Manglik</u>	<u>Amit Manglik</u>
13.	Ms. Shilpa Tandon	Army Institute of Management and Technology, Gr. Noida	<u>Shilpa</u>	<u>Shilpa</u>		<u>Shilpa</u>	
14.	Mr. Abhishek Saxena	Galgotias institute of Management and Technology	<u>Abhishek Saxena</u>	<u>Abhishek Saxena</u>		<u>Abhishek Saxena</u>	<u>Abhishek Saxena</u>
15.	Mr. ANKUR SAXENA	University of Allahabad					
16.	Ms. Ritu	Indira Gandhi National Open University	<u>Ritu</u>		<u>Ritu</u>	<u>Ritu</u>	<u>Ritu</u>
17.	Ms. Manisha meena	IGNOU		<u>Manisha</u>	<u>Manisha</u>	<u>Manisha</u>	<u>Manisha</u>
18.	Ms. RAKHI SHARMA	INDIRA GANDHI NATIONAL OPEN UNIVERSITY	<u>Rakhi Sharma</u>	<u>Rakhi Sharma</u>	<u>Rakhi Sharma</u>	<u>Rakhi Sharma</u>	<u>Rakhi Sharma</u>



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Sl. No.	Name	Affiliation College/University	Day 1 (05.01.2026)	Day 2 (06.01.2026)	Day 3 (07.01.2026)	Day 4 (08.01.2026)	Day 5 (09.01.2026)
19.	Ms. Kritika Gosain	Sharda university	Kritika	Kritika	Kritika	Kritika	Kritika
20.	Ms. Latika Malhotra	IITM	Latika	Latika	Latika	Latika	Latika
21.	Mr. Prashant	DSEU Mayur Vihar Campus	Prashant	Prashant	Prashant		
22.	Ms. JYOTSNA	Jagan Institute of Management Studies Sector-5 Rohini	Jyotsna	Jyotsna	Jyotsna		Jyotsna
23.	Mr. Ankur Tayal	Jagan Institute of Management Studies Sector-5 Rohini	Ankur	Ankur	Ankur	Ankur	Ankur
24.	Ms. Swati Sharma	IMS Ghaziabad (University Courses Camus)		Swati	Swati	Swati	Swati
25.	Mr. Saiyad Raja	IGNOU	Saiyad Raja	Saiyad Raja		Saiyad Raja	Saiyad Raja
26.	Mr. Bimal Kumar Gupta	IGNOU	Bimal Kumar Gupta	Bimal Kumar Gupta		Bimal Kumar Gupta	Bimal Kumar Gupta
27.	Mr. Manoj Sarkar	IGNOU	Manoj	Manoj	Manoj	Manoj	Manoj
28.	Ms. Renu Vashisth	Vivekanand Institute of Professional Studies	Renu	Renu	Renu	Renu	Renu
29.	Dr. Ruchi Singhal	JIMS (Vasant Kunj)	Ruchi Singhal	Ruchi Singhal	Ruchi Singhal	Ruchi Singhal	Ruchi Singhal
30.	BANDITA BHALLA BHOLA		Bhalla	Bhalla	Bhalla	Bhalla	Bhalla



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Management Development Programme 2025-2026



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Management Development Programme (MDP) Report

Organized for: ICCS Noida

Date: August 2, 2025

Time: 10:00 AM – 5:00 PM

Theme: *Influencing with Impact*

Venue: ICCS Noida

The Management Development Programme titled "**Influencing with Impact**" was conducted on August 2, 2025, at ICCS Noida, designed exclusively for managerial-level employees and above. The workshop aimed at enhancing participants' abilities to influence others effectively in professional settings, especially in roles where direct authority may be limited.

The day-long programme was conducted in six power-packed sessions, combining neuroscience, behavioural strategies, communication dynamics, and practical frameworks to create influence with integrity and impact.

Workshop Agenda & Key Highlights

Session 1: Welcome & Icebreaker – "The Influence Game"

Facilitator: Dr. Jasleen Rana

The session began with a dynamic and engaging activity, *The Influence Game*, which allowed participants to reflect on their influencing styles. It served as a fun, yet thought-provoking icebreaker to set the tone for the day.

Session 2: The Neuroscience of Conflict & Influence

Facilitator: Dr. Preeti Singh

This session explored how the brain reacts during moments of conflict and influence. Using insights from neuroscience, participants understood emotional triggers and how to manage reactions to remain composed and persuasive.

