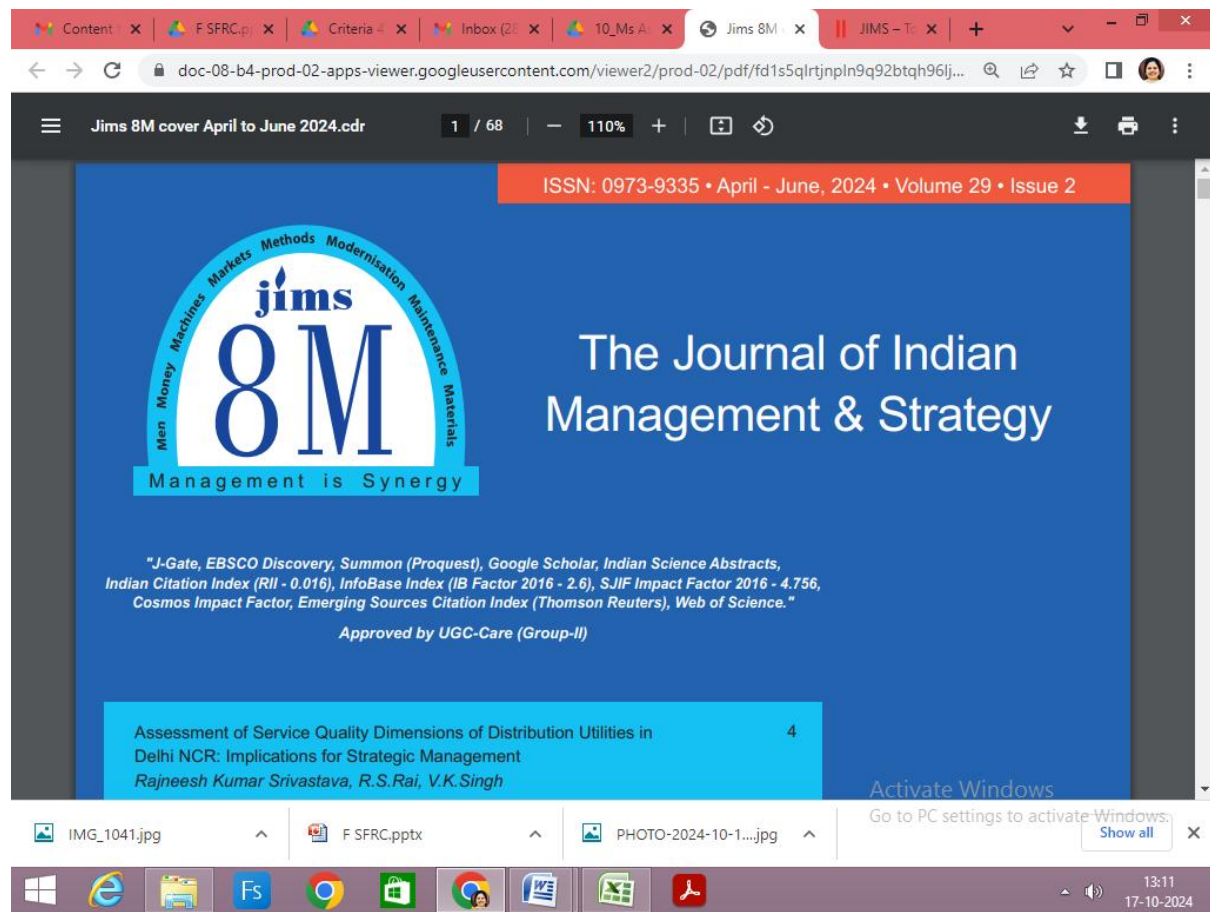


15. Removal/ Completion of Identified Deficiencies

S.No	Description	Number
1	Number of deficiencies identified in last report	3
2	Removal of deficiencies	3 (All three deficiencies reported in last audit has been removed)

S.No	Details (Deficiencies Reported in last audit)	Deficiencies removed by the institute
1	<ol style="list-style-type: none"> Number of senior faculty members is inadequate Institute conference proceedings and journals not indexed with wos/scopus Study leaves with full pay yet to be implemented 	<ol style="list-style-type: none"> Institute has made efforts in the hiring of more number of Ph.D Faculty members. 3 Faculties with PhD on Assistant Professor grade and One professor (HOD BBA) is recruited on senior grade. The institute journal has been indexed in WOS and UGC group II. The institute is organizing conference in 2024 , proceedings of conference will be published in web of science

		<p>3. The Institute grants Study Leaves to teachers with full pay to pursue higher studies. The provision to apply for Academic Leaves is available on individual faculty Login, which is further approved by higher authorities.</p>
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WoS indexing of 8 M Journal

- The Institute grants Study Leaves to teachers with full pay to pursue higher studies. The provision to apply for Academic Leaves is available on individual faculty Login, which is further approved by higher authorities.

The screenshot displays a web browser window with the URL https://app.edumarshat.com/leave/emp_leave. The page features a sidebar menu on the left with icons and labels for Dashboard, Course, My Profile, Student Information, Staff Information, Attendance, Library, and Time Table. The main content area is titled 'APPLY FOR LEAVE' and contains a form with the following fields: Leave Type (set to 'ACADEMIC LEAVE'), Leave Balance (0), Reason, Contact Number While Leave, Start Date, End Date, and Leave Count (0). There is an 'Attachments (5MB max)' section with an '+ Add Files' button. At the bottom of the form are 'Save' and 'Cancel' buttons. A red 'Adjustment Detail' button is located on the right side of the form. The top right of the page shows the user's profile, 'Ms. ARTI VAISH', and the academic year '2024-25'.

Screenshot depicting procedure for applying Academic Leaves on Faculty ERP Login

- Ms Jasleen Rana provided with 2 months of study leave for completion and submission of Ph.D thesis

To The Director
JIMS Kalkaji
New Delhi 110019

Subject: Request for academic sabbatical leave for completion of Ph.D.

Respected Sir,

In pursuance of professional development and to enhance skills for my institution, I have been pursuing PhD and have reached the final thesis stage of the program.


I have nearly 8 and a half years of association with the institution as a faculty in the BBA/BCOM(H) Department. To conclude my final thesis for the doctorate, I am requesting for a 2 months sabbatical leave starting from 1st May 2024 to 30th June 2024, post which I will resume back to my duties with your kind affirmation on 1st July 2024.

Conscious of the need to conclude the present course, I have this window as being most apt. I assure you that I complete the syllabus for the session as well as the internal assessment before leave.

As discussed with you, Thank you for considering my summer leave balance of 15 days in July 2024.

Warm Regards


Jasleen Rana

Dear Sir,
Pls. consider

25/4/2024

Pranesh Kumar
25-4-24

