15. Removal/Completion of Identified Deficiencies

S.No.	Description	No.
1	Number of deficiencies identified in last report	4
2	Number of deficiencies removed/completed	4

S.No.	Details (Deficiencies Reported	Deficiencies removed by the institute
	in last audit)	
1	Cadre Ratio can be further improved	In the BBA program, the faculty cadre ratio is as per the prescribed norms. In the B.Com (Hons.) program, the number of Associate Professors currently exceeds the required norm (4against 2). However, there is a shortfall in the number of Professors, which is being addressed. The Institute is in the process of fulfilling this requirement either through new recruitment or through internal
		promotions, which are due for some eligible Associate Professors.
2	Research Publication in WOS/Scopus/UGC Care to be encouraged	There has been a increase in the number of research publications and also significant improvement in the quality of research output. This is evident from the fact that all research papers published during the current year are indexed in Scopus, reflecting enhanced academic rigor and research standards.
3	Faculty need to be encouraged to participate in Conferences	The faculty participation in conferences, FDPs, and workshops have shown a significant increase. The institution continues to encourage faculty members to actively participate in such academic engagements, with all reimbursements fully supported by the college.
4	Sports facility can be improved	Significant improvements have been made in the sports infrastructure at JIMS Kalkaji. A pickleball court has been newly added on campus, and a pool table has been installed in the BCR to enhance indoor recreational options. Additionally, various sports events, including Sports trials, Inter-JIMS tournaments, and the Annual Sports Meet of JIMS Kalkaji, are regularly organized at the Jasola Sports Complex, ensuring active student participation and overall physical development.