Session 3: Mastering Difficult Conversations

Facilitator: Dr. Niti Saxena

This session focused on practical tools for navigating uncomfortable or high-stakes conversations. Role-play scenarios helped participants practice key communication techniques to foster collaboration even in tense situations.

Session 4: Command the Room – Language, Body & Framing for Impact

Facilitator: Dr. Niti Saxena

Participants learned how to use body language, voice modulation, and storytelling frameworks to build presence and credibility. The session emphasized framing techniques that help convey ideas with clarity and confidence.

Quick Recharge Activity

A short energizer helped participants reset and prepare for the second half of the day.

Session 5: The Leadership Lens – Influence Without Authority

Facilitator: Dr. Aastha Behl

This session addressed the nuances of influencing across levels and functions without relying on hierarchical power. Real-world examples were used to highlight key leadership behaviours that inspire trust and action.

Session 6: The Influence Commitment

Facilitator: Dr. Jasleen Rana

Participants reflected on their personal takeaways and articulated specific influence strategies they commit to applying at work.

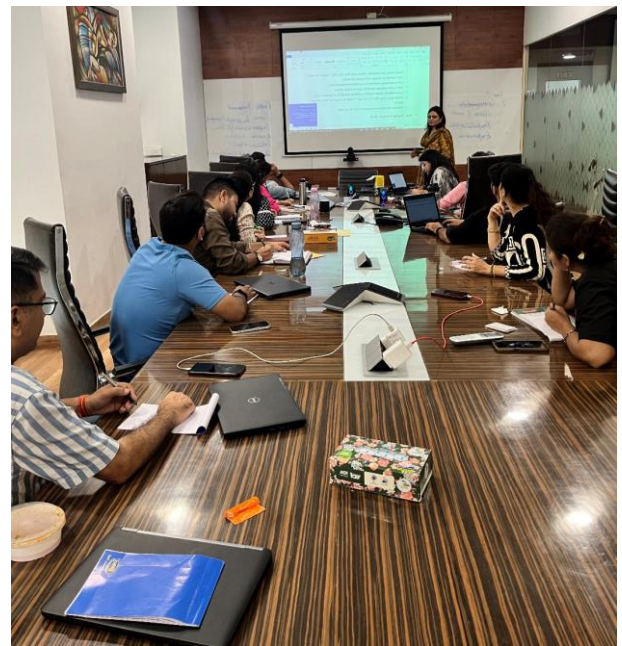
Wrap-Up & Commitment Circle

Facilitators: Dr. Jasleen Rana & Dr. Niti Saxena

The workshop concluded with an open circle where participants shared their key insights and commitments. This closing created a strong sense of accountability and inspiration among attendees.

Feedback & Outcomes

The workshop was highly interactive and well-received. Participants appreciated the balance between theory and application, and the opportunity to engage in hands-on activities, discussions, and reflective exercises. Many expressed that the tools shared would be directly applicable in their roles.



Management Development Programme (MDP) Report

Organized for: ICCS Noida

Date: September 19th, 2025

Time: 10:00 AM – 5:00 PM

Theme: Cross-Functional Collaboration

Venue: ICCS Noida

No. of Participants: 27

A one-day Management Development Programme (MDP) on *Cross-Functional Collaboration* was successfully conducted on **19th September 2025** at **ICCS Noida**. The training was designed for **27 junior and middle-level employees** working across operations, quality monitoring, back-office support, training, IT support, and client servicing teams. The programme was facilitated by **Dr. Jasleen Rana** and **Dr. Shweta Khandelwal**.

The programme aimed to equip participants with skills to work seamlessly across departments, reduce operational conflicts, and enhance customer satisfaction through effective collaboration.

The day began with an **Icebreaker and Expectations Setting session** by Dr. Jasleen Rana, where participants shared collaboration experiences and engaged in an interactive activity to set a positive tone. This was followed by **Session 1: Understanding Cross-Functional Collaboration** led by Dr. Shweta Khandelwal, which highlighted the importance of teamwork across departments in achieving call center goals and showcased examples of successful collaboration.

In **Session 2: Communication Across Functions**, Dr. Harvinder Soni guided participants on adapting communication styles, managing conflicts constructively, and practicing active listening through a “Message Relay Challenge.” After lunch, **Session 3: Breaking Silos – Building Trust** was conducted by Dr. Shweta Khandelwal, focusing on identifying collaboration barriers, strategies to build trust, and aligning departmental goals, supported by a real call center case study.

The final session, **Collaborative Problem-Solving & Action Planning**, facilitated by Dr. Harvinder Soni, engaged participants in solving a simulated customer issue involving multiple departments, followed by the creation of individual action plans for workplace application. The programme concluded with a wrap-up discussion and participant feedback.

Overall, the MDP enabled participants to **develop stronger communication skills, build inter-department trust, break silos, and design actionable steps for improving collaboration.** The programme was highly engaging, equipping employees with practical tools to enhance efficiency, reduce delays, and ultimately deliver greater customer satisfaction.





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Management Development Programme (MDP)

On

“Conversational AI – Harnessing ChatGPT for Business Productivity”

for

S Chand

Date- 29th May 2026

Venue- JIMS Kalkaji

Jagannath International Management School (JIMS), Kalkaji successfully conducted a one-day Management Development Programme (MDP) on “Conversational AI: Leveraging ChatGPT for Enhanced Business Productivity” on 29th May 2026 for senior executives and managers of S Chand Group at JIMS Kalkaji, New Delhi. The programme was designed to provide participants with practical insights into AI-powered technologies and their potential to enhance workplace productivity, operational efficiency, and overall business performance.

The primary objective of the programme was to familiarize participants with the fundamentals of Artificial Intelligence (AI), Generative AI, and Natural Language Processing (NLP), while showcasing the transformative potential of conversational AI tools such as ChatGPT in modern business environments. The sessions demonstrated how AI can be effectively utilized for content creation, professional communication, report writing, information analysis, and the automation of routine tasks. Particular emphasis was placed on the ethical, secure, and responsible adoption of AI technologies within organizations.

The programme was facilitated by Dr. Surbhi Gosain, Assistant Professor; Dr. Pallavi Ahuja, Assistant Professor; and Ms. Sakshi Singh, Assistant Professor who effectively combined conceptual understanding with practical demonstrations to deliver an engaging and enriching learning experience. Key topics covered during the programme included prompt engineering techniques, AI-assisted business communication, report and presentation development, workflow automation, and the application of AI for informed decision-making. Participants were also exposed to relevant industry use cases that highlighted the growing role of conversational AI in driving operational excellence and business innovation across diverse functions.



Designed as a highly interactive and hands-on learning experience, the programme encouraged participants to actively engage in practical exercises and real-time applications aligned with their professional responsibilities. The attendees appreciated the practical orientation of the sessions and acknowledged the relevance of the content in addressing contemporary workplace challenges. Feedback received from participants reflected a high level of satisfaction, with many expressing confidence that the knowledge and skills acquired during the programme would enable them to effectively leverage AI tools to enhance productivity, streamline business processes, and foster smarter and more efficient ways of working while ensuring responsible AI usage.

Glimpses:





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Management Development Programme (MDP)

On

“Conversational AI – Harnessing ChatGPT for Business Productivity”

for

ICCS Noida

Date- 11th July 2026

Venue- ICCS Noida

A one-day Management Development Programme (MDP) on the theme “Conversational AI- Harnessing ChatGPT for Business Productivity” was successfully conducted by Jagannath International Management School (JIMS), Kalkaji on 11th July 2026 for the managers, executives, and working professionals of ICCS. The programme focused on integrating AI tools into their workflows to enhance organizational productivity and operational efficiency.

The primary objective of the programme was to familiarize participants with the fundamentals of Artificial Intelligence (AI) and Natural Language Processing (NLP), while demonstrating the practical usage of tools such as ChatGPT for content development, business communication, report generation, basic data analysis, and automation of routine tasks. The session also emphasized the importance of ethical, secure, and responsible use of AI technologies within business environments.

The sessions were conducted by Dr. Surbhi Gosain, Assistant Professor, Dr. Aastha Behl, Assistant Professors & Ms. Pooja Bisht, Assistant Professor, who provided both conceptual insights and hands-on exposure to conversational AI tools. The programme covered key areas such as prompt engineering techniques, drafting professional emails, generating business reports, creating presentations, automating repetitive processes, and improving decision-making through AI assistance. Participants were also exposed to relevant industry use cases demonstrating how conversational AI can contribute to improved operational effectiveness.



The programme was highly interactive and practice-oriented, enabling participants to engage in guided exercises and real-time applications related to their workplace requirements. The participants appreciated the practical orientation of the programme and found the content highly relevant to current industry needs. They shared positive feedback and expressed that the knowledge gained would help them effectively leverage AI tools to enhance their daily productivity and support smarter working practices while maintaining responsible AI usage.



Staff Development Program 2025-2026

June 2nd, 2026

CIRCULAR – B.COM(H)/055/2026

SDP on “The Mundanity of Wealth Creation: Power of Consistent Effort”

This is to inform all the staff members that an SDP is organized by JIMS Kalkaji on “The Mundanity of Wealth Creation: Power of Consistent Effort”.

Date : 04th June 2026

Time : 11:00 AM Onwards

Venue : LAB 4, JIMS Kalkaji

All staff members are required to attend.

Prashant Kumar

Dr. Prashant Kumar
HOD

For Distribution:

All faculty members

For information, Please

Chairman Sir
Director



June 2nd, 2026

CIRCULAR – BBA/068/2026

SDP on “The Mundanity of Wealth Creation: Power of Consistent Effort”

This is to inform all the staff members that an SDP is organized by JIMS Kalkaji on “The Mundanity of Wealth Creation: Power of Consistent Effort”.

Date : 04th June 2026

Time : 11:00 AM Onwards

Venue : LAB 4, JIMS Kalkaji

All staff members are required to attend.



Dr. Ruchi Srivastava
HOD

For Distribution:
All faculty members

For information, Please
Chairman Sir
Director



Jagannath International Management School

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Accredited by National Assessment and Accreditation Council (NAAC)

Date: 05.06.2026

Report on "STAFF DEVELOPMENT PROGRAM"

Event Category	: Staff Development Program
Topic	: The Mundanity of wealth creation: Power of Consistent Effort
Date	: 4 June 2026
Faculty Coordinator	: Ms. Kanika Parashar

Objective:

- To understand the importance of consistency in building long-term wealth.
- To explain how small and regular financial habits contribute to financial success.
- To highlight the role of discipline, patience, and compounding in wealth creation.
- To encourage individuals to focus on long-term financial goals rather than short-term gains.
- To provide practical insights into managing personal finances and investments effectively.

Report:

A session on **"The Mundanity of Wealth Creation: Power of Consistent Effort"** was conducted by Mr. Kartik Dayal. The session focused on the idea that wealth creation is generally not a result of extraordinary actions or sudden successes but rather the outcome of simple and consistent efforts maintained over a long period. Mr. Dayal emphasized that many people associate wealth with high-risk investments, exceptional talent, or luck. However, he explained that most successful investors and financially secure individuals achieve their goals through disciplined saving, regular investing, and patience. He highlighted the concept of **compounding**, where small investments made consistently can grow significantly over time.





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The speaker also discussed the importance of financial planning, budgeting, and maintaining a long-term perspective. He encouraged participants to avoid impulsive financial decisions and to remain committed to their investment strategies despite market fluctuations. According to him, consistency often outperforms occasional bursts of effort when it comes to building wealth. The session further stressed the value of developing positive financial habits, such as saving regularly, investing systematically, controlling unnecessary expenses, and continuously improving financial knowledge. Real-life examples were shared to demonstrate how ordinary actions repeated over many years can lead to extraordinary financial outcomes.

Conclusion

The session provided valuable insights into the process of wealth creation and reinforced the importance of discipline, patience, and consistency. Mr. Kartik Dayal effectively conveyed that wealth is often built through simple, repetitive actions rather than dramatic financial moves. The session motivated participants to adopt a long-term approach toward financial growth and financial well-being.

Glimpses of the event



(Participants demonstrating and learning financial planning, budgeting, and maintaining a long-term perspective.)

Sanika
Name & Signature

Faculty Coordinator

Name & Signature

Director



November 28th 2025

CIRCULAR – BBA/064/2025
SDP on “The Power of Presence”

This is to inform all the staff members that an SDP is organized by JIMS Kalkaji on “The Power of Presence: Mastering First Impression, Etiquette & Body Language”.

Date : 29-November-2025

Time : 11:00 AM Onwards

Venue : LAB 4, JIMS Kalkaji

All staff members are required to attend.



Dr. Ruchi Srivastava
HOD

For Distribution:
All faculty members

For information, Please
Chairman Sir
Director



November 28th 2025

CIRCULAR – B.COM(H)/052/2025

SDP on “The Power of Presence”

This is to inform all the staff members that an SDP is organized by JIMS Kalkaji on “The Power of Presence: Mastering First Impression, Etiquette & Body Language”.

Date : 29-November-2025

Time : 11:00 AM Onwards

Venue : LAB 4, JIMS Kalkaji

All staff members are required to attend.

Prashant Kumar

Dr. Prashant Kumar
HOD

For Distribution:
All faculty members

For information, Please
Chairman Sir
Director



Date: 25.11.2025

REPORT ON "STAFF DEVELOPMENT PROGRAM"

Event Category	:	Staff Development Program
Topic	:	The Power of Presence: Mastering First Impression, Etiquettes & Body Language
Date	:	29 November 2025
Faculty Coordinator	:	Ms. Kanika Parashar

Objective:

A Staff Development Program was held featuring Ms. Himanshi Tyagi as the resource person. Known for her expertise in professional communication and personality development, Ms. Himanshi delivered an insightful session on **how presence, etiquette, and body language shape effective professional interactions**. The workshop aimed at enhancing staff members' interpersonal skills and refining their overall professional demeanor.

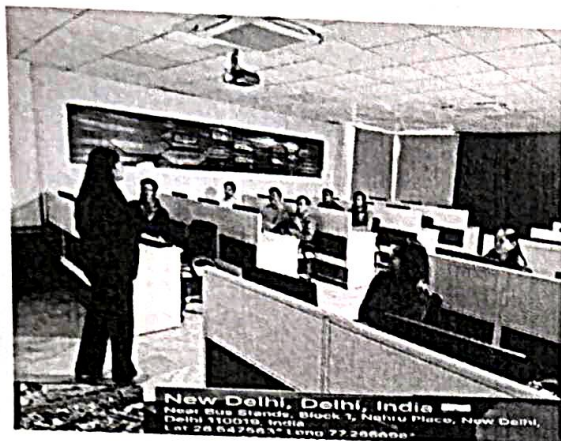
Report:

The session included short role-plays and group activities where participants practiced greeting techniques, posture correction, and effective communication styles. These exercises increased engagement and helped staff apply the concepts in a practical manner. Staff members appreciated the relevance of the topic and Ms. Himanshi's engaging style of presentation. Many found the session informative, practical, and helpful in enhancing their confidence and professional presence.

Learning Outcome:

1. Improved professional communication skills.
2. Enhanced body language and etiquette.
3. Strengthened interpersonal and teamwork abilities.
4. Increased confidence and professional presence.

Glimpses of the event



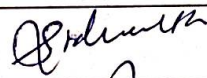
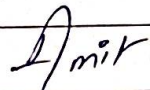
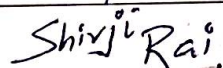
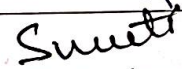
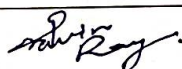
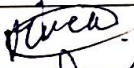
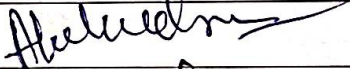
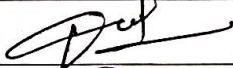
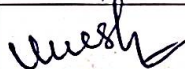
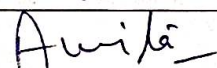
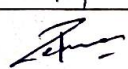
(Participants demonstrating and learning correct posture, confident body language, and professional etiquette during professional engagements.)

Navila Parashar
Name & Signature
Faculty Coordinator


Name & Signature
Director

Date: 29.11.2025

Staff Development Programme

S. NO	Name	Designation	Signature
1.	Mr. Sidharth Singh	Manager Corporate Relation	
2.	Mr. Amit Kamra	Manager Administration	
3.	Mr. Shivji Rai	Manager Accounts	
4.	Ms. Smriti Dhar	Secretary to Chairman	
5.	Ms. Pushpa	Secretary	
6.	Mr. Pravin Kr. Ray	System Administrator	
7.	Mr. Vivek	Accounts Executive	
8.	Ms. Shalini Negi	Librarian	
9.	Mr. Abhinendra Singh	Academic Assistant	
10.	Mr. Devender Kumar	Academic Assistant	
11.	Mr. Rajendra Singh Rana	Academic Assistant	
12.	Mr. Umesh Chand	Academic Assistant	
13.	Ms. Amita Sharma	Receptionist	
14.	Ms. Reena Roy	Receptionist	


Dr. Ruchi Srivastava
HOD (BBA)


Dr. Prashant Kumar
HOD (BCOM (H))